



**FALLBROOK PUBLIC UTILITY DISTRICT
BOARD OF DIRECTORS
REGULAR BOARD MEETING**

AGENDA

**MONDAY, JUNE 24, 2024
4:00 P.M.**

**FALLBROOK PUBLIC UTILITY DISTRICT
990 E. MISSION RD., FALLBROOK, CA 92028
PHONE: (760) 728-1125**

THIS MEETING WILL BE HELD AT THE ABOVE DATE, TIME, AND LOCATION AND MEMBERS OF THE PUBLIC MAY ATTEND IN PERSON AT THE DISTRICT OFFICE LOCATED AT 990 E. MISSION RD., FALLBROOK, CA 92028. FOR THE CONVENIENCE OF MEMBERS OF THE PUBLIC WHO DO NOT WISH TO ATTEND IN PERSON, FALLBROOK PUBLIC UTILITY DISTRICT PROVIDES A MEANS TO OBSERVE AND PROVIDE PUBLIC COMMENTS AT THE MEETING VIA WEB CONFERENCE USING THE BELOW CALL-IN AND WEBLINK INFORMATION. PLEASE NOTE THAT IN THE EVENT OF TECHNICAL ISSUES THAT DISRUPT THE ABILITY OF MEMBERS OF THE PUBLIC TO VIEW THE MEETING OR PROVIDE PUBLIC COMMENTS THROUGH THE WEB CONFERENCE OPTION, THE MEETING WILL CONTINUE.

Join Zoom Meeting

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MEETING ID: 820 0317 2211

AUDIO PASSCODE: 363170

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PUBLIC COMMENTS: Members of the public may submit public comments and comments on agenda items in one of the following ways:

SUBMIT COMMENTS BEFORE THE MEETING:

- By emailing to our Board Secretary at leckert@fpud.com
- By mailing to the District Offices at 990 E. Mission Rd., Fallbrook, CA 92028
- By depositing them in the District's Payment Drop Box located at 990 E. Mission Rd., Fallbrook, CA 92028

All comments submitted before the meeting by whatever means must be received at least 1 hour in advance of the meeting. All comments will be read to the Board during the appropriate portion of the meeting. Please keep any written comments to 3 minutes.

REMOTELY MAKE COMMENTS DURING THE MEETING: The Board President will inquire prior to Board discussion if there are any comments from the public on each item.

- Via Zoom Webinar go to the "Participants List," hover over your name and click on "raise hand." This will notify the moderator that you wish to speak during oral communication or during a specific item on the agenda.
- Via phone, you can raise your hand by pressing *9 to notify the moderator that you wish to speak during the current item.

MAKE IN-PERSON COMMENTS DURING THE MEETING: The Board President will inquire prior to Board discussion if there are any comments from the public on each item, at which time members of the public attending in person may make comments.

THESE PUBLIC COMMENT PROCEDURES SUPERSEDE THE DISTRICT'S STANDARD PUBLIC COMMENT POLICIES AND PROCEDURES TO THE CONTRARY.

If you have a disability and need an accommodation to participate in the meeting, please call the Secretary at (760) 999-2704 for assistance so the necessary arrangements can be made.

I. PRELIMINARY FUNCTIONS

CALL TO ORDER / ROLL CALL / ESTABLISH A QUORUM

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

PUBLIC COMMENT

Members of the public are invited to address the Board of Directors on any item that is within the subject matter jurisdiction of the legislative body. The Board President may limit comments to three (3) minutes.

- A. YEARS OF SERVICE
 - 1. Jack Bebee – 15 years

II. CONSENT CALENDAR-----(ITEMS B-E)****

All items appearing on the Consent Calendar may be disposed of by a single motion. Items shall be removed from the Consent Calendar if any member of the Board of Directors, or the public, requests removal prior to a vote on a motion to approve the items. Such items shall be considered separately for action by the Board.

- B. CONSIDER APPROVAL OF MINUTES
 - 1. May 29, 2024 Regular Board Meeting

Recommendation: *The Board approve the minutes of the aforementioned meeting of the Board of Directors of the Fallbrook Public Utility District.*

- C. CONSIDER ADOPTION OF RESOLUTION NO. 5079 PLACING FIXED CHARGE SPECIAL ASSESSMENTS TO ADD DELINQUENT AND UNPAID CHARGES ON THE TAX ROLL

Recommendation: *That the Board adopt Resolution No. 5079 placing fixed charge special assessments to add delinquent and unpaid charges on the annual tax roll for 2024-25 by the San Diego County Treasurer-Tax Collector.*

- D. CONSIDER ADOPTION OF ORDINANCE NO. 358 FIXING WATER STANDBY OR AVAILABILITY CHARGES FOR 2024-25

Recommendation: *The Board adopt Ordinance No. 358 as prepared and authorize the Secretary of the Board of Directors to send a certified copy to the Board of Supervisors of the County of San Diego and Auditor and Controller of the County of San Diego.*

- E. CONSIDER APPROVAL OF THE AMENDED SALARY SCHEDULE (EFFECTIVE JULY 1, 2024) FOR ALL DISTRICT EMPLOYEES, EXCEPT THE GENERAL MANAGER, BY ADOPTION OF RESOLUTION NO. 5080

Recommendation: That the Board adopt Resolution No. 5080 adopting the amended salary schedule (effective July 1, 2024) for all District employees, except the General Manager.

III. ACTION / DISCUSSION CALENDAR ----- (ITEMS F-I)

- F. CONSIDER 2024 CALIFORNIA SPECIAL DISTRICTS ASSOCIATION BOARD OF DIRECTORS ELECTION, (SEAT A), SOUTHERN NETWORK

Recommendation: That the Board select one candidate from the slate of candidates in the 2024 California Special Districts Association Board of Directors Election, (Seat A), Southern Network for the 2025-2027 term and authorize the District General Manager to cast its vote by electronic ballot.

- G. CONSIDER CONTINUATION OF FEDERAL ADVOCACY SERVICES

Recommendation: That the Board authorize the continued engagement of external federal advocacy services for an additional one-year period to help try and secure federal funding to reduce District ratepayer funding needs for key projects.

- H. CONSIDER AWARD OF MAIN AVE SEWER MAIN REPLACEMENT PROJECT

Recommendation: That the Board award the Main Ave Sewer Main Replacement Project to the lowest responsible bidder, GCI Construction, Inc. for \$391,000.

- I. CONSIDER AMENDED EMPLOYMENT AGREEMENT BETWEEN FALLBROOK PUBLIC UTILITY DISTRICT AND JACK BEBEE (2024)

Recommendation: That the Amended Employment Agreement between Fallbrook and General Manager Jack Bebee be approved effective July 1, 2024.

IV. ORAL/WRITTEN REPORTS----- (ITEMS 1-7)

1. General Counsel
2. General Manager
 - a. MWD/EMWD Update
 - b. Engineering and Operations Report
 - c. Federal Funding Update
3. Assistant General Manager/Chief Financial Officer
 - a. Financial Summary Report
 - b. Treasurer's Report
 - c. Budget Status Report
 - d. Warrant List

4. Public Information Officer
5. Notice of Approval of Per Diem for Meetings Attended
6. Director Comments/Reports on Meetings Attended
7. Miscellaneous

V. ADJOURNMENT OF MEETING

* * * * *

DECLARATION OF POSTING

I, Lauren Eckert, Executive Assistant/Board Secretary of the Fallbrook Public Utility District, do hereby declare that I posted a copy of the foregoing agenda in the glass case at the entrance of the District Office located at 990 East Mission Road, Fallbrook, California, at least 72 hours prior to the meeting in accordance with Government Code § 54954.2(a).

I, Lauren Eckert, further declare under penalty of perjury and under the laws of the State of California that the foregoing is true and correct.

June 19, 2024
Dated / Fallbrook, CA

/s/ Lauren Eckert
Executive Assistant/Board Secretary

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M E M O

TO: Board of Directors
FROM: Lauren Eckert, Executive Assistant/Board Secretary
DATE: June 24, 2024
SUBJECT: Approval of Minutes

Recommended Action

That the Board approve the minutes of the following meeting of the Board of Directors of the Fallbrook Public Utility District:

1. May 29, 2024 Regular Meeting



**FALLBROOK PUBLIC UTILITY DISTRICT
BOARD OF DIRECTORS
REGULAR BOARD MEETING / DISTRICT BUDGET MEETING**

MINUTES

**WEDNESDAY, MAY 29, 2024
4:00 P.M.**

**FALLBROOK PUBLIC UTILITY DISTRICT
990 E. MISSION RD., FALLBROOK, CA 92028
PHONE: (760) 728-1125**

I. PRELIMINARY FUNCTIONS

CALL TO ORDER / ROLL CALL / ESTABLISH A QUORUM

President DeMeo called the May Regular Meeting of the Board of Directors of the Fallbrook Public Utility District to order at 4:00 p.m.

A quorum was established, and attendance was as follows:

Board of Directors

Present: Jennifer DeMeo, Member/President
Don McDougal, Member/Vice President
Dave Baxter, Member
Ken Endter, Member (*arrived at 4:16 p.m.*)
Charley Wolk, Member

Absent: None

General Counsel/District Staff

Present: Jack Bebee, General Manager
Dave Shank, Assistant General Manager/CFO
Nick Norvell, Acting General Counsel
Jodi Brown, Management Analyst
Isabel Casteran, Safety and Risk Officer
Aaron Cook, Engineering Manager
Noelle Denke, Public Information Officer
Carl Quiram, Operations Manager
Lauren Eckert, Executive Assistant/Board Secretary

Also present were others, including, but not limited to: Jacqueline Howells, Mark Mervich, Veronica Ronie, Robert Rice, Kevin Stamper, Sarah Stamper, and Stephen Pfingsten

PLEDGE OF ALLEGIANCE

President DeMeo led the Pledge of Allegiance.

ADDITIONS TO AGENDA PER GC § 54954.2(b)

APPROVAL OF AGENDA

President DeMeo announced she would like to move agenda item “H” to after the Consent Calendar.

MOTION: Director McDougal moved to approve the agenda, with Item H being moved to after the Consent Calendar; Director Wolk seconded. Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, McDougal, and Wolk
NOES: None
ABSTAIN: None
ABSENT: Director Endter

PUBLIC COMMENT

Members of the public are invited to address the Board of Directors on any item that is within the subject matter jurisdiction of the legislative body. The Board President may limit comments to three (3) minutes.

- A. EMPLOYEE OF THE QUARTER FOR MAY 2024
1. Lauren Eckert

The Board recognized Lauren Eckert as the Employee of the Quarter for May 2024.

II. CONSENT CALENDAR-----(ITEMS B-C)****

All items appearing on the Consent Calendar may be disposed of by a single motion. Items shall be removed from the Consent Calendar if any member of the Board of Directors or the public requests removal prior to a vote on a motion to approve the items. Such items shall be considered separately for action by the Board.

- B. CONSIDER APPROVAL OF MINUTES
1. April 22, 2024 Regular Board Meeting
2. April 30, 2024 Special Board Meeting

Recommendation: *The Board approve the minutes of the aforementioned meetings of the Board of Directors of the Fallbrook Public Utility District.*

- C. CONSIDER ADOPTION OF 2024-25 APPROPRIATION GROWTH RATE;
RESOLUTION NO. 5076

Recommendation: That the Board adopt attached Resolution No. 5076 setting the tax appropriation limit for 2024-25 at \$4,069,475, which includes the Fallbrook and DeLuz service areas and Improvement District "S".

- D. CONSIDER NOTICE OF COMPLETION FOR THE EMERGENCY
PIPELINE REPAIR PROJECT

Recommendation: That the Board authorize staff to file the attached Notice of Completion with the San Diego County Recorder.

- E. CONSIDER FALLBROOK COMMUNITY GARDEN LEASE RENEWAL
(MISSION RESOURCE CONSERVATION DISTRICT)

Recommendation: That the Board approve a new five year lease with Mission Resource Conservation District to manage the Fallbrook Community Garden.

- F. CONSIDER APPROVAL OF REVISIONS TO ADMINISTRATIVE CODE
ARTICLES 5, 9, AND 15

Recommendation: That the Board adopt Resolution No. 5077 amending Articles 5, 9 and 15 of the Administrative Code with the attached proposed revisions.

MOTION: Director Wolk moved to approve the Consent Calendar, as presented; Director McDougal seconded. Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, McDougal, and Wolk

NOES: None

ABSTAIN: None

ABSENT: Director Endter

III. PROPOSED FISCAL YEAR 2024–25 BUDGET----- (ITEM G)

- G. CONSIDER ADOPTING THE DISTRICT'S FISCAL YEAR 2024-25
RECOMMENDED ANNUAL BUDGET

Recommendation: That the Board adopt Resolution No. 5078 adopting the final budget for Fiscal Year 2024–25.

AGM/CFO Shank presented a slideshow providing an overview of the proposed fiscal year 2024-25 recommended annual budget, including the goals and objectives, budget drivers, operating budget detail, capital budget summary, and various rates and charge scenarios for water, wastewater, and recycled enterprises.

Director Baxter pointed out that detachment was already paying for itself with a decrease in water costs and an overall operating budget decrease of 10.6%. He also commended staff on the outstanding budget document.

Vice President McDougal thought it would be a good idea to keep track of the savings related to detachment to know when the District would break even from the cost of detachment. Director Endter thought it would be beneficial to make that public.

MOTION: Director DeMeo moved to adopt Resolution No. 5078 adopting the final budget for Fiscal Year 2024-25; Director Baxter seconded. Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, Endter, McDougal, and Wolk

NOES: None

ABSTAIN: None

ABSENT: None

IV. ACTION / DISCUSSION CALENDAR ----- (ITEMS H – L)

H. CONSIDER PAVING ON PRIVATE STREET PAVEMENT RESTORATION ON EAST ELDER

Recommendation: Staff supports Board direction.

Stephen Pfingsten asked if there was a map that had been prepared that showed the areas to be repaired. General Manager Bebee responded that Engineering Manager Cook had presented a slideshow showing these areas, and what is generally repaired are the trench lines. He reported there were various options before the Board. Mr. Pfingsten then expressed his concern over the damage that the road suffered.

Robert Rice stepped to the podium to summarize a handout he had earlier distributed to the Board. He inquired about various paving options to come up with a mutually agreeable resolution.

General Manager Bebee noted one of the challenges with this project is there is no HOA for the District to work with for payment, and no one individual wants to spearhead this to collect additional funds from other homeowners. He explained an additional challenge is this is a private road on County fee land.

Engineering Manager Cook reiterated he did present before and after photos of the area at the April regular Board meeting. He reported the County will only take over the road if the current residents bring the road up to County standards first or if they form a PRDO, which can be an expensive option.

General Manager Bebee announced this paving work has been removed from Palm's contract

Lengthy discussion ensued about the various options available, which included the Board authorizing \$57,000 towards paving services, with Engineering Manager Cook working to coordinate these services with a contractor and the homeowners.

MOTION: Director Wolk moved to authorize \$57,000 for paving services for the private road on East Elder; Director McDougal seconded. Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, Endter, McDougal, and Wolk
NOES: None
ABSTAIN: None
ABSENT: None

I. CONSIDER APPROVAL FOR ONE-TIME PAVING SERVICES AT 25 SITES

Recommendation: That the Board approve a contract with Peter's Paving in the amount of \$74,675.00.

There were no public comments on agenda item I.

General Manager Bebee provided an overview of this project noting this was for various sites around the District that needed to be repaired. This project differs from Item J, as this is for one-time paving services, and Item J is for as-needed paving services going forward.

MOTION: Director McDougal moved to approve a contract with Peter's Paving in the amount of \$74,675 for one-time paving services at 25 sites; Director Endter seconded. Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, Endter, McDougal, and Wolk
NOES: None
ABSTAIN: None
ABSENT: None

J. CONSIDER APPROVAL FOR ANNUAL ONGOING PAVEMENT AND ASPHALT REPAIR CONTRACT

Recommendation: That the Board approve a contract with Asphalt and Concrete Enterprises for the not to exceed amount of \$300,000.00 for annual as-needed asphalt repair services.

There were no public comments on agenda item J.

General Manager Bebee explained this is for paving going forward on an as-needed basis for Fiscal Year 2024-25.

Director Wolk clarified this contract was for \$300,000 annually, for a not-to-exceed total of \$600,000.

MOTION: Director McDougal moved to approve a contract with Asphalt and Concrete Enterprises for the not-to-exceed amount of \$300,000 per year for annual as-needed asphalt repair services; Director Endter seconded. Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, Endter, McDougal, and Wolk

NOES: None

ABSTAIN: None

ABSENT: None

K. CONSIDER REPLACEMENT FILTER MEDIA FOR GRANULAR ACTIVATED CARBON FILTERS AT SMGTP

Recommendation: That the Board award a supplier contract with Calgon Carbon Company for the replacement of Filtrasorb 400 carbon media for \$680,777 over the next 3 years.

There were no public comments on agenda item K.

General Manager Bebee explained this item went through the E&O Committee. He explained this is one of the treatment processes for the RO bypass, and we are now at a place where we will need to replace some of that carbon. This contract is so we can get another set of carbon and the ability to regenerate our existing carbon. He reported this is related to PFAS regulations, so it was good idea to have a contract in place, as the need for this will increase.

Director Endter clarified this would not mix any of our carbon with other agencies' carbon.

Director Wolk asked why we are flip flopping between the lead and the lag. General Manager Bebee explained once you start to see the contaminates in the discharge of the lead vessel, you are required to regenerate it.

MOTION: Director Endter moved to award a supplier contract with Calgon Carbon Company for the replacement of Filtrasorb 400 carbon media

for \$680,777 over the next three years; Director DeMeo seconded.
Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, Endter, McDougal, and Wolk
NOES: None
ABSTAIN: None
ABSENT: None

L. CONSIDER PUMP PURCHASE FOR RED MOUNTAIN RESERVOIR

Recommendation: That the Board award the purchase of the RMR pump skid to Sloan Environmental for \$69,329, to be able to reduce imported water purchases.

There were no public comments on agenda item L.

General Manager Bebee noted this item went through the E&O Committee and provided an overview of this project, explaining this purchase would allow the District to be able to deliver Santa Margarita water to the entire District instead of having to purchase imported water while we are finalizing the pump station.

MOTION: Director McDougal moved to award the purchase of the Red Mountain Reservoir pump skid to Sloan Environmental for \$69,329, to be able to reduce imported water purchases; Director Endter seconded. Motion carried; VOTE:

AYES: Directors Baxter, DeMeo, Endter, McDougal, and Wolk
NOES: None
ABSTAIN: None
ABSENT: None

V. **ORAL/WRITTEN REPORTS**----- (ITEMS 1—7)

1. General Counsel
2. General Manager
 - a. EMWD/MWD Update
 - b. Engineering and Operations Report
 - c. Federal Funding Efforts Report
 - General Manager Bebee commended President DeMeo on her representation of the District at the ACWA Region 10 meeting.
 - General Manager Bebee reported Camp Pendleton has requested assistance on their treatment plant.
 - General Manager Bebee reported on the Mission Road medians and the agreement with the County and the Fallbrook Beautification Alliance.
 - General Manager Bebee announced we are still working on Fallbrook 3 with MWD and SDCWA.

- Director Wolk asked about the curves in the reclamation plant energy usage. Operations Manager Quiram responded this was related to a problem with the solar system.
- 3. Assistant General Manager/Chief Financial Officer
 - a. Financial Summary Report
 - b. Treasurer's Report
 - c. Budget Status Report
 - d. Warrant List
- 4. Public Information Officer
- 5. Notice of Approval of Per Diem for Meetings Attended
- 6. Director Comments/Reports on Meetings Attended
- 7. Miscellaneous

ADJOURN TO CLOSED SESSION

Acting General Counsel Norvell announced the Board would be going into Closed Session to discuss items VI.1 through 3.

The Board of Directors adjourned to Closed Session at 5:35 p.m.

VI. CLOSED SESSION -----(ITEMS 1-3)

1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PER GOVERNMENT CODE SECTION 54957:

Discuss Performance Evaluation of General Manager

2. CONFERENCE WITH LABOR NEGOTIATORS PER GC § 54957.6

Agency Designated Representative: Board President DeMeo

Unrepresented Employee: General Manager

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PER GOVERNMENT CODE SECTION 54957:

Discuss Performance Evaluation of General Counsel

RECONVENE TO OPEN SESSION

The Board came out of Closed Session and reconvened to Open Session at 6:00 p.m.

REPORT FROM CLOSED SESSION (*as necessary*)

There was no reportable action taken during Closed Session.

VII. ADJOURNMENT OF MEETING

There being no further business to discuss, the May Regular Meeting of the Board of Directors of the Fallbrook Public Utility District was adjourned at 6:00 p.m.

President, Board of Directors

ATTEST:

Secretary, Board of Directors

M E M O

TO: Board of Directors
FROM: David Shank, Assistant General Manager/CFO
DATE: June 24, 2024
SUBJECT: Resolution No. 5079 Placing Fixed Charge Special Assessments to Add Delinquent and Unpaid Charges on the Tax Roll

Purpose

To authorize the San Diego County Treasurer-Tax Collector to add delinquent and unpaid charges as a Fixed Charge Special Assessment to the annual 2024-25 tax roll.

Summary

Article 12, Section 12.8 of the Administrative Code provides that standby accounts with a delinquent balance greater than \$500 as of April 1 of each year may be sent notification to place delinquent and unpaid charges on the annual tax roll. The notification of intent must be sent by May 1, and it provides the property owner 60 days to bring the account current. If the amount is not brought current by July 1, the portion of the delinquency due may be reported to the County of San Diego for inclusion on the annual taxes levied on the property. Notification has been sent to property owners, and the final list of delinquent and unpaid charges for the 2024-25 annual tax roll will be finalized after the July 1 deadline.

The District has established Fund No. 6240-08 with the County of San Diego to place delinquent and unpaid charges on property tax bills as a Fixed Charge Special Assessment.

Recommended Action

That the Board adopt Resolution No. 5079 placing fixed charge special assessments to add delinquent and unpaid charges on the annual tax roll for 2024-25 by the San Diego County Treasurer-Tax Collector.

RESOLUTION NO. 5079

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE FALLBROOK
PUBLIC UTILITY DISTRICT PLACING FIXED CHARGE SPECIAL
ASSESSMENTS FOR STANDBY ACCOUNTS WITH DELINQUENT AND
UNPAID CHARGES ON THE ANNUAL TAX ROLL**

* * * * *

WHEREAS, a number of parcels with accounts on standby have delinquent and unpaid charges with a balance greater than \$500, which are due and owing to the Fallbrook Public Utility District; and

WHEREAS, Section 12.8 of the Administrative Code provides that delinquent and unpaid charges may be reported to the County of San Diego for inclusion on annual taxes levied on property; and

WHEREAS, the property owners of parcels on standby with a delinquent account balance greater than \$500 as of April 1, 2024, were notified by mail at least 60 days prior to July 1, 2024, that the delinquent amount may be reported to the San Diego County Treasurer-Tax Collector; and

WHEREAS, Fund No. 6240-08 has been established with the County of San Diego to place delinquent and unpaid charges on property tax bills as a Fixed Charge Special Assessment (FCSA); and

WHEREAS, taxing agencies must submit a list of standby accounts with delinquencies to the San Diego County Treasurer-Tax Collector between July 1, 2024, and August 10, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Fallbrook Public Utility District as follows:

1. On or before August 10, 2024, the Secretary of the Fallbrook Public Utility District shall provide to the San Diego County Treasurer-Tax Collector the following:
 - a. An electronic list of parcels with delinquent and unpaid charges as of July 1, 2024, that have remained unpaid as of the date of filing and whose property owners were notified at least 60 days prior to July 1, 2023, that the delinquent charges may be added to the property tax roll; and
 - b. A letter of certification signed by an official of the District.

PASSED AND ADOPTED by the Board of Directors of the Fallbrook Public Utility District at a regular meeting of the Board held on the 24th day of June, 2024, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

President, Board of Directors

ATTEST:

Secretary, Board of Directors

M E M O

TO: Board of Directors
FROM: David Shank, Assistant General Manager/CFO
DATE: June 24, 2024
SUBJECT: Ordinance No. 358 Fixing Water Standby or Availability Charges for 2024-25

Purpose

To adopt the annual water standby or availability charges and provide a certified copy of Ordinance No. 358 to the Board of Supervisors of the County of San Diego and Auditor and Controller of the County of San Diego.

Summary

The Board has assessed water standby or availability charges on all lands within the District for many years that goes for debt service and capital improvements. The budget has been prepared to allocate these charges.

A public hearing is not required, but is discretionary on the part of the Board. There are no proposed changes to the charges, and no changes are required for incorporation into the District's Administrative Code.

Recommended Action

The Board adopt Ordinance No. 358 as prepared and authorize the Secretary of the Board of Directors to send a certified copy to the Board of Supervisors of the County of San Diego and Auditor and Controller of the County of San Diego.

ORDINANCE NO. 358

**ORDINANCE OF THE BOARD OF DIRECTORS OF THE FALLBROOK
PUBLIC UTILITY DISTRICT, SAN DIEGO COUNTY, CALIFORNIA,
FIXING WATER STANDBY OR AVAILABILITY CHARGES AND
REPEALING ORDINANCE NO. 356**

* * * * *

BE IT ENACTED BY the Board of Directors of the Fallbrook Public Utility District as follows:

SECTION I. The Fallbrook Public Utility District is a member of the San Diego County Water Authority and the Metropolitan Water District of Southern California and as a member of such agencies, Fallbrook Public Utility District is entitled to purchase water for distribution within the District. Waterlines have been constructed and are being constructed within the District, and water service is available from these lines.

In accordance with Division 7, Chapter 4, Article 3, Sec. 16475 and 16477 of the Public Utility District Act, it is hereby determined that the best interests of the District, its inhabitants, landowners, and customers require that the following water availability charges be established; hereafter, referred to as standby or availability charges.

The word "District" as used herein shall mean and refer to the Fallbrook Public Utility District of San Diego County, California. Fallbrook Service Area will indicate that area known as Fallbrook Public Utility District prior to July 1, 1990. The DeLuz Improvement District will indicate that area known as Improvement District I and II of DeLuz Heights Municipal Water District prior to July 1, 1990.

SECTION II. Water availability charges are hereby fixed and established on all land within the District boundaries, whether the water is actually used or not, as provided herein:

1. Fallbrook Service Area

- a. Ten dollars (\$10) per acre for all parcels one acre or more prorated out to one hundredth of an acre, as set forth in the San Diego County Tax Assessor's maps, EXCEPTING lands permanently dedicated exclusively to transportation of persons or property, hereafter referred to as the transportation dedication exclusion. For purposes of this Ordinance, it is assumed that five percent of all parcels have been permanently dedicated exclusively to transportation of persons and property; therefore, the actual assessment will be \$9.50 per gross acre, as set forth in the San Diego County Tax Assessor's maps.

- b. Five dollars (\$5) for parcels of less than one acre. For purposes of this Ordinance, all parcels with gross acreage of 1.05 acres are considered to have a net acreage of less than one acre for purposes of the transportation dedication exclusion.

2. DeLuz Improvement District

- a. Acreage adjacent to or lying within 1320 feet of water distribution line \$10.00 per acre
- b. Acreage between 1320 and 2640 feet of a water distribution line..... \$9.00 per acre
- c. Acreage between 2640 and 3960 feet of a water distribution line..... \$8.00 per acre
- d. Acreage between 3960 and 5280 feet of a water distribution line..... \$7.00 per acre
- e. Acreage over 5280 feet from a water distribution line \$6.00 per acre
- f. All parcels of less than one acre.....\$5.00

3. The term "parcel" as used herein shall mean a parcel of land as shown upon the assessment rolls of the County Assessor of San Diego County; provided that where a legal final sub-division map has been approved, "parcel" shall mean each separate lot within the subdivision.

4. Exemptions:

Lands not using District water and obtaining water primarily from rainfall, springs, streams, lakes, rivers, or wells, and where the primary economic activity on the land is the commercial extraction of minerals.

SECTION III. On or before August 10, 2024, the Secretary of this District shall furnish in writing to the Board of Supervisors of the County of San Diego and the Auditor and Controller of the County of San Diego a description of the land within the District upon which standby or availability charges are to be levied and collected together with the amount of the charges. At the time and in the manner required by law for the levying of taxes for County purposes, the Board of Supervisors shall collect, in addition to taxes it levies, water availability charges in the amounts fixed by this Ordinance for the respective parcels of land described in Section II of this Ordinance. All County officers charged with the duty of collecting taxes will collect the charges with the regular tax payments in the same form and manner as County taxes are collected. Such availability charges are a lien on the property with respect to which they are fixed.

Collection of the charges may be enforced by the same means as provided for the enforcement of liens for State and County taxes.

SECTION IV. The Secretary of this District shall deliver certified copies of this Ordinance to the Board of Supervisors of the County of San Diego and to the Auditor and Controller of the County of San Diego with the list of charges described in Section II above.

SECTION V. The General Manager of the District is hereby authorized to correct any clerical error made in any assessment or charge pursuant to this Ordinance and to make an appropriate adjustment in any assessment or charge made in error.

SECTION VI. If any clause or provision of this Ordinance is found to be void or unenforceable by a court of competent jurisdiction, the remaining provisions of this Ordinance shall nonetheless continue in full force and effect.

PASSED AND ADOPTED by the Board of Directors of the Fallbrook Public Utility District at a regular meeting of the Board held on the 24th day of June, 2024, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

President, Board of Directors

ATTEST:

Secretary, Board of Directors

M E M O

TO: Board of Directors
FROM: John Marchetta, Human Resources Manager
DATE: June 24, 2024
SUBJECT: Approval of the Amended Salary Schedule (effective July 1, 2024) for all District employees, except the General Manager, by adoption of Resolution No. 5080

Purpose

To approve the amended salary table related to the Memorandums of Understanding (MOUs) previously approved at the May 23, 2022 Board meeting.

Summary

Starting July 1, 2023, through the end of the MOUs' contract term, June 30, 2027, annual COLAs shall be tied to the published Bureau of Labor Statistics, San Diego Region, Consumer Price Index (CPI) for the 12- month period ending with March. The COLA will be no less than 1% and no more than 5%. This means that no COLA over the course of this contract shall be below 1% or above 5%, regardless of CPI data. For example, if the 2024 CPI data shows a .5% annual inflation rate, the COLA for July 2024 shall be 1%. However, if the 2024 CPI data shows a 6.3% annual inflation, the COLA for July 2024 shall be capped at 5%.

The San Diego Area CPI data for the 12-month period ending with March 2024 was 3.6%.

As a result, a 3.6% cost-of-living-adjustment (COLA) for all District positions will take effect with the pay period that includes July 1, 2024, as provided in the aforementioned section taken from the current MOUs.

Pursuant to Section 570.5 and 571.1 of Title 2 of the California Code of Regulations, the District, as a public agency participating in CalPERS is required to make publicly available a pay schedule that includes:

- Position title for every employee position;
- Pay rate for each position, which may be stated as a single or multiple amounts within a range; and
- Time base (i.e., hourly, monthly, annually) of each pay rate.

The regulations also contain criteria for ensuring the pay schedule is publicly available and does not permit a reference to another document (e.g., the budget) in lieu of the required pay schedule. Further, the regulations clarify that "compensation earnable" or "pensionable compensation" will be limited to the amount listed on a pay schedule that

meets all of the established criteria. In addition, the regulations require that the pay schedule be duly approved by the Board in accordance with the requirements of applicable public meeting laws.

The amended salary schedule (effective July 1, 2024) for all District employees, except the General Manager, is attached as Exhibit "A" to Resolution No. 5080.

Budgetary Impact

The increases in staff salaries was included in the FY 24-25 budget.

Recommended Action

That the Board adopt Resolution No. 5080 adopting the amended salary schedule (effective July 1, 2024) for all District employees, except the General Manager.

RESOLUTION NO. 50, \$

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
FALLBROOK PUBLIC UTILITY DISTRICT ADOPTING AN AMENDED
SALARY SCHEDULE (EFFECTIVE JULY 1, 2024) FOR ALL DISTRICT
EMPLOYEES EXCEPT THE GENERAL MANAGER**

* * * * *

WHEREAS, the Memoranda of Understanding (MOUs) between the District and both FPUDEA and FMEA were adopted at the May 23, 2022 regular meeting of the Board of Directors; and

WHEREAS, the adopted MOUs included modifications to wages and benefits for a period of 5 years, beginning July 1, 2022; and

WHEREAS, the approval of the MOUs by the District Board of Directors requires that an amended salary schedule, to be effective July 1, 2024, be adopted to reflect the cost of living adjustment tied to the published Bureau of Labor Statistics, San Diego Region Consumer Price Index for the 12-month period ending with March, as set forth in the MOUs; and

WHEREAS, CalPERS regulations require that employee salaries be included on the publicly approved salary schedule and, therefore, it is necessary for the District Board of Directors to adopt the salary schedule at this publically noticed meeting; and

WHEREAS, the amended salary schedule is presented to the District Board of Directors for approval and/or adoption.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Directors of the Fallbrook Public Utility District does hereby adopt the amended salary schedule attached to this Resolution as Exhibit "A."

PASSED AND ADOPTED by the Board of Directors of the Fallbrook Public Utility District at a regular meeting of the Board held on the 24th day of June, 2024, by the following vote:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

President, Board of Directors

ATTEST:

Secretary, Board of Directors

Exhibit A

SALARY SCHEDULE Effective July 1, 2024

| Classification | Positions | Salary Range |
|--|-----------|-----------------------|
| Accounting Technician I & II | 2 | 12 / 16 |
| Collection Supervisor | 1 | 30 & 32 |
| Construction Supervisor | 1 | 32 |
| Customer Service Representative I & II | 1 | 7 / 11 |
| Customer Service Specialist | 2 | 17 |
| Engineering Technician I, II & III | 4 | 16-17 / 20-21 / 26-27 |
| Environmental Compliance Technician | 1 | 26 / 28 |
| Equipment Mechanic | 1 | 18 |
| Executive Assistant/ Board Secretary | 1 | 34 |
| Geographical Information Systems (GIS) Coordinator | 1 | 27 |
| Human Resources Technician | 1 | 16 |
| Instrumentation, Electrical & Controls Technician I/II | 2 | 20-21 / 25-28 |
| Laboratory Technician I & II | 1 | 20-21 / 24-25 |
| Lead Plant Operator | 2 | 27-28 |
| Maintenance Technician I/II | 1 | 18-20 / 21-24 |
| Management Analyst | 1 | 26 |
| Operations Specialist | 1 | 16-17 |
| Plant Operator (I-T), I, II | 2 | 11-12 / 17-18 / 21-22 |
| Public Information Officer | 1 | 25 |
| Purchasing/Warehouse/Fleet Supervisor | 1 | 34-35 |
| Safety & Risk Officer | 1 | 36-38 |
| Senior Maintenance Technician | 1 | 29-32 |
| System Services Supervisor | 1 | 32 |
| System Operations Supervisor | 1 | 35 |
| Systems Operator I, II, III | 4 | 18 / 22 / 26 |
| Crew Leader (Water and Wastewater) | 5 | 23-25 |
| Utility Worker I, II, III (Water and Wastewater) | 18 | 10-11 / 14-15 / 18-19 |
| Warehouse/Purchasing Specialist | 1 | 15-16 |
| Water/Wastewater Operator I/II/III | 1 | 12/19/26 |
| <u>Management (Exempt)</u> | | |
| General Manager | 1 | \$259,672 |
| Assistant General Manager/CFO | 1 | 60 |
| Chief Plant Operator | 1 | 35-36 |
| Engineering Manager | 1 | 54 |
| Field Services Manager | 1 | 49 & 51 |
| Human Resources Manager | 1 | 47 |
| Information Technology Manager | 1 | 36-37 |
| Operations Manager | 1 | 53 |
| SCADA, Electrical & Maintenance Supervisor | 1 | 34-35 |
| Supervising Accountant | 1 | 35-36 |
| Systems Technician | 1 | 29 |

Board Approved. Effective July 1, 2024

| Range # | FY 24-25 Hourly Salary Range | | | | | | | | | |
|---------|------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J |
| 1 | \$24.37 | \$24.98 | \$25.61 | \$26.25 | \$26.90 | \$27.58 | \$28.26 | \$28.97 | \$29.70 | \$30.44 |
| 2 | \$24.98 | \$25.61 | \$26.25 | \$26.90 | \$27.58 | \$28.26 | \$28.97 | \$29.70 | \$30.44 | \$31.19 |
| 3 | \$25.61 | \$26.25 | \$26.90 | \$27.58 | \$28.26 | \$28.97 | \$29.70 | \$30.44 | \$31.19 | \$31.98 |
| 4 | \$26.25 | \$26.90 | \$27.58 | \$28.26 | \$28.97 | \$29.70 | \$30.44 | \$31.19 | \$31.98 | \$32.78 |
| 5 | \$26.90 | \$27.58 | \$28.26 | \$28.97 | \$29.70 | \$30.44 | \$31.19 | \$31.98 | \$32.78 | \$33.60 |
| 6 | \$27.58 | \$28.26 | \$28.97 | \$29.70 | \$30.44 | \$31.19 | \$31.98 | \$32.78 | \$33.60 | \$34.44 |
| 7 | \$28.26 | \$28.97 | \$29.70 | \$30.44 | \$31.19 | \$31.98 | \$32.78 | \$33.60 | \$34.44 | \$35.30 |
| 8 | \$28.97 | \$29.70 | \$30.44 | \$31.19 | \$31.98 | \$32.78 | \$33.60 | \$34.44 | \$35.30 | \$36.18 |
| 9 | \$29.70 | \$30.44 | \$31.19 | \$31.98 | \$32.78 | \$33.60 | \$34.44 | \$35.30 | \$36.18 | \$37.08 |
| 10 | \$30.44 | \$31.19 | \$31.98 | \$32.78 | \$33.60 | \$34.44 | \$35.30 | \$36.18 | \$37.08 | \$38.01 |
| 11 | \$31.19 | \$31.98 | \$32.78 | \$33.60 | \$34.44 | \$35.30 | \$36.18 | \$37.08 | \$38.01 | \$38.96 |
| 12 | \$31.98 | \$32.78 | \$33.60 | \$34.44 | \$35.30 | \$36.18 | \$37.08 | \$38.01 | \$38.96 | \$39.94 |
| 13 | \$32.78 | \$33.60 | \$34.44 | \$35.30 | \$36.18 | \$37.08 | \$38.01 | \$38.96 | \$39.94 | \$40.93 |
| 14 | \$33.60 | \$34.44 | \$35.30 | \$36.18 | \$37.08 | \$38.01 | \$38.96 | \$39.94 | \$40.93 | \$41.96 |
| 15 | \$34.44 | \$35.30 | \$36.18 | \$37.08 | \$38.01 | \$38.96 | \$39.94 | \$40.93 | \$41.96 | \$43.01 |
| 16 | \$35.30 | \$36.18 | \$37.08 | \$38.01 | \$38.96 | \$39.94 | \$40.93 | \$41.96 | \$43.01 | \$44.08 |
| 17 | \$36.18 | \$37.08 | \$38.01 | \$38.96 | \$39.94 | \$40.93 | \$41.96 | \$43.01 | \$44.08 | \$45.19 |
| 18 | \$37.08 | \$38.01 | \$38.96 | \$39.94 | \$40.93 | \$41.96 | \$43.01 | \$44.08 | \$45.19 | \$46.32 |
| 19 | \$38.01 | \$38.96 | \$39.94 | \$40.93 | \$41.96 | \$43.01 | \$44.08 | \$45.19 | \$46.32 | \$47.47 |
| 20 | \$38.96 | \$39.94 | \$40.93 | \$41.96 | \$43.01 | \$44.08 | \$45.19 | \$46.32 | \$47.47 | \$48.66 |
| 21 | \$39.94 | \$40.93 | \$41.96 | \$43.01 | \$44.08 | \$45.19 | \$46.32 | \$47.47 | \$48.66 | \$49.87 |
| 22 | \$40.93 | \$41.96 | \$43.01 | \$44.08 | \$45.19 | \$46.32 | \$47.47 | \$48.66 | \$49.87 | \$51.13 |
| 23 | \$41.96 | \$43.01 | \$44.08 | \$45.19 | \$46.32 | \$47.47 | \$48.66 | \$49.87 | \$51.13 | \$52.40 |
| 24 | \$43.01 | \$44.08 | \$45.19 | \$46.32 | \$47.47 | \$48.66 | \$49.87 | \$51.13 | \$52.40 | \$53.71 |
| 25 | \$44.08 | \$45.19 | \$46.32 | \$47.47 | \$48.66 | \$49.87 | \$51.13 | \$52.40 | \$53.71 | \$55.05 |
| 26 | \$45.19 | \$46.32 | \$47.47 | \$48.66 | \$49.87 | \$51.13 | \$52.40 | \$53.71 | \$55.05 | \$56.42 |
| 27 | \$46.32 | \$47.47 | \$48.66 | \$49.87 | \$51.13 | \$52.40 | \$53.71 | \$55.05 | \$56.42 | \$57.84 |
| 28 | \$47.47 | \$48.66 | \$49.87 | \$51.13 | \$52.40 | \$53.71 | \$55.05 | \$56.42 | \$57.84 | \$59.29 |
| 29 | \$48.66 | \$49.87 | \$51.13 | \$52.40 | \$53.71 | \$55.05 | \$56.42 | \$57.84 | \$59.29 | \$60.76 |
| 30 | \$49.87 | \$51.13 | \$52.40 | \$53.71 | \$55.05 | \$56.42 | \$57.84 | \$59.29 | \$60.76 | \$62.28 |
| 31 | \$51.13 | \$52.40 | \$53.71 | \$55.05 | \$56.42 | \$57.84 | \$59.29 | \$60.76 | \$62.28 | \$63.84 |
| 32 | \$52.40 | \$53.71 | \$55.05 | \$56.42 | \$57.84 | \$59.29 | \$60.76 | \$62.28 | \$63.84 | \$65.44 |
| 33 | \$53.71 | \$55.05 | \$56.42 | \$57.84 | \$59.29 | \$60.76 | \$62.28 | \$63.84 | \$65.44 | \$67.07 |
| 34 | \$55.05 | \$56.42 | \$57.84 | \$59.29 | \$60.76 | \$62.28 | \$63.84 | \$65.44 | \$67.07 | \$68.75 |
| 35 | \$56.42 | \$57.84 | \$59.29 | \$60.76 | \$62.28 | \$63.84 | \$65.44 | \$67.07 | \$68.75 | \$70.47 |
| 36 | \$57.84 | \$59.29 | \$60.76 | \$62.28 | \$63.84 | \$65.44 | \$67.07 | \$68.75 | \$70.47 | \$72.23 |
| 37 | \$59.29 | \$60.76 | \$62.28 | \$63.84 | \$65.44 | \$67.07 | \$68.75 | \$70.47 | \$72.23 | \$74.03 |
| 38 | \$60.76 | \$62.28 | \$63.84 | \$65.44 | \$67.07 | \$68.75 | \$70.47 | \$72.23 | \$74.03 | \$75.90 |
| 39 | \$62.28 | \$63.84 | \$65.44 | \$67.07 | \$68.75 | \$70.47 | \$72.23 | \$74.03 | \$75.90 | \$77.79 |
| 40 | \$63.84 | \$65.44 | \$67.07 | \$68.75 | \$70.47 | \$72.23 | \$74.03 | \$75.90 | \$77.79 | \$79.74 |
| 41 | \$65.44 | \$67.07 | \$68.75 | \$70.47 | \$72.23 | \$74.03 | \$75.90 | \$77.79 | \$79.74 | \$81.73 |
| 42 | \$67.07 | \$68.75 | \$70.47 | \$72.23 | \$74.03 | \$75.90 | \$77.79 | \$79.74 | \$81.73 | \$83.77 |
| 43 | \$68.75 | \$70.47 | \$72.23 | \$74.03 | \$75.90 | \$77.79 | \$79.74 | \$81.73 | \$83.77 | \$85.86 |
| 44 | \$70.47 | \$72.23 | \$74.03 | \$75.90 | \$77.79 | \$79.74 | \$81.73 | \$83.77 | \$85.86 | \$88.02 |
| 45 | \$72.23 | \$74.03 | \$75.90 | \$77.79 | \$79.74 | \$81.73 | \$83.77 | \$85.86 | \$88.02 | \$90.21 |
| 46 | \$74.03 | \$75.90 | \$77.79 | \$79.74 | \$81.73 | \$83.77 | \$85.86 | \$88.02 | \$90.21 | \$92.46 |
| 47 | \$75.90 | \$77.79 | \$79.74 | \$81.73 | \$83.77 | \$85.86 | \$88.02 | \$90.21 | \$92.46 | \$94.78 |
| 48 | \$77.79 | \$79.74 | \$81.73 | \$83.77 | \$85.86 | \$88.02 | \$90.21 | \$92.46 | \$94.78 | \$97.16 |
| 49 | \$79.74 | \$81.73 | \$83.77 | \$85.86 | \$88.02 | \$90.21 | \$92.46 | \$94.78 | \$97.16 | \$99.58 |
| 50 | \$81.73 | \$83.77 | \$85.86 | \$88.02 | \$90.21 | \$92.46 | \$94.78 | \$97.16 | \$99.58 | \$102.07 |
| 51 | \$83.77 | \$85.86 | \$88.02 | \$90.21 | \$92.46 | \$94.78 | \$97.16 | \$99.58 | \$102.07 | \$104.62 |
| 52 | \$85.86 | \$88.02 | \$90.21 | \$92.46 | \$94.78 | \$97.16 | \$99.58 | \$102.07 | \$104.62 | \$107.24 |
| 53 | \$88.02 | \$90.21 | \$92.46 | \$94.78 | \$97.16 | \$99.58 | \$102.07 | \$104.62 | \$107.24 | \$109.91 |
| 54 | \$90.21 | \$92.46 | \$94.78 | \$97.16 | \$99.58 | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 |
| 55 | \$92.46 | \$94.78 | \$97.16 | \$99.58 | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 |
| 56 | \$94.78 | \$97.16 | \$99.58 | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 |
| 57 | \$97.16 | \$99.58 | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 |
| 58 | \$99.58 | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 |
| 59 | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 |
| 60 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 |
| 61 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 |
| 62 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 |
| 63 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 |
| 64 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 |
| 65 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 |
| 66 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 |
| 67 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 |
| 68 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 |
| 69 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 |
| 70 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 |
| 71 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 |
| 72 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 |
| 73 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 | \$180.11 |
| 74 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 | \$180.11 | \$184.62 |
| 75 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 | \$180.11 | \$184.62 | \$189.23 |

| Range # | FY 24-25 Bi-Weekly Salary Range | | | | | | | | | |
|---------|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J |
| 1 | \$1,950 | \$1,998 | \$2,049 | \$2,100 | \$2,152 | \$2,206 | \$2,261 | \$2,318 | \$2,376 | \$2,435 |
| 2 | \$1,998 | \$2,049 | \$2,100 | \$2,152 | \$2,206 | \$2,261 | \$2,318 | \$2,376 | \$2,435 | \$2,495 |
| 3 | \$2,049 | \$2,100 | \$2,152 | \$2,206 | \$2,261 | \$2,318 | \$2,376 | \$2,435 | \$2,495 | \$2,558 |
| 4 | \$2,100 | \$2,152 | \$2,206 | \$2,261 | \$2,318 | \$2,376 | \$2,435 | \$2,495 | \$2,558 | \$2,622 |
| 5 | \$2,152 | \$2,206 | \$2,261 | \$2,318 | \$2,376 | \$2,435 | \$2,495 | \$2,558 | \$2,622 | \$2,688 |
| 6 | \$2,206 | \$2,261 | \$2,318 | \$2,376 | \$2,435 | \$2,495 | \$2,558 | \$2,622 | \$2,688 | \$2,755 |
| 7 | \$2,261 | \$2,318 | \$2,376 | \$2,435 | \$2,495 | \$2,558 | \$2,622 | \$2,688 | \$2,755 | \$2,824 |
| 8 | \$2,318 | \$2,376 | \$2,435 | \$2,495 | \$2,558 | \$2,622 | \$2,688 | \$2,755 | \$2,824 | \$2,894 |
| 9 | \$2,376 | \$2,435 | \$2,495 | \$2,558 | \$2,622 | \$2,688 | \$2,755 | \$2,824 | \$2,894 | \$2,966 |
| 10 | \$2,435 | \$2,495 | \$2,558 | \$2,622 | \$2,688 | \$2,755 | \$2,824 | \$2,894 | \$2,966 | \$3,041 |
| 11 | \$2,495 | \$2,558 | \$2,622 | \$2,688 | \$2,755 | \$2,824 | \$2,894 | \$2,966 | \$3,041 | \$3,117 |
| 12 | \$2,558 | \$2,622 | \$2,688 | \$2,755 | \$2,824 | \$2,894 | \$2,966 | \$3,041 | \$3,117 | \$3,195 |
| 13 | \$2,622 | \$2,688 | \$2,755 | \$2,824 | \$2,894 | \$2,966 | \$3,041 | \$3,117 | \$3,195 | \$3,274 |
| 14 | \$2,688 | \$2,755 | \$2,824 | \$2,894 | \$2,966 | \$3,041 | \$3,117 | \$3,195 | \$3,274 | \$3,357 |
| 15 | \$2,755 | \$2,824 | \$2,894 | \$2,966 | \$3,041 | \$3,117 | \$3,195 | \$3,274 | \$3,357 | \$3,441 |
| 16 | \$2,824 | \$2,894 | \$2,966 | \$3,041 | \$3,117 | \$3,195 | \$3,274 | \$3,357 | \$3,441 | \$3,526 |
| 17 | \$2,894 | \$2,966 | \$3,041 | \$3,117 | \$3,195 | \$3,274 | \$3,357 | \$3,441 | \$3,526 | \$3,615 |
| 18 | \$2,966 | \$3,041 | \$3,117 | \$3,195 | \$3,274 | \$3,357 | \$3,441 | \$3,526 | \$3,615 | \$3,706 |
| 19 | \$3,041 | \$3,117 | \$3,195 | \$3,274 | \$3,357 | \$3,441 | \$3,526 | \$3,615 | \$3,706 | \$3,798 |
| 20 | \$3,117 | \$3,195 | \$3,274 | \$3,357 | \$3,441 | \$3,526 | \$3,615 | \$3,706 | \$3,798 | \$3,893 |
| 21 | \$3,195 | \$3,274 | \$3,357 | \$3,441 | \$3,526 | \$3,615 | \$3,706 | \$3,798 | \$3,893 | \$3,990 |
| 22 | \$3,274 | \$3,357 | \$3,441 | \$3,526 | \$3,615 | \$3,706 | \$3,798 | \$3,893 | \$3,990 | \$4,090 |
| 23 | \$3,357 | \$3,441 | \$3,526 | \$3,615 | \$3,706 | \$3,798 | \$3,893 | \$3,990 | \$4,090 | \$4,192 |
| 24 | \$3,441 | \$3,526 | \$3,615 | \$3,706 | \$3,798 | \$3,893 | \$3,990 | \$4,090 | \$4,192 | \$4,297 |
| 25 | \$3,526 | \$3,615 | \$3,706 | \$3,798 | \$3,893 | \$3,990 | \$4,090 | \$4,192 | \$4,297 | \$4,404 |
| 26 | \$3,615 | \$3,706 | \$3,798 | \$3,893 | \$3,990 | \$4,090 | \$4,192 | \$4,297 | \$4,404 | \$4,514 |
| 27 | \$3,706 | \$3,798 | \$3,893 | \$3,990 | \$4,090 | \$4,192 | \$4,297 | \$4,404 | \$4,514 | \$4,627 |
| 28 | \$3,798 | \$3,893 | \$3,990 | \$4,090 | \$4,192 | \$4,297 | \$4,404 | \$4,514 | \$4,627 | \$4,743 |
| 29 | \$3,893 | \$3,990 | \$4,090 | \$4,192 | \$4,297 | \$4,404 | \$4,514 | \$4,627 | \$4,743 | \$4,861 |
| 30 | \$3,990 | \$4,090 | \$4,192 | \$4,297 | \$4,404 | \$4,514 | \$4,627 | \$4,743 | \$4,861 | \$4,982 |
| 31 | \$4,090 | \$4,192 | \$4,297 | \$4,404 | \$4,514 | \$4,627 | \$4,743 | \$4,861 | \$4,982 | \$5,107 |
| 32 | \$4,192 | \$4,297 | \$4,404 | \$4,514 | \$4,627 | \$4,743 | \$4,861 | \$4,982 | \$5,107 | \$5,235 |
| 33 | \$4,297 | \$4,404 | \$4,514 | \$4,627 | \$4,743 | \$4,861 | \$4,982 | \$5,107 | \$5,235 | \$5,366 |
| 34 | \$4,404 | \$4,514 | \$4,627 | \$4,743 | \$4,861 | \$4,982 | \$5,107 | \$5,235 | \$5,366 | \$5,500 |
| 35 | \$4,514 | \$4,627 | \$4,743 | \$4,861 | \$4,982 | \$5,107 | \$5,235 | \$5,366 | \$5,500 | \$5,638 |
| 36 | \$4,627 | \$4,743 | \$4,861 | \$4,982 | \$5,107 | \$5,235 | \$5,366 | \$5,500 | \$5,638 | \$5,778 |
| 37 | \$4,743 | \$4,861 | \$4,982 | \$5,107 | \$5,235 | \$5,366 | \$5,500 | \$5,638 | \$5,778 | \$5,922 |
| 38 | \$4,861 | \$4,982 | \$5,107 | \$5,235 | \$5,366 | \$5,500 | \$5,638 | \$5,778 | \$5,922 | \$6,072 |
| 39 | \$4,982 | \$5,107 | \$5,235 | \$5,366 | \$5,500 | \$5,638 | \$5,778 | \$5,922 | \$6,072 | \$6,223 |
| 40 | \$5,107 | \$5,235 | \$5,366 | \$5,500 | \$5,638 | \$5,778 | \$5,922 | \$6,072 | \$6,223 | \$6,379 |
| 41 | \$5,235 | \$5,366 | \$5,500 | \$5,638 | \$5,778 | \$5,922 | \$6,072 | \$6,223 | \$6,379 | \$6,538 |
| 42 | \$5,366 | \$5,500 | \$5,638 | \$5,778 | \$5,922 | \$6,072 | \$6,223 | \$6,379 | \$6,538 | \$6,702 |
| 43 | \$5,500 | \$5,638 | \$5,778 | \$5,922 | \$6,072 | \$6,223 | \$6,379 | \$6,538 | \$6,702 | \$6,869 |
| 44 | \$5,638 | \$5,778 | \$5,922 | \$6,072 | \$6,223 | \$6,379 | \$6,538 | \$6,702 | \$6,869 | \$7,042 |
| 45 | \$5,778 | \$5,922 | \$6,072 | \$6,223 | \$6,379 | \$6,538 | \$6,702 | \$6,869 | \$7,042 | \$7,217 |
| 46 | \$5,922 | \$6,072 | \$6,223 | \$6,379 | \$6,538 | \$6,702 | \$6,869 | \$7,042 | \$7,217 | \$7,397 |
| 47 | \$6,072 | \$6,223 | \$6,379 | \$6,538 | \$6,702 | \$6,869 | \$7,042 | \$7,217 | \$7,397 | \$7,582 |
| 48 | \$6,223 | \$6,379 | \$6,538 | \$6,702 | \$6,869 | \$7,042 | \$7,217 | \$7,397 | \$7,582 | \$7,773 |
| 49 | \$6,379 | \$6,538 | \$6,702 | \$6,869 | \$7,042 | \$7,217 | \$7,397 | \$7,582 | \$7,773 | \$7,966 |
| 50 | \$6,538 | \$6,702 | \$6,869 | \$7,042 | \$7,217 | \$7,397 | \$7,582 | \$7,773 | \$7,966 | \$8,166 |
| 51 | \$6,702 | \$6,869 | \$7,042 | \$7,217 | \$7,397 | \$7,582 | \$7,773 | \$7,966 | \$8,166 | \$8,370 |
| 52 | \$6,869 | \$7,042 | \$7,217 | \$7,397 | \$7,582 | \$7,773 | \$7,966 | \$8,166 | \$8,370 | \$8,579 |
| 53 | \$7,042 | \$7,217 | \$7,397 | \$7,582 | \$7,773 | \$7,966 | \$8,166 | \$8,370 | \$8,579 | \$8,793 |
| 54 | \$7,217 | \$7,397 | \$7,582 | \$7,773 | \$7,966 | \$8,166 | \$8,370 | \$8,579 | \$8,793 | \$9,014 |
| 55 | \$7,397 | \$7,582 | \$7,773 | \$7,966 | \$8,166 | \$8,370 | \$8,579 | \$8,793 | \$9,014 | \$9,238 |
| 56 | \$7,582 | \$7,773 | \$7,966 | \$8,166 | \$8,370 | \$8,579 | \$8,793 | \$9,014 | \$9,238 | \$9,469 |
| 57 | \$7,773 | \$7,966 | \$8,166 | \$8,370 | \$8,579 | \$8,793 | \$9,014 | \$9,238 | \$9,469 | \$9,706 |
| 58 | \$7,966 | \$8,166 | \$8,370 | \$8,579 | \$8,793 | \$9,014 | \$9,238 | \$9,469 | \$9,706 | \$9,949 |
| 59 | \$8,166 | \$8,370 | \$8,579 | \$8,793 | \$9,014 | \$9,238 | \$9,469 | \$9,706 | \$9,949 | \$10,198 |
| 60 | \$8,370 | \$8,579 | \$8,793 | \$9,014 | \$9,238 | \$9,469 | \$9,706 | \$9,949 | \$10,198 | \$10,453 |
| 61 | \$8,579 | \$8,793 | \$9,014 | \$9,238 | \$9,469 | \$9,706 | \$9,949 | \$10,198 | \$10,453 | \$10,714 |
| 62 | \$8,793 | \$9,014 | \$9,238 | \$9,469 | \$9,706 | \$9,949 | \$10,198 | \$10,453 | \$10,714 | \$10,982 |
| 63 | \$9,014 | \$9,238 | \$9,469 | \$9,706 | \$9,949 | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 |
| 64 | \$9,238 | \$9,469 | \$9,706 | \$9,949 | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 |
| 65 | \$9,469 | \$9,706 | \$9,949 | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 |
| 66 | \$9,706 | \$9,949 | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 |
| 67 | \$9,949 | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 |
| 68 | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 |
| 69 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 |
| 70 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 |
| 71 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 |
| 72 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 |
| 73 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 | \$14,409 |
| 74 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 | \$14,409 | \$14,770 |
| 75 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 | \$14,409 | \$14,770 | \$15,138 |

| Range # | FY 24-25 Monthly Salary Range | | | | | | | | | |
|---------|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J |
| 1 | \$4,224 | \$4,330 | \$4,439 | \$4,550 | \$4,663 | \$4,781 | \$4,898 | \$5,021 | \$5,148 | \$5,276 |
| 2 | \$4,330 | \$4,439 | \$4,550 | \$4,663 | \$4,781 | \$4,898 | \$5,021 | \$5,148 | \$5,276 | \$5,406 |
| 3 | \$4,439 | \$4,550 | \$4,663 | \$4,781 | \$4,898 | \$5,021 | \$5,148 | \$5,276 | \$5,406 | \$5,543 |
| 4 | \$4,550 | \$4,663 | \$4,781 | \$4,898 | \$5,021 | \$5,148 | \$5,276 | \$5,406 | \$5,543 | \$5,682 |
| 5 | \$4,663 | \$4,781 | \$4,898 | \$5,021 | \$5,148 | \$5,276 | \$5,406 | \$5,543 | \$5,682 | \$5,824 |
| 6 | \$4,781 | \$4,898 | \$5,021 | \$5,148 | \$5,276 | \$5,406 | \$5,543 | \$5,682 | \$5,824 | \$5,970 |
| 7 | \$4,898 | \$5,021 | \$5,148 | \$5,276 | \$5,406 | \$5,543 | \$5,682 | \$5,824 | \$5,970 | \$6,119 |
| 8 | \$5,021 | \$5,148 | \$5,276 | \$5,406 | \$5,543 | \$5,682 | \$5,824 | \$5,970 | \$6,119 | \$6,271 |
| 9 | \$5,148 | \$5,276 | \$5,406 | \$5,543 | \$5,682 | \$5,824 | \$5,970 | \$6,119 | \$6,271 | \$6,427 |
| 10 | \$5,276 | \$5,406 | \$5,543 | \$5,682 | \$5,824 | \$5,970 | \$6,119 | \$6,271 | \$6,427 | \$6,588 |
| 11 | \$5,406 | \$5,543 | \$5,682 | \$5,824 | \$5,970 | \$6,119 | \$6,271 | \$6,427 | \$6,588 | \$6,753 |
| 12 | \$5,543 | \$5,682 | \$5,824 | \$5,970 | \$6,119 | \$6,271 | \$6,427 | \$6,588 | \$6,753 | \$6,923 |
| 13 | \$5,682 | \$5,824 | \$5,970 | \$6,119 | \$6,271 | \$6,427 | \$6,588 | \$6,753 | \$6,923 | \$7,095 |
| 14 | \$5,824 | \$5,970 | \$6,119 | \$6,271 | \$6,427 | \$6,588 | \$6,753 | \$6,923 | \$7,095 | \$7,273 |
| 15 | \$5,970 | \$6,119 | \$6,271 | \$6,427 | \$6,588 | \$6,753 | \$6,923 | \$7,095 | \$7,273 | \$7,455 |
| 16 | \$6,119 | \$6,271 | \$6,427 | \$6,588 | \$6,753 | \$6,923 | \$7,095 | \$7,273 | \$7,455 | \$7,641 |
| 17 | \$6,271 | \$6,427 | \$6,588 | \$6,753 | \$6,923 | \$7,095 | \$7,273 | \$7,455 | \$7,641 | \$7,833 |
| 18 | \$6,427 | \$6,588 | \$6,753 | \$6,923 | \$7,095 | \$7,273 | \$7,455 | \$7,641 | \$7,833 | \$8,029 |
| 19 | \$6,588 | \$6,753 | \$6,923 | \$7,095 | \$7,273 | \$7,455 | \$7,641 | \$7,833 | \$8,029 | \$8,228 |
| 20 | \$6,753 | \$6,923 | \$7,095 | \$7,273 | \$7,455 | \$7,641 | \$7,833 | \$8,029 | \$8,228 | \$8,434 |
| 21 | \$6,923 | \$7,095 | \$7,273 | \$7,455 | \$7,641 | \$7,833 | \$8,029 | \$8,228 | \$8,434 | \$8,644 |
| 22 | \$7,095 | \$7,273 | \$7,455 | \$7,641 | \$7,833 | \$8,029 | \$8,228 | \$8,434 | \$8,644 | \$8,863 |
| 23 | \$7,273 | \$7,455 | \$7,641 | \$7,833 | \$8,029 | \$8,228 | \$8,434 | \$8,644 | \$8,863 | \$9,083 |
| 24 | \$7,455 | \$7,641 | \$7,833 | \$8,029 | \$8,228 | \$8,434 | \$8,644 | \$8,863 | \$9,083 | \$9,310 |
| 25 | \$7,641 | \$7,833 | \$8,029 | \$8,228 | \$8,434 | \$8,644 | \$8,863 | \$9,083 | \$9,310 | \$9,542 |
| 26 | \$7,833 | \$8,029 | \$8,228 | \$8,434 | \$8,644 | \$8,863 | \$9,083 | \$9,310 | \$9,542 | \$9,779 |
| 27 | \$8,029 | \$8,228 | \$8,434 | \$8,644 | \$8,863 | \$9,083 | \$9,310 | \$9,542 | \$9,779 | \$10,026 |
| 28 | \$8,228 | \$8,434 | \$8,644 | \$8,863 | \$9,083 | \$9,310 | \$9,542 | \$9,779 | \$10,026 | \$10,277 |
| 29 | \$8,434 | \$8,644 | \$8,863 | \$9,083 | \$9,310 | \$9,542 | \$9,779 | \$10,026 | \$10,277 | \$10,532 |
| 30 | \$8,644 | \$8,863 | \$9,083 | \$9,310 | \$9,542 | \$9,779 | \$10,026 | \$10,277 | \$10,532 | \$10,795 |
| 31 | \$8,863 | \$9,083 | \$9,310 | \$9,542 | \$9,779 | \$10,026 | \$10,277 | \$10,532 | \$10,795 | \$11,066 |
| 32 | \$9,083 | \$9,310 | \$9,542 | \$9,779 | \$10,026 | \$10,277 | \$10,532 | \$10,795 | \$11,066 | \$11,343 |
| 33 | \$9,310 | \$9,542 | \$9,779 | \$10,026 | \$10,277 | \$10,532 | \$10,795 | \$11,066 | \$11,343 | \$11,625 |
| 34 | \$9,542 | \$9,779 | \$10,026 | \$10,277 | \$10,532 | \$10,795 | \$11,066 | \$11,343 | \$11,625 | \$11,917 |
| 35 | \$9,779 | \$10,026 | \$10,277 | \$10,532 | \$10,795 | \$11,066 | \$11,343 | \$11,625 | \$11,917 | \$12,215 |
| 36 | \$10,026 | \$10,277 | \$10,532 | \$10,795 | \$11,066 | \$11,343 | \$11,625 | \$11,917 | \$12,215 | \$12,520 |
| 37 | \$10,277 | \$10,532 | \$10,795 | \$11,066 | \$11,343 | \$11,625 | \$11,917 | \$12,215 | \$12,520 | \$12,832 |
| 38 | \$10,532 | \$10,795 | \$11,066 | \$11,343 | \$11,625 | \$11,917 | \$12,215 | \$12,520 | \$12,832 | \$13,156 |
| 39 | \$10,795 | \$11,066 | \$11,343 | \$11,625 | \$11,917 | \$12,215 | \$12,520 | \$12,832 | \$13,156 | \$13,484 |
| 40 | \$11,066 | \$11,343 | \$11,625 | \$11,917 | \$12,215 | \$12,520 | \$12,832 | \$13,156 | \$13,484 | \$13,822 |
| 41 | \$11,343 | \$11,625 | \$11,917 | \$12,215 | \$12,520 | \$12,832 | \$13,156 | \$13,484 | \$13,822 | \$14,167 |
| 42 | \$11,625 | \$11,917 | \$12,215 | \$12,520 | \$12,832 | \$13,156 | \$13,484 | \$13,822 | \$14,167 | \$14,520 |
| 43 | \$11,917 | \$12,215 | \$12,520 | \$12,832 | \$13,156 | \$13,484 | \$13,822 | \$14,167 | \$14,520 | \$14,882 |
| 44 | \$12,215 | \$12,520 | \$12,832 | \$13,156 | \$13,484 | \$13,822 | \$14,167 | \$14,520 | \$14,882 | \$15,257 |
| 45 | \$12,520 | \$12,832 | \$13,156 | \$13,484 | \$13,822 | \$14,167 | \$14,520 | \$14,882 | \$15,257 | \$15,636 |
| 46 | \$12,832 | \$13,156 | \$13,484 | \$13,822 | \$14,167 | \$14,520 | \$14,882 | \$15,257 | \$15,636 | \$16,026 |
| 47 | \$13,156 | \$13,484 | \$13,822 | \$14,167 | \$14,520 | \$14,882 | \$15,257 | \$15,636 | \$16,026 | \$16,429 |
| 48 | \$13,484 | \$13,822 | \$14,167 | \$14,520 | \$14,882 | \$15,257 | \$15,636 | \$16,026 | \$16,429 | \$16,841 |
| 49 | \$13,822 | \$14,167 | \$14,520 | \$14,882 | \$15,257 | \$15,636 | \$16,026 | \$16,429 | \$16,841 | \$17,261 |
| 50 | \$14,167 | \$14,520 | \$14,882 | \$15,257 | \$15,636 | \$16,026 | \$16,429 | \$16,841 | \$17,261 | \$17,692 |
| 51 | \$14,520 | \$14,882 | \$15,257 | \$15,636 | \$16,026 | \$16,429 | \$16,841 | \$17,261 | \$17,692 | \$18,134 |
| 52 | \$14,882 | \$15,257 | \$15,636 | \$16,026 | \$16,429 | \$16,841 | \$17,261 | \$17,692 | \$18,134 | \$18,588 |
| 53 | \$15,257 | \$15,636 | \$16,026 | \$16,429 | \$16,841 | \$17,261 | \$17,692 | \$18,134 | \$18,588 | \$19,051 |
| 54 | \$15,636 | \$16,026 | \$16,429 | \$16,841 | \$17,261 | \$17,692 | \$18,134 | \$18,588 | \$19,051 | \$19,529 |
| 55 | \$16,026 | \$16,429 | \$16,841 | \$17,261 | \$17,692 | \$18,134 | \$18,588 | \$19,051 | \$19,529 | \$20,017 |
| 56 | \$16,429 | \$16,841 | \$17,261 | \$17,692 | \$18,134 | \$18,588 | \$19,051 | \$19,529 | \$20,017 | \$20,516 |
| 57 | \$16,841 | \$17,261 | \$17,692 | \$18,134 | \$18,588 | \$19,051 | \$19,529 | \$20,017 | \$20,516 | \$21,031 |
| 58 | \$17,261 | \$17,692 | \$18,134 | \$18,588 | \$19,051 | \$19,529 | \$20,017 | \$20,516 | \$21,031 | \$21,556 |
| 59 | \$17,692 | \$18,134 | \$18,588 | \$19,051 | \$19,529 | \$20,017 | \$20,516 | \$21,031 | \$21,556 | \$22,095 |
| 60 | \$18,134 | \$18,588 | \$19,051 | \$19,529 | \$20,017 | \$20,516 | \$21,031 | \$21,556 | \$22,095 | \$22,648 |
| 61 | \$18,588 | \$19,051 | \$19,529 | \$20,017 | \$20,516 | \$21,031 | \$21,556 | \$22,095 | \$22,648 | \$23,213 |
| 62 | \$19,051 | \$19,529 | \$20,017 | \$20,516 | \$21,031 | \$21,556 | \$22,095 | \$22,648 | \$23,213 | \$23,793 |
| 63 | \$19,529 | \$20,017 | \$20,516 | \$21,031 | \$21,556 | \$22,095 | \$22,648 | \$23,213 | \$23,793 | \$24,388 |
| 64 | \$20,017 | \$20,516 | \$21,031 | \$21,556 | \$22,095 | \$22,648 | \$23,213 | \$23,793 | \$24,388 | \$24,996 |
| 65 | \$20,516 | \$21,031 | \$21,556 | \$22,095 | \$22,648 | \$23,213 | \$23,793 | \$24,388 | \$24,996 | \$25,622 |
| 66 | \$21,031 | \$21,556 | \$22,095 | \$22,648 | \$23,213 | \$23,793 | \$24,388 | \$24,996 | \$25,622 | \$26,263 |
| 67 | \$21,556 | \$22,095 | \$22,648 | \$23,213 | \$23,793 | \$24,388 | \$24,996 | \$25,622 | \$26,263 | \$26,920 |
| 68 | \$22,095 | \$22,648 | \$23,213 | \$23,793 | \$24,388 | \$24,996 | \$25,622 | \$26,263 | \$26,920 | \$27,593 |
| 69 | \$22,648 | \$23,213 | \$23,793 | \$24,388 | \$24,996 | \$25,622 | \$26,263 | \$26,920 | \$27,593 | \$28,283 |
| 70 | \$23,213 | \$23,793 | \$24,388 | \$24,996 | \$25,622 | \$26,263 | \$26,920 | \$27,593 | \$28,283 | \$28,990 |
| 71 | \$23,793 | \$24,388 | \$24,996 | \$25,622 | \$26,263 | \$26,920 | \$27,593 | \$28,283 | \$28,990 | \$29,715 |
| 72 | \$24,388 | \$24,996 | \$25,622 | \$26,263 | \$26,920 | \$27,593 | \$28,283 | \$28,990 | \$29,715 | \$30,458 |
| 73 | \$24,996 | \$25,622 | \$26,263 | \$26,920 | \$27,593 | \$28,283 | \$28,990 | \$29,715 | \$30,458 | \$31,219 |
| 74 | \$25,622 | \$26,263 | \$26,920 | \$27,593 | \$28,283 | \$28,990 | \$29,715 | \$30,458 | \$31,219 | \$32,001 |
| 75 | \$26,263 | \$26,920 | \$27,593 | \$28,283 | \$28,990 | \$29,715 | \$30,458 | \$31,219 | \$32,001 | \$32,800 |

M E M O

TO: Board of Directors
FROM: Jack Bebee, General Manager
DATE: June 24, 2024
SUBJECT: 2024 California Special Districts Association Board of Directors Election, (Seat A), Southern Network

Purpose

Fallbrook Public Utility District is a member of the California Special Districts Association (CSDA), and as such, is entitled to vote for candidates in the 2024 CSDA Board of Directors Election, (Seat A) Southern Network.

Summary

There are three (3) candidates seeking election to Seat A for the 2025-2027 term in the Southern Network, which includes the counties of Los Angeles, San Bernardino, Orange, Riverside, San Diego, and Imperial. Jo MacKenzie of Vista Irrigation District currently represents the Southern Network on the CSDA Board of Directors for Seat A and is running for re-election.

The slate of candidates is as follows: Jo MacKenzie of Vista Irrigation District, Jason Dafforn of Valley Sanitary District, and Rodd Leja of Jurupa Area Recreation & Park District (Attachment A). Letters of support and candidate statements have been received from Vista Irrigation District and Valley Sanitary District and are included in Attachment B.

The District General Manager has been designated by CSDA to cast the District's vote by electronic ballot subject to Board direction. The due date for ballots is July 26, 2024.

Budgetary Impact

There is no budgetary impact of this action.

Recommended Action

That the Board select one candidate from the slate of candidates in the 2024 California Special Districts Association Board of Directors Election, (Seat A), Southern Network for the 2025-2027 term and authorize the District General Manager to cast its vote by electronic ballot.

Attachment A



Home

How It Works

Logout Jack Bebee

CSDA Board of Directors Election Ballot - Term 2025 - 2027; Seat A - Southern Network

Please vote for your choice

Choose one of the following candidates:

- Jo MacKenzie, Director, Vista Irrigation District *
- Jason Dafforn, General Manager, Valley Sanitary District
- Rodd Leja, Director, Jurupa Area Recreation & Park District

*Incumbent

Jo MacKenzie* [\[view details\]](#)

Jason Dafforn [\[view details\]](#)

Ross Leja [\[view details\]](#)

Continue

Cancel

Attachment B



1391 Engineer Street • Vista, California 92081-8840
Phone (760) 597-3100 • Fax: (760) 598-8757
www.vidwater.org

Board of Directors

Richard L. Vásquez, *President, Division 2*
Marty Miller, *Division 1*
Peter Kuchinsky II., *Division 3*
Patrick H. Sanchez, *Division 4*
Jo MacKenzie, *Division 5*

Administrative Staff

Brett L. Hodgkiss
General Manager
Ramae A. Ogilvie
Board Secretary
Elizabeth A. Mitchell
General Counsel

June 5, 2024

Re: Jo MacKenzie for CSDA Board of Directors, Southern Network, Seat A

Dear Board President:

On February 20, 2024, the Vista Irrigation District (VID) Board nominated Jo MacKenzie to the California Special Districts Association (CSDA) Board of Directors for the Southern Network, Seat A. As President of the Board, I'm requesting that your Board cast its vote for Jo MacKenzie, CSDA Board of Directors. Electronic ballot voting begins on June 10, 2024.

Jo's enthusiasm, commitment, and comprehensive knowledge of special districts have brought a high level of experience to the CSDA Board of Directors. Jo believes it is important that CSDA continue to be the voice of all special districts and build on the present foundation of legislative advocacy, educational programs, and public outreach.

Currently serving on the CSDA Board of Directors (Past President, 2011), Jo serves on the CSDA Legislative Committee; she served as the Committee Chair from 2006-2010 and in 2012 and was named Legislative Advocate of the Year in 2010. Jo currently serves as President of the CSDA Finance Corporation, and Vice President of the Special District Leadership Foundation. She also serves on the CSDA Member Services Committee and is very active with the San Diego Chapter of CSDA, serving as its President 1998-2000.

Jo was elected to the VID Board of Directors in 1992 and has since served as President nine times. She is currently a Commissioner on the San Diego Local Agencies Formation Commission (LAFCO) and served as Chair in 2019-2020; Jo has continuously served in various capacities on LAFCO since 1994. She has also served on the California Association LAFCO Board of Directors. Jo is a past Board Director for the Association of California Water Agencies and currently serves on its Membership and Local Government committees.

Jo is active in her local community, having served on the City of San Marcos Planning Commission, Traffic/Safety Commission, Budget Review Committee and Affordable Housing Task Force. She has also been active in the San Marcos Chamber of Commerce for over 30 years, serving as a Board Member and a Life Member Ambassador.

Jo is extremely active and engaged in all aspects of California special districts and her wealth of experience makes her the obvious choice for Southern Network, Seat A. I urge your Board to vote for Jo MacKenzie to continue her service as Seat A Director for the Southern Network. Thank you for your support!

Very truly yours,

A handwritten signature in blue ink that reads "Richard L. Vásquez".

Richard L. Vásquez
President, Board of Directors



RE-ELECT JO MACKENZIE

PROVEN EXPERIENCE LEADING SPECIAL DISTRICTS

- **DEDICATED**
- **FISCALLY RESPONSIBLE**
- **COMMITTED TO SPECIAL DISTRICTS**

It has been a privilege and honor to serve on the CSDA Board of Directors (Board) representing the Southern Network. Serving on the Board requires a commitment of time; I am in Sacramento at least twice a month for CSDA meetings. I have served as President, Vice President and Treasurer, and served as a Chair and/or member of the various committees. In 2010 and 2011, respectively, I was recognized as CSDA's Legislative Advocate of the Year and by PublicCEO as Special District Official of the Year.

During my tenure on the CSDA Board, I have formed working relationships throughout the Network and State that have given me an insight regarding the needs of special districts. Based on these insights and input from other CSDA directors, CSDA has worked to provide webinars at no cost to its members, begun offering the leadership academy three times a year and on-line, and the SDLF Board eliminated budget limits for scholarships. I serve on the CSDA and SDLF Boards, and I am proud of the collaboration that allows all special districts to take advantage of CSDA's programs.

During my term, I have been committed to continue building on the present foundation of CSDA's educational programs, state and federal legislative advocacy, and public outreach. CSDA is now the "voice of Special Districts", "the third leg of local government", and the 'go-to' association for legislative issues.

My proven leadership and public service experience, commitment to fiscal responsibility, and comprehensive LAFCO and special district knowledge make me the most qualified candidate to represent the Southern Network.

I have a true passion for and proven experience in leading Special Districts. I would be honored to continue serving on the CSDA Board as your Southern Network Director.

I am asking for your **Vote**.

ELECTRONIC VOTING ENDS JULY 26 AT 5:00 P.M.

**50+ CSDA EDUCATIONAL OPPORTUNITIES ARE LISTED ON
CSDA'S HOME PAGE**



June 7, 2024

RE: Support Jason Dafforn for CSDA Board of Directors, Southern Network, Seat A!

On behalf of the entire Board of Directors at Valley Sanitary District, located in the City of Indio, I am excited to announce that Jason Dafforn, our General Manager is running for a position on the California Special Districts Association (CSDA) Board of Directors, Southern Network, Seat A.

Mr. Dafforn brings a wealth of experience and knowledge through years working for Special Districts. His ability to foster collaboration amongst individuals working towards a common goal is second to none. As a Board, we are very fortunate and wish to share our General Manager's skills and abilities to serve Special Districts throughout the State and specifically for those here in the southernmost part of California.

Attached, you will find a candidate statement outlining his qualifications and vision for the future of our special districts.

You will receive an electronic ballot via email from CSDA on June 10, voting will remain open until July 26. Please follow the instructions in the email to cast your vote.

I kindly ask for your support in this election. Together, we can build a stronger future for California's special districts. If you have any questions or need further information, please do not hesitate to contact me.

Please vote for Jason Dafforn, Southern Network, Seat A.

Thank you,

Debra Canero
Board President
Valley Sanitary District
hgould@valley-sanitary.org



JASON DAFFORN

for CSDA Board of Directors – Southern Network

My name is Jason Dafforn and I am excited to announce my candidacy for the CSDA Board of Directors, representing the Southern Network, which includes Los Angeles, Orange, San Diego, San Bernardino, Riverside and Imperial counties. I may be new to Valley Sanitary District in Indio, California, but I am not new to special districts.

As a Licensed Civil Engineer with over 30 years of experience in the water and wastewater industry, I bring a wealth of knowledge and expertise to this position. My 17 years of experience as a utility manager for California local governments, including over eight years working for a special district, have given me a deep understanding of the unique challenges and opportunities that our special districts face.

I have dedicated my career to improving water and wastewater services, providing safe and reliable infrastructure for communities. My role as General Manager at Valley Sanitary District has equipped me with the skills to lead and innovate, always striving to find effective solutions to complex problems. I am passionate about the critical role that special districts play in our daily lives. For special districts including irrigation, water, wastewater, park and recreation, cemetery, fire, police protection, library, utility, harbor, healthcare and community services districts—to name a few—I am committed to supporting the essential services we all provide. I aim to bring a strategic and forward-thinking perspective to the Board of Directors, addressing current issues and future challenges to keep CSDA ahead of the curve.

Together, we can shape a stronger, more resilient future for California's special districts. By leveraging the resources and advocacy provided by CSDA, we can enhance the quality of life for all residents and keep our districts at the forefront of delivering essential services.

Thank you for your support!

Jason Dafforn, PE
General Manager, Valley Sanitary District, Indio, California



M E M O

TO: Board of Directors
FROM: Jack Bebee, General Manager
DATE: June 24, 2024
SUBJECT: Continuation of Federal Advocacy Services

Purpose

For the Board to consider continuing our external federal advocacy services to support seeking federal funding for projects.

Summary and Background

On June 24, 2023, The Board extended the Contract with Howells Government Relations (HGR) to provide federal advocacy support services for a one year period. Since the initiation of the contract, HGR was able to help us secure \$300,000 in federal funding for a downtown pipeline replacement project, assisted with the development and outreach for a federal grant for an emergency generator at the groundwater treatment plant, and helped with efforts to secure additional funding through the Regional Conservation Partnership Program to support our growers. As Congress works to adopt a budget and finalize appropriations, it is important to have external assistance to help try to ensure the pipeline replacement project funding request is included and funded.

In addition, Howells Government relations is helping us with efforts to prioritize federal funding for Camp Pendleton's Indirect Potable Reuse Project, which will increase the yield of the SMRCUP and water available to the District.

Budget Impact

The extension of the contract for another year would result in an annual cost of \$90,000, plus some expenses which is included in the office of the General Manager operating budget.

Recommended Action

That the Board authorize the continued engagement of external federal advocacy services for an additional one-year period to help try and secure federal funding to reduce District ratepayer funding needs for key projects.

HOWELLS GOVERNMENT RELATIONS

FEDERAL ADVOCACY SERVICES RENEWAL CONTRACT HOWELLS GOVERNMENT RELATIONS

Tasks and Services to be Provided by HGR

The tasks HGR will continue to provide on behalf of the District under the terms of this agreement are as follows:

1. Develop and execute a comprehensive, coordinated strategy involving congressional relations/lobbying, government, and public relations at the federal, regional and local levels in support of the achievement of the District's objectives.
2. Monitor and track all federal legislation and regulations introduced with potential economic and operations impacts on the District. Keep FPUD General Manager, Board of Directors and senior management/department heads up-to-date on federal issues of interest and concern to the District.
3. Assess potential for passage of relevant legislation/regulations and provide a political assessment of pertinent federal legislation/regulations to District General Manager and Board of Directors.
4. Meet with District General Manager and senior management/department heads to ascertain issues of interest and concern to various divisions of FPUD and assist in prioritizing those issues.
5. Address more specific needs of the District in the monitoring and tracking process.
6. Ascertain and communicate to the FPUD potential for change in legislation/regulations under consideration, which may meet the District's needs and concerns or alternatively which could have a potentially negative financial impact on District priorities.
7. Communicate to Congressional staff, the Executive Branch and federal Departments and Agencies FPUD's positions on legislative and regulatory issues.
8. Monitor and track general opportunities for potential present and future funding opportunities/sources for FPUD projects.
9. Develop recognition and heighten awareness of the District within the Congress, the Executive Branch and at key regulatory Departments and Agencies, creating a "presence" for FPUD in Washington, D.C., thus making the District more competitive at the federal level.

10. Actively seek out opportunities to educate public policy officials in Congress, the Executive Branch and various federal Departments and Agencies about District priorities and the “federal nexus”/justification for federal tax dollars to be used to facilitate building and/or upgrading FPUD facilities. Plan and carry out informational and relationship-building meetings on behalf of the District.
11. Continue to nurture existing relationships with the U.S. Congress, the Executive Branch and federal Departments and Agencies on behalf of FPUD.
12. Direct the District’s efforts to pursue authorization legislation—as appropriate—and federal appropriations and other federal funding opportunities.
13. To accomplish the task described in numeral 12, HGR will assist the District in drafting and getting authorization legislation introduced—as needed—securing Committee hearings, attaining passage of that legislation at the Sub- and Full-Committee levels, with the ultimate goal of obtaining final passage of said authorization legislation in both chambers of Congress and ultimately having the bill signed into law by the President of the United States.
14. To accomplish the federal appropriations task described in numeral 12, HGR will stay abreast of and aggressively pursue federal funding opportunities for FPUD. We will help the District position itself to effectively compete for federal appropriations as well as other sources of federal funding.
15. Leverage HGR relationships with Members of Congress, key Committee Members, and other key federal policy makers on behalf of the District. This will be accomplished by making introductions of the General Manager, the Board President and/or any interested Board Members, and other key staff member(s) as designated by the General Manager and Board President to key policy makers and staff during planned lobbying and “educational” visits to Washington, D.C. Additionally, HGR will continue to meet with the above-mentioned federal contacts separately on behalf of the District.
16. Forge a strategic public relations campaign designed to educate key Members of Congress and their staff, key committee staff, and key policy makers in federal Departments and Agencies regarding FPUD’s mission and objectives and its prominent role in the communities it serves. Raise the profile, awareness, and visibility of the District at the federal, regional and local levels.
17. Work with District staff to develop and draft effective lobbying documents. As past experience demonstrates, this process continues and evolves with each visit with our federal contacts, as we work to keep “educational” documents about FPUD up-to-date regarding progress on projects for which the District is or will be pursuing federal support and funding. This process will enable HGR to present FPUD in the best possible light.
18. Work with local and regional communities, leaders (e.g., city councils and relevant community groups and business organizations), and legislators (county supervisors) to garner support for the District’s projects and communicate that support to federal legislators and the Administration.

- 19. Be available to advise the District on the political, legislative, and regulatory process and answer other questions as they arise.
- 20. Brief Board, General Manager, and key District staff—as requested—on federal issues of interest and HGR’s efforts and progress on behalf of FPUD.
- 21. As an additional service, HGR can—as warranted by federal activities—provide periodic written and/or oral reports to the Board, General Manager, and senior management/department heads to update them on federal issues of interest as well as HGR’s efforts and progress on behalf of FPUD.
- 22. Ultimately achieve the ability to influence the federal decision-making process—especially as it relates specifically to the District—through relationships built on behalf of FPUD.

Terms of Agreement

HGR agrees to perform the services outlined in this agreement for the District for a monthly retainer of \$7,500 plus reasonable, agreed-upon incidental expenses incurred in representing FPUD, such as travel, lodging, taxis, meals, parcel delivery, mass-production of lobbying and other documents, etc.—effective July 1, 2024, and continuing for a period of 1 year through June 30, 2025. Contract automatically renews annually and can be terminated at any time by either party with written notice of 60 days.

The monthly retainer covers *all* expenses, including travel to the District offices, ordinary mailing expenses, faxes, and copies with the exception of those items listed in the previous paragraph. Those and special projects which may require the participation of vendors, special graphic design projects, printing, and other substantial expenses will be subject to General Manager approval. Invoices are mailed at the beginning of the month preceding the month for which services will be rendered, and payment is due in full by the 1st of the month for which services are provided.

Termination of Agreement

With 60 days notice, either party to this agreement may—upon written notification—terminate this agreement for services.

Jack Bebee, General Manager
Fallbrook Public Utilities District

Jacqueline A. Howells, President
Howells Government Relations

Date: _____

Date: _____

M E M O

TO: Board of Directors
FROM: Engineering & Operations Committee
DATE: June 24, 2024
SUBJECT: Award of Main Ave Sewer Main Replacement Project (Job 3196)

Description

Request for Board approval to award the Main Ave Sewer Main Replacement Project to the lowest responsive bidder.

Purpose

As part of the District's capital improvement program, the District is improving the reliability of the sewer collections system through strategic replacement of aging infrastructure. Typically, sewer mains are relined in place as a more cost effective way to upgrade old collections pipes to like new condition. However, the section of pipe being addressed in this project requires full replacement because the existing line is shallow and flat, requiring regular attention from the collections maintenance crews. It also runs under the corner of an existing building. To correct this, the 75 year old pipe will be realigned and installed with standard slopes. District staff prepared the design package for the project and solicited for general contractor construction bids. The project consists of approximately 400 linear feet of 8-inch pvc and 4 manholes on Main Ave and Elder St. Bid opening was June 12, 2024. Three bids were received. A summary of the bid results is below:

| Company Name | Bid Amount |
|---------------------|-------------------|
| GCI Construction | \$391,000 |
| TK Construction | \$399,572 |
| CHI Construction | \$434,000 |

GCI Construction, Inc. was the apparent lowest responsible bidder at \$391,000. GCI Construction, Inc. has not performed work for the District in the past, but has been in business for over 25 years with a long history of completed projects for utility agencies in southern California, primarily in Orange County.

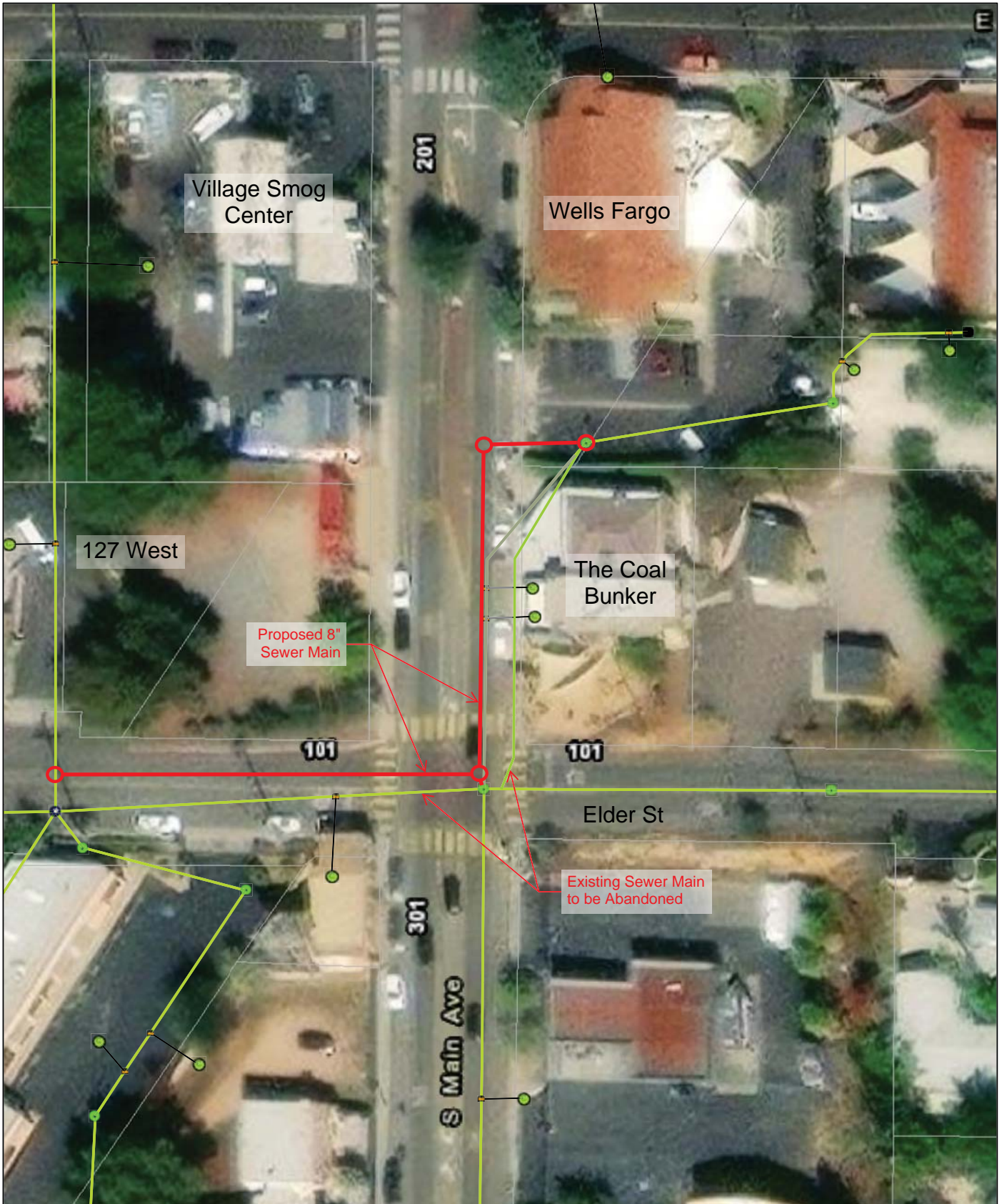
Budgetary Impact

The work will be completed within the Board authorized total capital budget.

Recommended Action

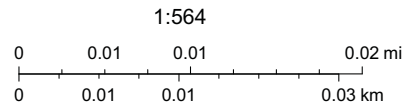
That the Board award the Main Ave Sewer Main Replacement Project to the lowest responsible bidder, GCI Construction, Inc. for \$391,000.

Main Ave Sewer Project



6/19/2024, 9:38:42 AM

- World Transportation MANHOLE
- SMART COVER
- DISTRICT CO
- MANHOLE
- CLEANOUT
- WYE
- SEWER LATERAL
- SEWER MAIN
- EXISTING SEWER MAIN
- FPUD PARCELS
- PROPOSED SEWER MAIN
- PROPOSED MAN HOLE



Esri, HERE, iPC, Esri, HERE, Garmin, iPC, Maxar

043

Web AppBuilder for ArcGIS

DISCLAIMER: By accepting this map, you agree that the Fallbrook Public Utility

M E M O

TO: Board of Directors
FROM: Paula de Sousa, General Counsel
DATE: June 24, 2024
SUBJECT: Amended Employment Agreement Between Fallbrook Public Utility District and Jack Bebee (2024)

Purpose

Consider approval of Amended Employment Agreement between Fallbrook and General Manager Jack Bebee (“Amended Employment Agreement”).

Summary

At its regular meeting of May 29, 2024, the Board of Directors conducted its annual performance evaluation and compensation review of the District’s General Manager based upon his work in Fiscal Year 2023-24. The General Manager’s annual performance evaluation has been completed.

Based upon the performance evaluation, his successful accomplishment or advancement of Strategic Plan Objectives for Fiscal Year 2023-24, and the completion of successful negotiations regarding the General Manager’s Employment Agreement, an Amended Employment Agreement has been drafted reflecting the negotiated proposed changes. The proposed Amended Employment Agreement would have the effect of modifying the current terms of the General Manager’s employment as follows:

- Increase the General Manager’s annual compensation by 6.5%, from \$259,672 to \$276,551, effective July 1, 2024;
- Provide a one-time performance incentive compensation in the amount of \$15,000.00 for completion of the General Manager’s work plan goals for Fiscal Year 2023-24, which the parties agree shall not be considered regular or special compensation, and therefore shall not be reportable to CalPERS and will not be a part of the calculation of the General Manager’s retirement allowance.

Recommended Action

That the Amended Employment Agreement between Fallbrook and General Manager Jack Bebee be approved effective July 1, 2024.

Attachments

Redline of Proposed Substantive Revisions to Amended Employment Agreement
Amended Employment Agreement Between FPUD and Jack Bebee (2024)

Attachment A

**AMENDED EMPLOYMENT AGREEMENT BETWEEN FALLBROOK PUBLIC
UTILITY DISTRICT AND JACK BEBEE (~~2023~~2024)**

This Amended Employment Agreement (“Agreement”) is made the ____ of _____, ~~2023~~2024, between Fallbrook Public Utility District (hereinafter referred to as “DISTRICT” and Jack Bebee (hereinafter referred to as “EMPLOYEE”).

RECITALS

- A. DISTRICT is a governmental agency existing pursuant to the California Public Utility District Act, Division 7 of the Public Utility Code.
- B. DISTRICT and EMPLOYEE entered into an Employment Agreement (“Original Employment Agreement”) on August 27, 2018, which was amended on July 22, 2019 and September 24, 2019.
- C. DISTRICT and EMPLOYEE thereafter entered into an amended and restated Employment Agreement on September 8, 2020 (“Amended and Restated Agreement”), which was amended on August 23, 2021, ~~and~~ subsequently modified on July 25, 2022 (~~“2022, and again modified on July 24, 2023~~ “2023 Amended Employment Agreement”).
- D. DISTRICT and EMPLOYEE now desire to modify the ~~2022~~2023 Amended Employment Agreement as set forth in this Agreement.

AGREEMENT

NOW THEREFORE, in consideration of the mutual promises set forth herein, DISTRICT and EMPLOYEE agree as follows:

1. EMPLOYMENT.

DISTRICT hereby continues to employ EMPLOYEE (who accepted employment to serve beginning on August 27, 2018) and EMPLOYEE agrees to continue to serve as its General Manager, under the terms and conditions stated in this Agreement beginning on the date of execution by both DISTRICT and EMPLOYEE.

2. ANNUAL COMPENSATION.

- a. EMPLOYEE shall be paid an annual salary of \$~~259,672~~276,551 effective on July 1, ~~2023~~2024, payable in biweekly installments at the same time as salary is paid to other DISTRICT employees. This compensation may not be reduced during the term of this Agreement except that if the Board finds it necessary to reduce salaries of all executive management employees, in which case EMPLOYEE’S salary may be reduced by no more than the average salary reduction of executive management.

AMENDED EMPLOYMENT AGREEMENT BETWEEN
FALLBROOK PUBLIC UTILITY DISTRICT AND JACK BEBEE (~~2023~~2024)

(1) Effective on the day and year first written above, EMPLOYEE shall receive a one-time performance incentive compensation in a lump sum in the amount of \$15,000.00 for completion of the EMPLOYEE'S work plan goals for Fiscal Year 2023-2024, which the parties agree shall not be considered regular or special compensation, and therefore shall not be reportable to CalPERS and will not be a part of the calculation of the EMPLOYEE'S retirement allowance.

- b. DISTRICT agrees to annually evaluate EMPLOYEE'S compensation, taking into consideration changes in the cost of living, the EMPLOYEE'S performance, and other economic and responsibility matters relevant to a fair and proper rate of compensation, and to make reasonable adjustments in accordance with such annual evaluation, if any. See Paragraph 6 below. DISTRICT will meet with EMPLOYEE in regard to such evaluation. Unless otherwise agreed by DISTRICT and EMPLOYEE, any adjustments would be effective on July 1 of each year.

3. BENEFITS.

EMPLOYEE shall be entitled to receive the following fringe benefits, which shall be administered consistent with DISTRICT policies unless otherwise provided herein. In the event any of the following fringe benefits is eliminated by DISTRICT for other DISTRICT employees, EMPLOYEE shall no longer receive the benefit:

- a. PERS: EMPLOYEE'S contributions to the Classic CalPERS retirement plan (2.5% at 55 with survivor benefit) shall be 8% (the contribution applicable to Classic CalPERS retirement plan members), or such percentage as may otherwise be required by the then applicable law.
- b. Deferred Compensation Plan Contribution (401(a) Plan Contribution): DISTRICT will match up to 7% of EMPLOYEE'S salary to a DISTRICT 401(a) plan as long as EMPLOYEE is contributing at least that percentage to EMPLOYEE'S individual deferred compensation 457(b) plan.
- c. Social Security: DISTRICT and EMPLOYEE share the Federal Social Security Tax equally.
- d. Health, Vision, Dental, Life and Long Term Disability Insurance:
- i. Health Insurance: EMPLOYEE shall have the choice of medical plans provided by DISTRICT for DISTRICT employees.

DISTRICT will pay 100% of the cost Kaiser plus Chiropractic plan (or lowest cost DISTRICT provided medical plan) for employee, employee +1, or employee + family. The amount paid for each of those coverages shall be known as the "threshold amounts." If EMPLOYEE chooses a health plan with a cost that exceeds the threshold amounts, EMPLOYEE shall pay the difference between the threshold amount and the plan

chosen. In such a case, the monthly cost difference will be multiplied by 12 (months) and divided by the number of paydays in that calendar year, which amount shall be reimbursed to DISTRICT through payroll deduction.

- ii. Vision Insurance: DISTRICT shall pay 100% of the vision insurance premium for EMPLOYEE and EMPLOYEE'S dependents.
 - iii. Dental Insurance: DISTRICT shall pay 100% of the dental insurance premium for EMPLOYEE and EMPLOYEE'S dependents.
 - iv. Life Insurance and AD&D Insurance: DISTRICT shall pay for an Accidental Death & Dismemberment Insurance policy and for a Life Insurance policy up to a total maximum benefit of \$300,000.
 - v. LONG TERM DISABILITY INSURANCE: EMPLOYEE shall be covered by a Long Term Disability Insurance plan offered to other DISTRICT employees as follows: the plan provides 66.67% (or \$10,000 per month, whichever is less), of EMPLOYEE'S monthly salary to Social Security Normal Retirement Age in the event of a disabling accident or illness. Payment commences six (6) months after date of disability or illness.
- e. Sick, Vacation, Holiday Leave, Bereavement Leave and Executive Leave:
- i. Sick Leave: EMPLOYEE'S sick leave shall accrue at a rate of 3.69 hours per pay period.
 - ii. Vacation Leave: EMPLOYEE'S vacation leave shall accrue at a rate of 7.69 hours per pay period. Beginning on August 28, 2022, EMPLOYEE'S vacation leave shall accrue at 8.00 hours per pay period, the rate applicable to employees with 20+ years of service with the DISTRICT. The vacation rate accrual ceases when EMPLOYEE has a balance of over 270 hours on December 31st of each year. EMPLOYEE'S unused vacation may not be sold back to DISTRICT.
 - iii. Holiday Leave: EMPLOYEE is granted DISTRICT observed holidays, as established by DISTRICT from time to time, without reduction in their regular pay. Holiday compensation will be paid at the rate of pay at which EMPLOYEE was being paid on the last working day before the holiday.
 - iv. Bereavement Leave: EMPLOYEE will be allowed 3 days paid leave in event of a death in the immediate blood or married family (spouse, mother, father, brother, sister, son, daughter, step-mother, stepfather, step-son, step-daughter, grandchild, grandparent, mother or father-in-law,

domestic partner, or other person in custody where EMPLOYEE has or had guardianship or other person who had guardianship of EMPLOYEE.)

v. Executive Leave:

- (1) EMPLOYEE shall accrue 1.54 hours of executive leave per pay period, up to a maximum of 120 hours.
- (2) Once EMPLOYEE reaches the maximum accrual of 120 hours, EMPLOYEE will stop accruing executive leave until EMPLOYEE’S balance is below 120 hours.

vi. Health Reimbursement Account (HRA):

The following provisions apply if EMPLOYEE retires after age 50, with 10 or more years of continuous employment. For purposes of this paragraph 3.e.vi., the term “retiree” and “EMPLOYEE” are used interchangeably, and any references to “EMPLOYEE” is meant to refer to EMPLOYEE once retired.

In the event EMPLOYEE retires after age 50 with 10 or more years of continuous employment, EMPLOYEE has the option of continuing on DISTRICT’S medical, dental and/or vision insurance plans using an HRA account that is funded with conversion of EMPLOYEE’S sick leave hours as follows:

- (1) Using the current benefit plan year’s premium rates and a 5% projection for possible cost increases in subsequent years, DISTRICT estimates the projected cost for EMPLOYEE to pay 50% of the employee-only monthly premium for dental and/or vision coverage and 50% of the employee-only monthly medical premium/s, with DISTRICT paying the remaining 50% of the employee-only dental and/or vision and employee-only monthly medical premium/s.

Following is an example of how the medical premium costs are shared between the retiree and DISTRICT:

| | TOTAL MONTHLY PREMIUM FOR KAISER MEDICAL | RETIREE PAYS MONTHLY | DISTRICT PAYS MONTHLY |
|-----------------------|--|----------------------|-----------------------|
| RETIREE Only Coverage | \$ 623.16 | \$ 311.58 | \$ 311.58 |
| RETIREE + One | \$ 1,236.43 | \$ 924.85 | \$ 311.58 |

| | | | |
|------------------|-------------|-------------|-----------|
| RETIREE + Family | \$ 1,745.45 | \$ 1,433.87 | \$ 311.58 |
|------------------|-------------|-------------|-----------|

- (2) The full amount as calculated in Paragraph 3.e.vi.1., above is the amount that will be transferred from EMPLOYEE’S final sick leave balance to EMPLOYEE’S HRA account, which will be used to make the monthly premium payments until the HRA account balance is depleted or the retiree or their covered spouse, if applicable, reaches Medicare eligibility.

The following is an HRA example for an employee that retires in 2019 at age 60 with 1500 hours of sick leave on the books and typical Medicare eligibility at age 65:

| | | |
|---|--------------|--|
| 1. Value of Total 1500 Sick Leave Hours at Retirement | \$67,500 | 1500 Hours x \$45.00 (Employee’s Hourly Wage) |
| 2. Premium Cost of Retiree + Spouse Coverage for Medical, Dental & Vision | | NOTE: Premium costs provided for example only, they do not represent actual rates |
| 2019 benefit year | \$10,000 | |
| +5% in 2020 | \$10,500 | |
| +5% in 2021 | \$11,025 | |
| +5% in 2022 | \$11,567.25 | |
| +5% in 2023 | \$12,155.06 | |
| 3. Amount Deposited to HRA | \$55,256.31 | Estimated total cost for coverage to Medicare eligibility in 2023 |
| 4. Amount of Sick Leave Remaining After Amount Deposited to HRA | \$12,243.69 | Calculation: \$67,500-\$55,256.31 |
| 5. Hours Equivalent of Remaining Sick Leave | 272.08 Hours | Calculation: \$12,243.69/\$45.00. *Eligible to cash out or convert to CalPERS service credit full remaining balance since less than 600 hours max. in effect for 7/1/19-6/30/20 |
| 6. Cash out value or amount to be converted to CalPERS service credit | \$12,243.60 | Calculation: 272.08*\$45.00 |

- (3) EMPLOYEE’S HRA account balance is depleted before EMPLOYEE becomes eligible for Medicare, EMPLOYEE can instead begin paying EMPLOYEE’s share of the monthly premiums directly to DISTRICT in order to continue coverage under DISTRICT’S medical, vision and/or dental insurance plans until EMPLOYEE, or their spouse, if applicable, is eligible for

Medicare.

- (4) Once EMPLOYEE and/or EMPLOYEE'S covered spouse becomes eligible for Medicare, which makes them ineligible to continue on DISTRICT'S medical coverage, they are also no longer eligible to continue on DISTRICT'S dental and/or vision coverage. Instead, they will receive information on continuing their coverage/s using COBRA.
 - (5) Actual premium rates to be deducted from EMPLOYEE'S HRA, will be updated as the actual rates are provided for each new plan year (January 1 – December 31).
 - (6) If applicable, any balance in the account when EMPLOYEE becomes eligible for Medicare or if EMPLOYEE should die prior to becoming eligible for Medicare, will be available for the same use to EMPLOYEE'S covered eligible dependent(s) until they become eligible for Medicare or COBRA rights are exhausted, whichever comes first. If there is no covered eligible dependent(s), any unused balance shall be forfeited.
 - (7) If EMPLOYEE has sick leave hours remaining after the mandatory contribution to the HRA account as described above, OR if EMPLOYEE chooses to not participate in the HRA, EMPLOYEE has the choice of:
 - (a) Cashing out half of EMPLOYEE'S remaining sick leave hours balance, up to the maximum as outlined below, or all of their remaining balance, whichever is less; or
 - 600 hours max. – Effective July 1, 2019 - June 30, 2020
 - 500 hours max. – Effective July 1, 2020 – June 30, 2021
 - 400 hours max. – Effective July 1, 2021 – June 30, 2022
 - (b) Converting half of EMPLOYEE'S remaining sick leave hours balance, up to the maximum as outlined above, to CalPERS service credit.
- f. Vehicle Allowance: EMPLOYEE shall receive a car allowance in the amount of \$750.00 per month effective on July 1, 2022, in lieu of receiving mileage reimbursement. EMPLOYEE shall possess and maintain a valid an appropriate California Driver license, shall maintain automobile insurance at least at the minimum levels required by state law, and shall immediately provide written notice to the Board of any actions taken against EMPLOYEE'S driving privilege,

such as a suspension or a revocation due to a DUI or vehicular accident, or a failure to provide proof of financial responsibility.

- g. Cellphone Reimbursement: EMPLOYEE shall receive a cell phone reimbursement payment in the amount of \$75 per month.
- h. Other Business Expense Reimbursement/ Professional Development and Business Expenses: Consistent with DISTRICT policies, all of the EMPLOYEE'S actual expenses (including travel related expenses) reasonably incurred in connection with the duties and responsibilities of EMPLOYEE'S position pursuant to this Agreement shall be paid for by DISTRICT upon presentation of the appropriate receipts or vouchers covering such expenses, including, but not limited to licenses and certifications, (and costs of continuing education to maintain such licenses and certification) listed in Exhibit "A" to this Agreement. Additionally, as is necessary to support the EMPLOYEE's performance goals pursuant to Paragraph 4 or Paragraph 6 of this Agreement, DISTRICT will budget and pay for professional dues and subscriptions of EMPLOYEE necessary for EMPLOYEE'S continuation and full participation in national, regional, state and local associations and organizations, and payment for university curriculum, short courses, institutes, seminars, and materials that are necessary or desirable for EMPLOYEE'S continued professional development, participation, growth and advancement for the good of DISTRICT.

4. **DUTIES.**

EMPLOYEE shall perform the duties of General Manager as established from time to time by the Board of Directors of DISTRICT. A job description showing the duties established as of the date of this Agreement is attached as Exhibit "B" and as contained in any of DISTRICT'S standard personnel regulations. EMPLOYEE is responsible directly to the Board of Directors. EMPLOYEE shall give full time to the duties of the office. EMPLOYEE shall also attend or participate in university curriculum, short courses, institutes, seminars, and review materials that are necessary for EMPLOYEE'S professional development and for the good of DISTRICT as established in the EMPLOYEE's performance goals.

- a. EMPLOYEE may serve as DISTRICT representative to the San Diego County Water Authority (CWA), which includes service on two standing CWA committees. In no event shall EMPLOYEE serve on any additional CWA committees (or serve on any committees or boards of other agencies or entities related to the business of DISTRICT) without prior approval of DISTRICT Board.

5. **TERM.**

This contract shall continue in full force and effect until it is terminated as provided in Paragraph 7 hereof.

6. ANNUAL PERFORMANCE REVIEW.

Annually, and no later than 60 days prior to the end of each fiscal year, EMPLOYEE shall develop a draft strategic plan as part of the annual budget process. After a strategic plan has been approved by the Board, it will be used to ensure board objectives are being addressed in the upcoming fiscal year. The strategic plan objectives will be used to establish the EMPLOYEE'S performance goals for the upcoming fiscal year.

The Board shall endeavor to commence in April of each year, the review and evaluation of EMPLOYEE'S performance, which review and evaluation shall be completed by June 30 of each year. The reviews and evaluations shall be conducted in accordance with the strategic plan as approved by the Board and EMPLOYEE, which may be added to, or deleted from, as the Board may from time to time determine in consultation with the General Manager.

7. TERMINATION.

a. By EMPLOYEE.

EMPLOYEE may terminate this Agreement upon giving three (3) months' written notice of termination to DISTRICT, or sooner by mutual agreement. In the event that EMPLOYEE exercises his right to terminate upon giving three (3) months' notice, or sooner by mutual agreement under this Paragraph 7.a., he shall not be entitled to the severance benefits set forth under Paragraph 8 or to any other similar termination benefits under law or DISTRICT rules and regulations, provided however, that EMPLOYEE shall be entitled to payment for any unused leave balances as set forth in this Agreement or as required by law.

b. By DISTRICT.

DISTRICT may terminate this Agreement at any time, either with or without cause, by a majority vote of the Governing Board. Termination shall be under one of the following paragraphs.

i. At-will.

DISTRICT may terminate this Agreement without cause, and with or without notice. In the event that this Agreement is terminated by DISTRICT pursuant to this Paragraph 7.b.i., EMPLOYEE shall be entitled to severance benefits under this Agreement, consistent with the requirements specified in this Paragraph and Paragraph 8. EMPLOYEE has no right to a hearing or other review of his termination without cause.

ii. For Cause.

DISTRICT may terminate this Agreement for cause. EMPLOYEE will not be entitled to severance if his employment is terminated by DISTRICT at

any time for cause. Cause for termination shall be defined for purposes of this Agreement as: (1) malfeasance, (2) gross negligence, (3) fraud, (4) serious misconduct which would constitute a violation of DISTRICT policy, or state or federal law, (5) material misrepresentation to the Board, (6) moral turpitude, (7) conviction of a felony on the part of EMPLOYEE, or (8) notice of unsatisfactory performance and failure to correct performance within three months. Conviction for purposes of this Agreement includes a judgment entered after a trial, plea of guilty or plea of nolo contendere. EMPLOYEE has no right to a hearing or other review of the reason for his termination by DISTRICT and expressly waives any and all such rights as may be otherwise provided by law or which may be applicable to other DISTRICT employees.

iii. By Retirement.

The employment of EMPLOYEE, and this Agreement, shall automatically terminate upon the retirement of EMPLOYEE and upon EMPLOYEE giving ninety (90) days written notice of such retirement to DISTRICT.

iv. By Death or Disability.

The employment of EMPLOYEE, and this Agreement, shall automatically terminate upon the death of EMPLOYEE or upon the separation of his employment because of disability, which prevents EMPLOYEE from performing the essential functions of his job even with reasonable accommodations. As used herein, disability shall be defined as inability to perform essential job functions for a period of over six months. Neither EMPLOYEE nor his heirs, administrators, or assigns shall have any right under this Agreement to salary after such death or disability, but they shall have such rights and benefits as may be provided by law, including, as provided by law, rights to any accrued vacation to which EMPLOYEE was entitled at the time of termination, and shall have such rights to any accrued sick leave accrued by EMPLOYEE at the time of termination, up to the cap established in this Agreement.

8. SEVERANCE PAY.

DISTRICT shall have the right to terminate EMPLOYEE'S employment at any time during the term of this Agreement, with or without cause. In the event that EMPLOYEE'S employment is terminated by DISTRICT, under Paragraph 7.b.i. without cause, EMPLOYEE shall be entitled to the severance benefits stated below upon execution of an agreement with a general waiver of claims, as follows:

a. Computation: Items Included.

Severance benefits under this Paragraph 8 shall be computed based upon EMPLOYEE'S monthly base salary in effect at the time of termination.

b. Amount of Severance.

The amount of severance benefits shall be (1) a lump sum equal to three (3) months' base salary at the time of termination unless otherwise negotiated by the Parties and (2) continued payment by DISTRICT of health and dental benefits for EMPLOYEE and his eligible dependents for the same number of months as are paid for salary severance benefits, or until EMPLOYEE is re-employed, whichever is sooner.

c. Separately Negotiated: Waiver.

The parties expressly acknowledge and agree that these severance pay provisions have been independently negotiated. Acceptance at the time of termination by EMPLOYEE of the severance pay benefits provided by this Paragraph 8 shall operate as a full and complete waiver and release of any and all rights, claims, and/or causes of action which EMPLOYEE may have, or have had, at any time, in the past or in the future, arising out of EMPLOYEE'S employment by DISTRICT including but not limited to claims for wrongful termination. If EMPLOYEE wishes to retain any such rights, EMPLOYEE must decline to accept the severance benefits provided by this Paragraph 8. To receive severance benefits, EMPLOYEE must execute a Severance Agreement and General Release satisfactory to DISTRICT. In the event EMPLOYEE elects not to sign the Severance Agreement and General Release, EMPLOYEE will not be entitled to severance benefits.

Acceptance of the severance benefits under this Paragraph 8 will operate as a general release on the part of EMPLOYEE as to all claims, known or unknown, and EMPLOYEE specifically waives the provisions of California Civil Code Section 1542 which provides:

"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR."

d. Legal Limitations on Severance.

This Paragraph 8.d. is intended to comply with the provisions of Government Code Section 53260, et seq., and in no event shall EMPLOYEE be entitled to severance benefits greater than provided for therein. This Agreement in no way

affects EMPLOYEE'S rights to continue health insurance coverage as required under COBRA for EMPLOYEE and EMPLOYEE'S eligible dependents.

9. STATUTORY OBLIGATIONS: ABUSE OF OFFICE OR POSITION.

Pursuant to Government Code Section 53243, et seq. which became effective on January 1, 2012, if EMPLOYEE is convicted of a crime involving an abuse of his office or position, all of the following shall apply: (1) if EMPLOYEE is provided with administrative leave pay pending an investigation, EMPLOYEE shall be required to fully reimburse such amounts paid; (2) if DISTRICT pays for the criminal legal defense of EMPLOYEE (which would be in its sole discretion, as it is generally not obligated to pay for a criminal defense), EMPLOYEE shall be required to fully reimburse such amounts paid; and (3) if this Agreement is terminated, any cash settlement related to the termination that EMPLOYEE may receive from DISTRICT shall be fully reimbursed to DISTRICT. For this Paragraph 9, abuse of office or position means either: (1) an abuse of public authority, including waste, fraud, and violation of the law under color of authority; or (2) a crime against public justice, including a crime described in Title 7 commencing with Section 92 of the Penal Code.

10. MISCELLANEOUS.

a. Governing Law.

This Agreement shall be interpreted and enforced in conformance with California law.

b. Entire Agreement.

This Agreement together with the exhibits represents the entire agreement between the parties and supersedes any prior agreements, written or oral, any and representations, written or oral, not expressly included herein.

c. Venue.

The venue for any litigation to interpret or enforce this Agreement shall be San Diego County Superior Court.

d. Integration Clause.

If any part, provision, paragraph or subparagraph of this Agreement shall be held to be void or unenforceable by a final judgment of a court of competent jurisdiction, then unless that provision is found in such proceeding to be material to this Agreement, said void or unenforceable provision shall be severed from this Agreement and the balance of this Agreement shall remain in full force and effect.

In the event that the void or unenforceable provision is found to be material to this Agreement then the entire Agreement shall be voided.

e. Independent Review: Interpretation.

EMPLOYEE and DISTRICT affirm in signing this Agreement that they have each had an opportunity to review and consider this Agreement, and to have it reviewed and to receive advice from independent advisors of their own choosing, including attorneys, and that each knowingly and voluntarily enters into this Agreement. EMPLOYEE and DISTRICT further affirm that this Agreement was the mutual product of their negotiations, including give and take, and that neither party shall be considered the drafter of this Agreement such that the Agreement is interpreted against that party.

f. Public Record.

EMPLOYEE acknowledges that this Agreement, upon final execution, will become a public record under California law available for public inspection and copying.

g. Counterparts.

This Agreement may be signed in counterparts.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above written.

DATED:

Jack Bebee

FALLBROOK PUBLIC UTILITY DISTRICT

DATED:

~~Charley Wolk~~Jennifer DeMeo, President
Fallbrook Public Utility District

EXHIBIT “A”

List of Pre-Approved Licenses and Certifications

1. California Professional Engineering License
2. California Water Treatment Operator Certification
3. California Water Distribution Operator Certification
4. California Wastewater Treatment Operator Certification

EXHIBIT “B”

General Manager Job Description

AMENDED EMPLOYMENT AGREEMENT BETWEEN
FALLBROOK PUBLIC UTILITY DISTRICT AND JACK BEBEE (~~2023~~2024)

Attachment 6

**AMENDED EMPLOYMENT AGREEMENT BETWEEN FALLBROOK PUBLIC
UTILITY DISTRICT AND JACK BEBEE (2024)**

This Amended Employment Agreement (“Agreement”) is made the ____ of _____, 2024, between Fallbrook Public Utility District (hereinafter referred to as “DISTRICT” and Jack Bebee (hereinafter referred to as “EMPLOYEE”).

RECITALS

- A. DISTRICT is a governmental agency existing pursuant to the California Public Utility District Act, Division 7 of the Public Utility Code.
- B. DISTRICT and EMPLOYEE entered into an Employment Agreement (“Original Employment Agreement”) on August 27, 2018, which was amended on July 22, 2019 and September 24, 2019.
- C. DISTRICT and EMPLOYEE thereafter entered into an amended and restated Employment Agreement on September 8, 2020 (“Amended and Restated Agreement”), which was amended on August 23, 2021, subsequently modified on July 25, 2022, and again modified on July 24, 2023 (“2023 Amended Employment Agreement”).
- D. DISTRICT and EMPLOYEE now desire to modify the 2023 Amended Employment Agreement as set forth in this Agreement.

AGREEMENT

NOW THEREFORE, in consideration of the mutual promises set forth herein, DISTRICT and EMPLOYEE agree as follows:

1. EMPLOYMENT.

DISTRICT hereby continues to employ EMPLOYEE (who accepted employment to serve beginning on August 27, 2018) and EMPLOYEE agrees to continue to serve as its General Manager, under the terms and conditions stated in this Agreement beginning on the date of execution by both DISTRICT and EMPLOYEE.

2. ANNUAL COMPENSATION.

a. EMPLOYEE shall be paid an annual salary of \$276,551 effective on July 1, 2024, payable in biweekly installments at the same time as salary is paid to other DISTRICT employees. This compensation may not be reduced during the term of this Agreement except that if the Board finds it necessary to reduce salaries of all executive management employees, in which case EMPLOYEE’S salary may be reduced by no more than the average salary reduction of executive management.

(1) Effective on the day and year first written above, EMPLOYEE shall receive a one-time performance incentive compensation in a lump sum in the amount of \$15,000.00 for completion of the EMPLOYEE’S work plan

AMENDED EMPLOYMENT AGREEMENT BETWEEN
FALLBROOK PUBLIC UTILITY DISTRICT AND JACK BEBEE (2024)

goals for Fiscal Year 2023-2024, which the parties agree shall not be considered regular or special compensation, and therefore shall not be reportable to CalPERS and will not be a part of the calculation of the EMPLOYEE'S retirement allowance.

- b. DISTRICT agrees to annually evaluate EMPLOYEE'S compensation, taking into consideration changes in the cost of living, the EMPLOYEE'S performance, and other economic and responsibility matters relevant to a fair and proper rate of compensation, and to make reasonable adjustments in accordance with such annual evaluation, if any. See Paragraph 6 below. DISTRICT will meet with EMPLOYEE in regard to such evaluation. Unless otherwise agreed by DISTRICT and EMPLOYEE, any adjustments would be effective on July 1 of each year.

3. BENEFITS.

EMPLOYEE shall be entitled to receive the following fringe benefits, which shall be administered consistent with DISTRICT policies unless otherwise provided herein. In the event any of the following fringe benefits is eliminated by DISTRICT for other DISTRICT employees, EMPLOYEE shall no longer receive the benefit:

- a. PERS: EMPLOYEE'S contributions to the Classic CalPERS retirement plan (2.5% at 55 with survivor benefit) shall be 8% (the contribution applicable to Classic CalPERS retirement plan members), or such percentage as may otherwise be required by the then applicable law.
- b. Deferred Compensation Plan Contribution (401(a) Plan Contribution): DISTRICT will match up to 7% of EMPLOYEE'S salary to a DISTRICT 401(a) plan as long as EMPLOYEE is contributing at least that percentage to EMPLOYEE'S individual deferred compensation 457(b) plan.
- c. Social Security: DISTRICT and EMPLOYEE share the Federal Social Security Tax equally.
- d. Health, Vision, Dental, Life and Long Term Disability Insurance:
 - i. Health Insurance: EMPLOYEE shall have the choice of medical plans provided by DISTRICT for DISTRICT employees.

DISTRICT will pay 100% of the cost Kaiser plus Chiropractic plan (or lowest cost DISTRICT provided medical plan) for employee, employee +1, or employee + family. The amount paid for each of those coverages shall be known as the "threshold amounts." If EMPLOYEE chooses a health plan with a cost that exceeds the threshold amounts, EMPLOYEE shall pay the difference between the threshold amount and the plan chosen. In such a case, the monthly cost difference will be multiplied by 12 (months) and divided by the number of paydays in that calendar year, which amount shall be reimbursed to DISTRICT through payroll deduction.

- ii. Vision Insurance: DISTRICT shall pay 100% of the vision insurance premium for EMPLOYEE and EMPLOYEE'S dependents.
 - iii. Dental Insurance: DISTRICT shall pay 100% of the dental insurance premium for EMPLOYEE and EMPLOYEE'S dependents.
 - iv. Life Insurance and AD&D Insurance: DISTRICT shall pay for an Accidental Death & Dismemberment Insurance policy and for a Life Insurance policy up to a total maximum benefit of \$300,000.
 - v. LONG TERM DISABILITY INSURANCE: EMPLOYEE shall be covered by a Long Term Disability Insurance plan offered to other DISTRICT employees as follows: the plan provides 66.67% (or \$10,000 per month, whichever is less), of EMPLOYEE'S monthly salary to Social Security Normal Retirement Age in the event of a disabling accident or illness. Payment commences six (6) months after date of disability or illness.
- e. Sick, Vacation, Holiday Leave, Bereavement Leave and Executive Leave:
- i. Sick Leave: EMPLOYEE'S sick leave shall accrue at a rate of 3.69 hours per pay period.
 - ii. Vacation Leave: EMPLOYEE'S vacation leave shall accrue at a rate of 7.69 hours per pay period. Beginning on August 28, 2022, EMPLOYEE'S vacation leave shall accrue at 8.00 hours per pay period, the rate applicable to employees with 20+ years of service with the DISTRICT. The vacation rate accrual ceases when EMPLOYEE has a balance of over 270 hours on December 31st of each year. EMPLOYEE'S unused vacation may not be sold back to DISTRICT.
 - iii. Holiday Leave: EMPLOYEE is granted DISTRICT observed holidays, as established by DISTRICT from time to time, without reduction in their regular pay. Holiday compensation will be paid at the rate of pay at which EMPLOYEE was being paid on the last working day before the holiday.
 - iv. Bereavement Leave: EMPLOYEE will be allowed 3 days paid leave in event of a death in the immediate blood or married family (spouse, mother, father, brother, sister, son, daughter, step-mother, stepfather, step-son, step-daughter, grandchild, grandparent, mother or father-in-law, domestic partner, or other person in custody where EMPLOYEE has or had guardianship or other person who had guardianship of EMPLOYEE.)
 - v. Executive Leave:
 - (1) EMPLOYEE shall accrue 1.54 hours of executive leave per pay period, up to a maximum of 120 hours.

- (2) Once EMPLOYEE reaches the maximum accrual of 120 hours, EMPLOYEE will stop accruing executive leave until EMPLOYEE'S balance is below 120 hours.

vi. Health Reimbursement Account (HRA):

The following provisions apply if EMPLOYEE retires after age 50, with 10 or more years of continuous employment. For purposes of this paragraph 3.e.vi., the term “retiree” and “EMPLOYEE” are used interchangeably, and any references to “EMPLOYEE” is meant to refer to EMPLOYEE once retired.

In the event EMPLOYEE retires after age 50 with 10 or more years of continuous employment, EMPLOYEE has the option of continuing on DISTRICT'S medical, dental and/or vision insurance plans using an HRA account that is funded with conversion of EMPLOYEE's sick leave hours as follows:

- (1) Using the current benefit plan year's premium rates and a 5% projection for possible cost increases in subsequent years, DISTRICT estimates the projected cost for EMPLOYEE to pay 50% of the employee-only monthly premium for dental and/or vision coverage and 50% of the employee-only monthly medical premium/s, with DISTRICT paying the remaining 50% of the employee-only dental and/or vision and employee-only monthly medical premium/s.

Following is an example of how the medical premium costs are shared between the retiree and DISTRICT:

| | TOTAL MONTHLY PREMIUM FOR KAISER MEDICAL | RETIREE PAYS MONTHLY | DISTRICT PAYS MONTHLY |
|-----------------------|--|----------------------|-----------------------|
| RETIREE Only Coverage | \$ 623.16 | \$ 311.58 | \$ 311.58 |
| RETIREE + One | \$ 1,236.43 | \$ 924.85 | \$ 311.58 |
| RETIREE + Family | \$ 1,745.45 | \$ 1,433.87 | \$ 311.58 |

- (2) The full amount as calculated in Paragraph 3.e.vi.1., above is the amount that will be transferred from EMPLOYEE'S final sick leave balance to EMPLOYEE'S HRA account, which will be used to make the monthly premium payments until the HRA account balance is depleted or the retiree or their covered spouse, if applicable, reaches Medicare eligibility.

The following is an HRA example for an employee that retires in 2019 at age 60 with 1500 hours of sick leave on the books and typical Medicare eligibility at age 65:

| | | |
|---|--------------|--|
| 1. Value of Total 1500 Sick Leave Hours at Retirement | \$67,500 | 1500 Hours x \$45.00 (Employee's Hourly Wage) |
| 2. Premium Cost of Retiree + Spouse Coverage for Medical, Dental & Vision | | NOTE: Premium costs provided for example only, they do not represent actual rates |
| 2019 benefit year | \$10,000 | |
| +5% in 2020 | \$10,500 | |
| +5% in 2021 | \$11,025 | |
| +5% in 2022 | \$11,567.25 | |
| +5% in 2023 | \$12,155.06 | |
| 3. Amount Deposited to HRA | \$55,256.31 | Estimated total cost for coverage to Medicare eligibility in 2023 |
| 4. Amount of Sick Leave Remaining After Amount Deposited to HRA | \$12,243.69 | Calculation: \$67,500-\$55,256.31 |
| 5. Hours Equivalent of Remaining Sick Leave | 272.08 Hours | Calculation: \$12,243.69/\$45.00. *Eligible to cash out or convert to CalPERS service credit full remaining balance since less than 600 hours max. in effect for 7/1/19-6/30/20 |
| 6. Cash out value or amount to be converted to CalPERS service credit | \$12,243.60 | Calculation: 272.08*\$45.00 |

- (3) EMPLOYEE'S HRA account balance is depleted before EMPLOYEE becomes eligible for Medicare, EMPLOYEE can instead begin paying EMPLOYEE's share of the monthly premiums directly to DISTRICT in order to continue coverage under DISTRICT'S medical, vision and/or dental insurance plans until EMPLOYEE, or their spouse, if applicable, is eligible for Medicare.
- (4) Once EMPLOYEE and/or EMPLOYEE'S covered spouse becomes eligible for Medicare, which makes them ineligible to continue on DISTRICT'S medical coverage, they are also no longer eligible to continue on DISTRICT'S dental and/or vision coverage. Instead, they will receive information on continuing their coverage/s using COBRA.
- (5) Actual premium rates to be deducted from EMPLOYEE'S HRA, will be updated as the actual rates are provided for each new plan year (January 1 – December 31).

- (6) If applicable, any balance in the account when EMPLOYEE becomes eligible for Medicare or if EMPLOYEE should die prior to becoming eligible for Medicare, will be available for the same use to EMPLOYEE'S covered eligible dependent(s) until they become eligible for Medicare or COBRA rights are exhausted, whichever comes first. If there is no covered eligible dependent(s), any unused balance shall be forfeited.
- (7) If EMPLOYEE has sick leave hours remaining after the mandatory contribution to the HRA account as described above, OR if EMPLOYEE chooses to not participate in the HRA, EMPLOYEE has the choice of:
- (a) Cashing out half of EMPLOYEE'S remaining sick leave hours balance, up to the maximum as outlined below, or all of their remaining balance, whichever is less; or
- 600 hours max. – Effective July 1, 2019 - June 30, 2020
 - 500 hours max. – Effective July 1, 2020 – June 30, 2021
 - 400 hours max. – Effective July 1, 2021 – June 30, 2022
- (b) Converting half of EMPLOYEE'S remaining sick leave hours balance, up to the maximum as outlined above, to CalPERS service credit.
- f. Vehicle Allowance: EMPLOYEE shall receive a car allowance in the amount of \$750.00 per month effective on July 1, 2022, in lieu of receiving mileage reimbursement. EMPLOYEE shall possess and maintain a valid an appropriate California Driver license, shall maintain automobile insurance at least at the minimum levels required by state law, and shall immediately provide written notice to the Board of any actions taken against EMPLOYEE'S driving privilege, such as a suspension or a revocation due to a DUI or vehicular accident, or a failure to provide proof of financial responsibility.
- g. Cellphone Reimbursement: EMPLOYEE shall receive a cell phone reimbursement payment in the amount of \$75 per month.
- h. Other Business Expense Reimbursement/ Professional Development and Business Expenses: Consistent with DISTRICT policies, all of the EMPLOYEE'S actual expenses (including travel related expenses) reasonably incurred in connection with the duties and responsibilities of EMPLOYEE'S position pursuant to this Agreement shall be paid for by DISTRICT upon presentation of the appropriate receipts or vouchers covering such expenses, including, but not limited to licenses

and certifications, (and costs of continuing education to maintain such licenses and certification) listed in Exhibit "A" to this Agreement. Additionally, as is necessary to support the EMPLOYEE's performance goals pursuant to Paragraph 4 or Paragraph 6 of this Agreement, DISTRICT will budget and pay for professional dues and subscriptions of EMPLOYEE necessary for EMPLOYEE'S continuation and full participation in national, regional, state and local associations and organizations, and payment for university curriculum, short courses, institutes, seminars, and materials that are necessary or desirable for EMPLOYEE'S continued professional development, participation, growth and advancement for the good of DISTRICT.

4. DUTIES.

EMPLOYEE shall perform the duties of General Manager as established from time to time by the Board of Directors of DISTRICT. A job description showing the duties established as of the date of this Agreement is attached as Exhibit "B" and as contained in any of DISTRICT'S standard personnel regulations. EMPLOYEE is responsible directly to the Board of Directors. EMPLOYEE shall give full time to the duties of the office. EMPLOYEE shall also attend or participate in university curriculum, short courses, institutes, seminars, and review materials that are necessary for EMPLOYEE'S professional development and for the good of DISTRICT as established in the EMPLOYEE's performance goals.

- a. EMPLOYEE may serve as DISTRICT representative to the San Diego County Water Authority (CWA), which includes service on two standing CWA committees. In no event shall EMPLOYEE serve on any additional CWA committees (or serve on any committees or boards of other agencies or entities related to the business of DISTRICT) without prior approval of DISTRICT Board.

5. TERM.

This contract shall continue in full force and effect until it is terminated as provided in Paragraph 7 hereof.

6. ANNUAL PERFORMANCE REVIEW.

Annually, and no later than 60 days prior to the end of each fiscal year, EMPLOYEE shall develop a draft strategic plan as part of the annual budget process. After a strategic plan has been approved by the Board, it will be used to ensure board objectives are being addressed in the upcoming fiscal year. The strategic plan objectives will be used to establish the EMPLOYEE'S performance goals for the upcoming fiscal year.

The Board shall endeavor to commence in April of each year, the review and evaluation of EMPLOYEE'S performance, which review and evaluation shall be completed by June 30 of each year. The reviews and evaluations shall be conducted in accordance with the strategic plan as approved by the Board and EMPLOYEE, which may be added to, or

deleted from, as the Board may from time to time determine in consultation with the General Manager.

7. **TERMINATION.**

a. **By EMPLOYEE.**

EMPLOYEE may terminate this Agreement upon giving three (3) months' written notice of termination to DISTRICT, or sooner by mutual agreement. In the event that EMPLOYEE exercises his right to terminate upon giving three (3) months' notice, or sooner by mutual agreement under this Paragraph 7.a., he shall not be entitled to the severance benefits set forth under Paragraph 8 or to any other similar termination benefits under law or DISTRICT rules and regulations, provided however, that EMPLOYEE shall be entitled to payment for any unused leave balances as set forth in this Agreement or as required by law.

b. **By DISTRICT.**

DISTRICT may terminate this Agreement at any time, either with or without cause, by a majority vote of the Governing Board. Termination shall be under one of the following paragraphs.

i. **At-will.**

DISTRICT may terminate this Agreement without cause, and with or without notice. In the event that this Agreement is terminated by DISTRICT pursuant to this Paragraph 7.b.i., EMPLOYEE shall be entitled to severance benefits under this Agreement, consistent with the requirements specified in this Paragraph and Paragraph 8. EMPLOYEE has no right to a hearing or other review of his termination without cause.

ii. **For Cause.**

DISTRICT may terminate this Agreement for cause. EMPLOYEE will not be entitled to severance if his employment is terminated by DISTRICT at any time for cause. Cause for termination shall be defined for purposes of this Agreement as: (1) malfeasance, (2) gross negligence, (3) fraud, (4) serious misconduct which would constitute a violation of DISTRICT policy, or state or federal law, (5) material misrepresentation to the Board, (6) moral turpitude, (7) conviction of a felony on the part of EMPLOYEE, or (8) notice of unsatisfactory performance and failure to correct performance within three months. Conviction for purposes of this Agreement includes a judgment entered after a trial, plea of guilty or plea of nolo contendere. EMPLOYEE has no right to a hearing or other review of the reason for his termination by DISTRICT and expressly waives any and all such rights as may be otherwise provided by law or which may be applicable to other DISTRICT employees.

iii. By Retirement.

The employment of EMPLOYEE, and this Agreement, shall automatically terminate upon the retirement of EMPLOYEE and upon EMPLOYEE giving ninety (90) days written notice of such retirement to DISTRICT.

iv. By Death or Disability.

The employment of EMPLOYEE, and this Agreement, shall automatically terminate upon the death of EMPLOYEE or upon the separation of his employment because of disability, which prevents EMPLOYEE from performing the essential functions of his job even with reasonable accommodations. As used herein, disability shall be defined as inability to perform essential job functions for a period of over six months. Neither EMPLOYEE nor his heirs, administrators, or assigns shall have any right under this Agreement to salary after such death or disability, but they shall have such rights and benefits as may be provided by law, including, as provided by law, rights to any accrued vacation to which EMPLOYEE was entitled at the time of termination, and shall have such rights to any accrued sick leave accrued by EMPLOYEE at the time of termination, up to the cap established in this Agreement.

8. SEVERANCE PAY.

DISTRICT shall have the right to terminate EMPLOYEE'S employment at any time during the term of this Agreement, with or without cause. In the event that EMPLOYEE'S employment is terminated by DISTRICT, under Paragraph 7.b.i. without cause, EMPLOYEE shall be entitled to the severance benefits stated below upon execution of an agreement with a general waiver of claims, as follows:

a. Computation: Items Included.

Severance benefits under this Paragraph 8 shall be computed based upon EMPLOYEE'S monthly base salary in effect at the time of termination.

b. Amount of Severance.

The amount of severance benefits shall be (1) a lump sum equal to three (3) months' base salary at the time of termination unless otherwise negotiated by the Parties and (2) continued payment by DISTRICT of health and dental benefits for EMPLOYEE and his eligible dependents for the same number of months as are paid for salary severance benefits, or until EMPLOYEE is re-employed, whichever is sooner.

c. Separately Negotiated: Waiver.

The parties expressly acknowledge and agree that these severance pay provisions have been independently negotiated. Acceptance at the time of termination by EMPLOYEE of the severance pay benefits provided by this Paragraph 8 shall operate as a full and complete waiver and release of any and all rights, claims, and/or causes of action which EMPLOYEE may have, or have had, at any time, in the past or in the future, arising out of EMPLOYEE'S employment by DISTRICT including but not limited to claims for wrongful termination. If EMPLOYEE wishes to retain any such rights, EMPLOYEE must decline to accept the severance benefits provided by this Paragraph 8. To receive severance benefits, EMPLOYEE must execute a Severance Agreement and General Release satisfactory to DISTRICT. In the event EMPLOYEE elects not to sign the Severance Agreement and General Release, EMPLOYEE will not be entitled to severance benefits.

Acceptance of the severance benefits under this Paragraph 8 will operate as a general release on the part of EMPLOYEE as to all claims, known or unknown, and EMPLOYEE specifically waives the provisions of California Civil Code Section 1542 which provides:

“A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.”

d. Legal Limitations on Severance.

This Paragraph 8.d. is intended to comply with the provisions of Government Code Section 53260, et seq., and in no event shall EMPLOYEE be entitled to severance benefits greater than provided for therein. This Agreement in no way affects EMPLOYEE'S rights to continue health insurance coverage as required under COBRA for EMPLOYEE and EMPLOYEE'S eligible dependents.

9. **STATUTORY OBLIGATIONS: ABUSE OF OFFICE OR POSITION.**

Pursuant to Government Code Section 53243, et seq. which became effective on January 1, 2012, if EMPLOYEE is convicted of a crime involving an abuse of his office or position, all of the following shall apply: (1) if EMPLOYEE is provided with administrative leave pay pending an investigation, EMPLOYEE shall be required to fully reimburse such amounts paid; (2) if DISTRICT pays for the criminal legal defense of EMPLOYEE (which would be in its sole discretion, as it is generally not obligated to pay for a criminal defense), EMPLOYEE shall be required to fully reimburse such amounts paid; and (3) if this Agreement is terminated, any cash settlement related to the termination that EMPLOYEE may receive from DISTRICT shall be fully reimbursed to DISTRICT. For this Paragraph 9, abuse of office or position means either: (1) an abuse of public authority, including

waste, fraud, and violation of the law under color of authority; or (2) a crime against public justice, including a crime described in Title 7 commencing with Section 92 of the Penal Code.

10. MISCELLANEOUS.

a. Governing Law.

This Agreement shall be interpreted and enforced in conformance with California law.

b. Entire Agreement.

This Agreement together with the exhibits represents the entire agreement between the parties and supersedes any prior agreements, written or oral, any and representations, written or oral, not expressly included herein.

c. Venue.

The venue for any litigation to interpret or enforce this Agreement shall be San Diego County Superior Court.

d. Integration Clause.

If any part, provision, paragraph or subparagraph of this Agreement shall be held to be void or unenforceable by a final judgment of a court of competent jurisdiction, then unless that provision is found in such proceeding to be material to this Agreement, said void or unenforceable provision shall be severed from this Agreement and the balance of this Agreement shall remain in full force and effect. In the event that the void or unenforceable provision is found to be material to this Agreement then the entire Agreement shall be voided.

e. Independent Review: Interpretation.

EMPLOYEE and DISTRICT affirm in signing this Agreement that they have each had an opportunity to review and consider this Agreement, and to have it reviewed and to receive advice from independent advisors of their own choosing, including attorneys, and that each knowingly and voluntarily enters into this Agreement. EMPLOYEE and DISTRICT further affirm that this Agreement was the mutual product of their negotiations, including give and take, and that neither party shall be considered the drafter of this Agreement such that the Agreement is interpreted against that party.

f. Public Record.

EMPLOYEE acknowledges that this Agreement, upon final execution, will become a public record under California law available for public inspection and copying.

g. Counterparts.

This Agreement may be signed in counterparts.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above written.

DATED:

Jack Bebee

FALLBROOK PUBLIC UTILITY DISTRICT

DATED:

Jennifer DeMeo, President
Fallbrook Public Utility District

EXHIBIT “A”

List of Pre-Approved Licenses and Certifications

1. California Professional Engineering License
2. California Water Treatment Operator Certification
3. California Water Distribution Operator Certification
4. California Wastewater Treatment Operator Certification

EXHIBIT “B”

General Manager Job Description



Fallbrook Public Utility District General Manager

CLASS CODE GM

BARGAINING UNIT FALLBROOK MANAGEMENT
EMPLOYEES ASSOCIATION

ESTABLISHED DATE February 01, 2015

REVISION DATE December 15, 2016

Class Concept

Under policy direction of the Board of Directors, to serve as chief executive officer of the District; to manage, plan, organize and control public utility water and wastewater programs, services and resources in accordance with short- and long-term goals, policy statements and directives; to interpret and administer policies of the Board; and to perform related work as required.

Class Characteristics:

The class of General Manager is at the chief executive management level. The General Manager reports to and serves at the pleasure of the Board of Directors.

Example of Duties

- Serves as executive officer to the Board of Directors(1);
- Plans, organizes and controls District programs, services and resources in accordance with short- and long-term goals, policy statements and directives(3);
- Administers and carries out policies established by the Board(1);
- Develops administrative procedures(3);
- Supervises, develops and evaluates the performance of subordinate managers, supervisors and staff(2);
- Administers financial, engineering, construction and maintenance functions through subordinate supervisors(3);
- Presents for the Board's consideration major goals and policy alternatives and recommendations for the District;
- Develops the District's master plan(3);
- Recommends construction contracts, leases and other legal agreements to the Board for approval(3);
- Coordinates legal matters concerning the District, and engages counsel and professional consultants for assistance(3);
- Conducts negotiations for water storage, supply and distribution(3);
- Analyzes monthly financial statements, engineering reports, labor distribution reports, water sales reports and other operating reports(3);
- Develops water and sewer rate and fee schedules for Board considerations(3);
- Reviews agreements negotiated by staff;

- Performs highly significant and specialized responsibilities in connection with interjurisdictional, legal, engineering and other administrative problems(3);
- Arranges, conducts and participates in meetings and conferences with other administrators, public officials and citizen and professional groups;
- Gives oral presentations to community groups;
- Represents the District and the Board before other public bodies, including State and Federal legislatures, industry associations such as ACWA, ACWA/JPIA, SDCWA, MWD, CASA and regulatory agencies(1);
- Supervises preparation of the agenda of the Board of Directors and staff reports to the Board(1);
- Attends meetings of the Board of Directors and advises the Board on important District administrative and operating activities and problems(1);
- Monitors and oversees District human resources programs related to employment, classification and compensation, employer-employee relations, employee benefits, safety, recognition, performance evaluation and discipline;
- Monitors and oversees community and media relations programs and services(3);
- Monitors and oversees District engineering and field construction programs and Services;
- Monitors and oversees financial and data processing programs and services;
- Operates vehicles(2); and
- Performs related work as required.

(1)-The performance of this function is the reason the job exists.

(2)-There are limited employees among whom the performance of this function can be distributed.

(3)-This function is highly specialized. Employees are hired for the skill/ability to perform this.

Minimum Qualifications

Knowledge of:

- Basic knowledge of engineering and construction principles applicable to the planning design and construction of District facilities;
- Laws, rules, ordinances, and legislative processes controlling irrigation and wastewater district functions, programs and operations;
- Organization, operations and problems of special research and evaluation methodologies; Cost estimating and contract administration;
- Principles of budget development and expenditure control, including capital improvement budgets;
- Public personnel and employer-employee relations practices and legislation;
- Public and press relations;
- Principles of supervision, management and general administration;
- English grammar, composition, word usage, punctuation and spelling at an advanced level;
- Intermediate mathematics and statistics;
- The use of CRT/microcomputer and applicable software.

Ability to:

- Plan, organize, direct, coordinate and supervise functions and activities of an organization to achieve efficient operations and meet service goals;
- Exercise leadership, authority, and management tactfully and effectively;
- Prepare and administer a District budgeting and fiscal control process;
- Collect and analyze data on a variety of topics;

- Direct effective public and media relations;
- Coordinate the preparation of Board agendas;
- Direct effective personnel and employer-employee relations programs;
- Oversee the development and improvement of District facilities and services;
- Provide advice and consultation to the Board of Directors on the development of ordinances, regulations, policies and programs;
- Insure prompt and proper response to public concerns and complaints;
- Prepare comprehensive technical reports and recommendations;
- Represent the District policies, programs and services effectively with employees, contractors, representatives of other agencies, and the public;
- Operate CRT/microcomputer to access varied data bases;
- Operate a vehicle observing legal and defensive driving practices;
- Understand and carry out oral and written instructions;
- Establish and maintain effective relationships with those contacted in the course of work.

Supplemental Information

Licenses and Certification:

- Possession of a valid and appropriate California driver's license.

Training and Experience:

Any combination of training, education and experience which demonstrates possession of the knowledge and abilities stated above and the ability to perform the duties of the position.

A typical qualifying entrance background is a minimum of five years of responsible, executive-level experience in water utility or public works management in a municipal or special district setting;

and

Achievement of a baccalaureate-level degree in management science, business administration, civil engineering or a closely related field;

or

Experience at or equivalent to the level of Assistant General Manager in the Fallbrook Public Utility District from which the incumbent has acquired the knowledge and abilities listed above.

Other Requirements

Physical Demands:

- Sitting: Occupies seated position during majority of workday.
- Talking: Expresses ideas and shares information by means of spoken word in person and by telephone.
- Walking: Moves about office, warehouse and equipment facilities, and visits outlying District facilities and field crews at work sites.
- Hearing: Hears well enough to receive communication in person and by telephone.
- Hands/Arms: Operates computer and vehicle.
- Vision: Reads written or video messages; operates vehicle.

Reasonable accommodations will be considered.

Metropolitan Water District Board Meeting Report

The Metropolitan Water District of Southern California (Metropolitan) held its monthly Board and committee meetings on June 10-11, 2024. At these meetings, the Metropolitan Board:

- Heard a presentation regarding the latest cost benefit analysis of the Delta Conveyance Project from Department of Water Resources Director and Special Advisor to the Governor, Karla Nemeth; Delta Conveyance Design and Construction Authority, Graham Bradner; and the Vice Chairman of the Berkeley Research Group, Dr. David Sunding. The presentation highlighted that from January to May 2024, 909,000 acre-feet of water went out under the Golden Gate Bridge because the facilities were not in place to divert the water. The project is now estimated to cost \$20.1 billion, and the benefit cost ratio is 2.20, meaning for every \$1 spent, there is \$2.20 gained.
- Inducted Director James Crawford from Central Basin Municipal Water District replacing Michael Gualitieri, and Director Jay Lewitt representing Las Virgenes Municipal Water District, replacing Glen Peterson.
- Approved General Auditor's Audit Plan for Fiscal Year 2024-25. The General Auditor prepares an Annual Audit plan each fiscal year that is presented each June. Per the report, the Fiscal Year 2024-25 Internal Audit plan is comprised of 20 planned audits, including seven new audits, 12 carried forward audits from prior fiscal years, and one recurring board request. Additionally, the audit plan includes nine advisory projects plus follow-up reviews. Below is the listing of the seven new audits:
 1. Colorado River Aqueduct Reliability
 2. Total Asset Management
 3. Chemical Safety
 4. Recruiting Process
 5. Business Continuity Program
 6. Small/Disadvantaged Business Enterprise Program
 7. Colorado River Water User Association Review (Board Request)
- Authorized on-call agreements with AECOM, Black & Veatch, and Hazen and Sawyer in amounts not-to-exceed \$3 million each, for a maximum of three years for engineering services to support the Climate Adaptation Master Plan for Water process.
- Awarded a \$897,469 contract to Exaro Technologies Corporation to construct a cathodic protection system along the Santa Monica Feeder to protect the pipeline from corrosion, preventing leaks and catastrophic failures which would require emergency response. Preventing failures will also prevent water loss, expensive repairs, and potential liabilities from damage to private and public property when major failures occur.

- Heard an update on Metropolitan’s efforts to transition to zero emissions vehicles. This will involve purchasing 440 medium duty and heavy-duty electric vehicles, and 377 light duty electric vehicles. Metropolitan is applying for a grant from the U.S. Environmental Protection Agency that will help with the expensive transition to electric vehicles.
- Heard an update on Metropolitan’s efforts to manage water supplies. The State Water Project final allocation is 40 percent, and the Colorado River Aqueduct is at a 7-pump flow.
- Approved up to \$2.257 million to purchase insurance coverage for Metropolitan’s Property and Casualty Insurance Program for Fiscal Year 2024-25. Premium increases are in alignment with current market conditions.
- Approved Metropolitan's Statement of Investment Policy for Fiscal Year 2024-25, delegate authority to the Treasurer to invest Metropolitan's funds for Fiscal Year 2024-25. This is an annual item for the Metropolitan Board to approve the MWD Investment Policy and to delegate authority to staff (Chief Financial Officer) to be the Treasurer to manage the investment portfolio.
- Authorized the General Manager to grant a permanent easement of 1,458 square feet to the Las Virgenes Municipal Water District for water pipeline purposes on Metropolitan fee-owned property in the City of Los Angeles.
- Authorized amending agreements with Hazen and Sawyer for a new not-to-exceed amount of \$2,000,000 and CDM Smith Inc. for a new not-to-exceed amount of \$500,000, and authorize a new agreement with Arup US, Inc. for a not-to-exceed amount of \$500,000 for a period of three years to provide support services in the development and implementation of the Climate Adaptation Master Plan for Water.
- Tabled action on taking a position on ballot measure ACA 1: Local government financing: affordable housing and public infrastructure: voter approval. The measure would advance a constitutional amendment, subject to voter approval, to allow a city, county, or special district, with 55 percent voter approval, to incur bonded indebtedness or impose specified special taxes to fund projects for affordable housing, permanent supportive housing, or public infrastructure, as specified.
- Tabled action to oppose Initiative 1935: The Taxpayer Protection and Government Accountability Act and express support for ballot measure ACA 13: Voting thresholds. This ballot initiative, sponsored by the California Business Roundtable and other prominent business interest groups, has the potential to drastically impact how local governments may raise rates and levy taxes. The case on this initiative is still pending in the Supreme Court.

- Approve the nomination and naming of the Wildflower Trail at Diamond Valley Lake in honor of Metropolitan Board Vice Chair Judy Abdo.
- Approved and appropriated an increase of \$25 million to the Capital Investment Plan (CIP) for Fiscal Years (FY) 2022-23 and 2023-24 for a new biennium amount of \$625 million. In April 2022, Metropolitan’s Board approved the biennial budget at \$600 million for FYs 2022-23 and 2023-24. Based on recent projections and the need for urgent rehab work that was not planned, the staff is asking for an additional \$25 million for the CIP. The urgent work was related to activities on the Allen-McColloch Pipeline in response to inspections conducted in late 2023.
- By a two-thirds vote, authorized two payments of up to \$993,600 for support of the Colorado River Board, Six Agency Committee, and Colorado River Joint Powers Authority for Fiscal Year 2024-25 and \$1,023,408 for Fiscal Year 2025-26.
- Authorized entering into a three-year contract with We Are RALLY, LLC for media placement services related to drought awareness and water conservation not-to-exceed \$10.5 million.
- Authorized the commencement of settlement negotiations with the San Diego County Water Authority.
- Authorized an option agreement with The AES Corporation, LLC, for a long-term lease of up to 6,742 acres of land in the Palo Verde Valley, California for possible carbon-free energy production and storage purposes.
- Scheduled an urgent, special board meeting for June 13, 2024 to address correspondence alleging employment violations.

Attachment(s):

Exhibit B - CAMP4W Input on Business Model Refinement

Exhibit C - Hydrology Report

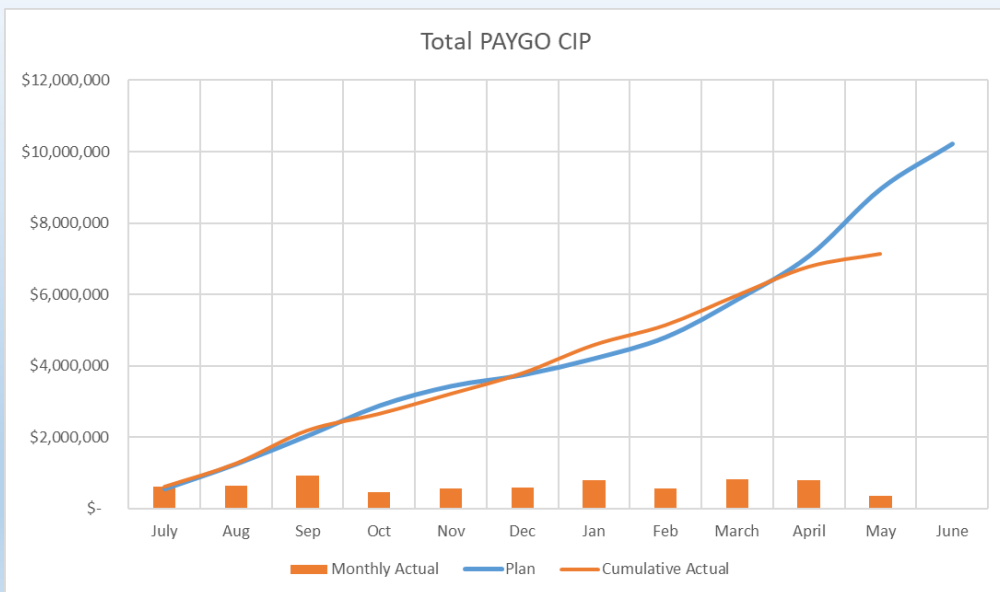


Fallbrook Public Utility District

Engineering and Operations

Board Meeting JUN 2024

Total CIP FY24



Wastewater Treatment

Reclamation Plant

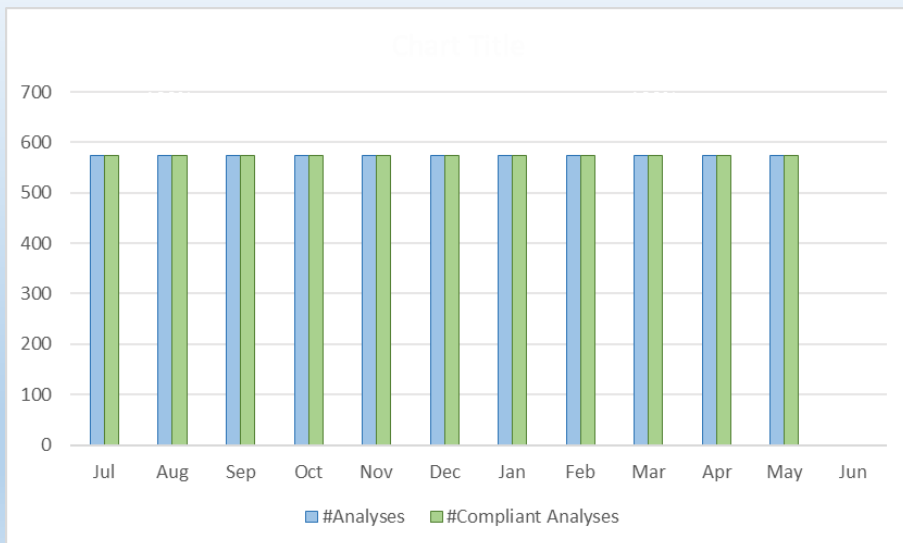
Recycled Water

- Wastewater System Violations
- Reclamation Plant PMs Completed
- Energy Cost per MG
- Recycled Water – Time Out of Service

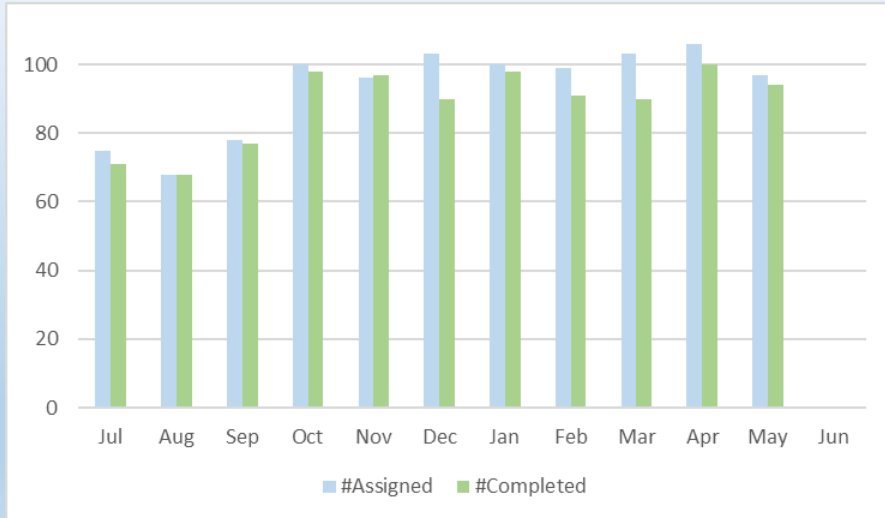
Wastewater Treatment System Regulatory Compliance

**SRWQCB
Compliance:**
NPDES
WDR

**Analyses
performed:**
Daily
Monthly
Quarterly
Semi-annually
Annually



Reclamation Plant – Wastewater PMs

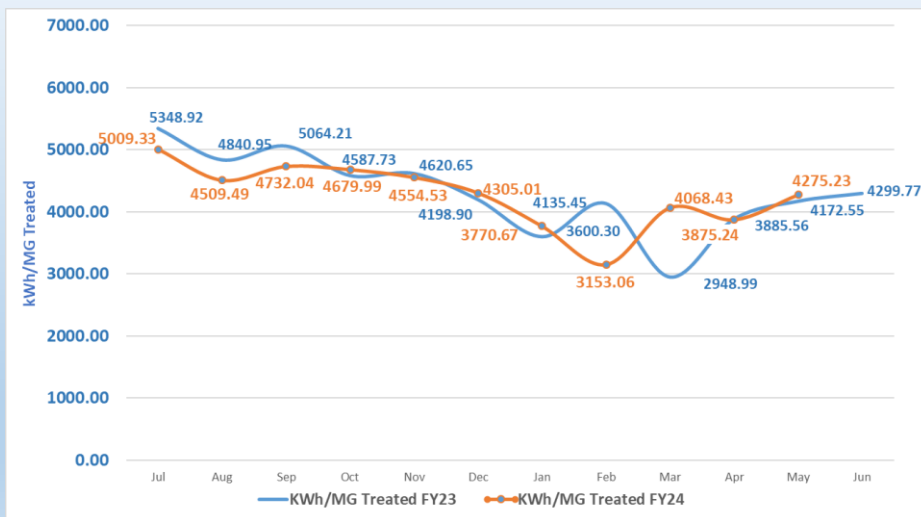


5

Formula =

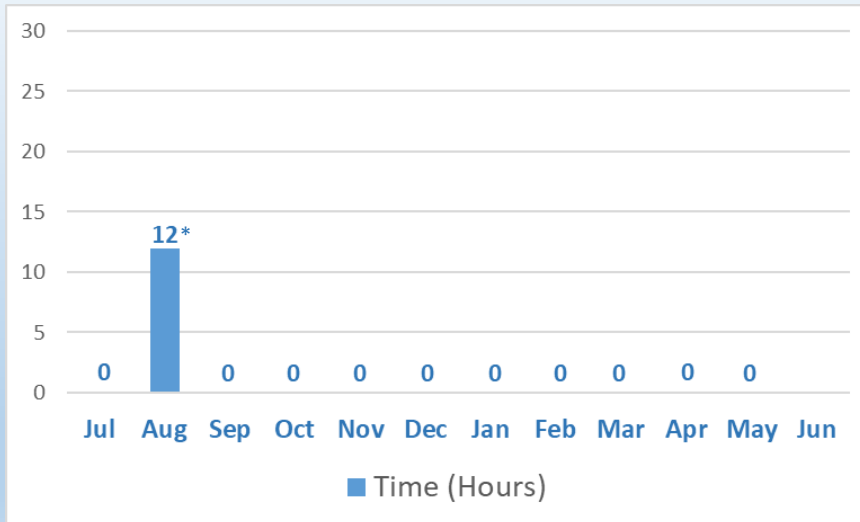
$$\frac{\text{Total Plant Energy Demand}}{\text{MG Treated Flow}}$$

Reclamation Plant – Energy Usage (KWh/MG Treated)



6

Recycled Water – Time out of Service (Hours)



*planned meter replacement work for two locations at Altman Nursey

7

Water Operations

Regulatory Compliance

Preventative Maintenance Work Orders

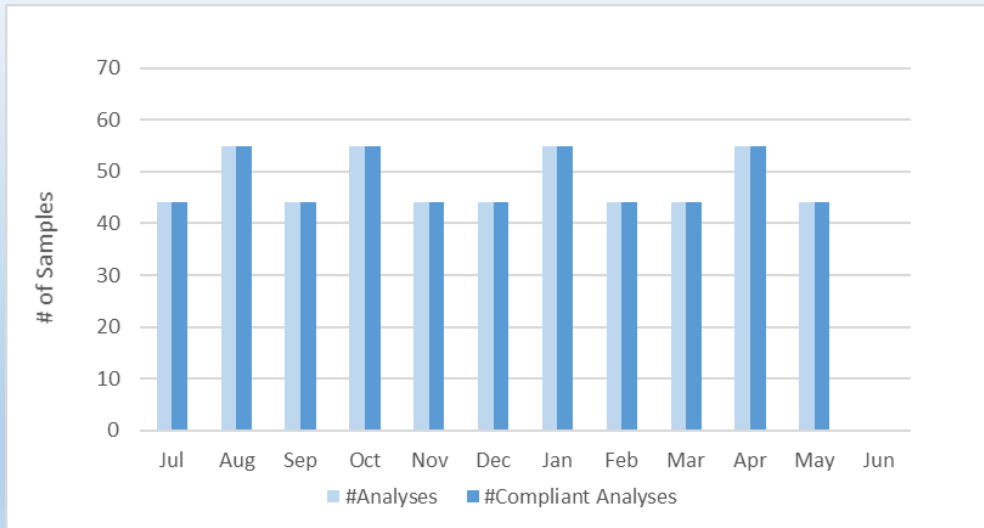
CUP Deliveries

SMGTP Flows

8

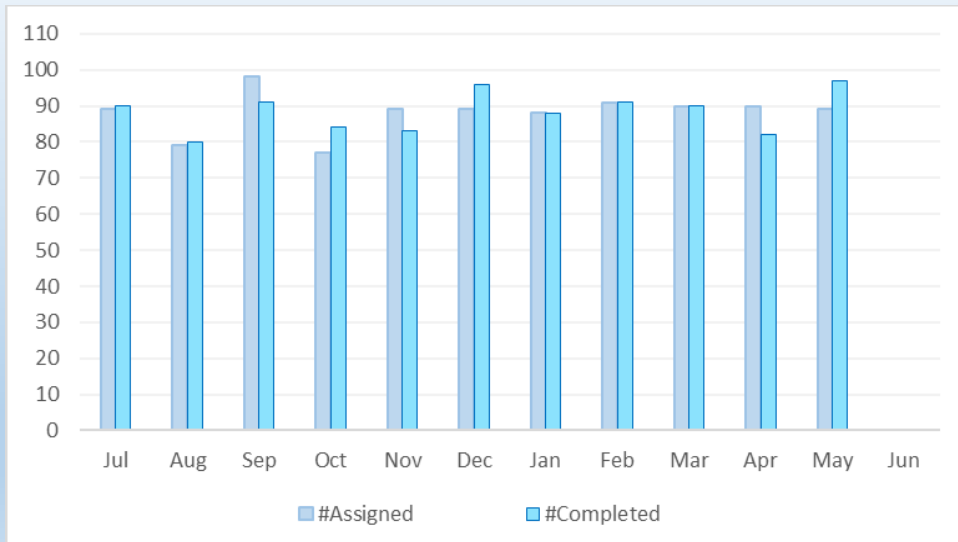
Water System Regulatory Compliance

- Facility Operation
- Routine Sampling



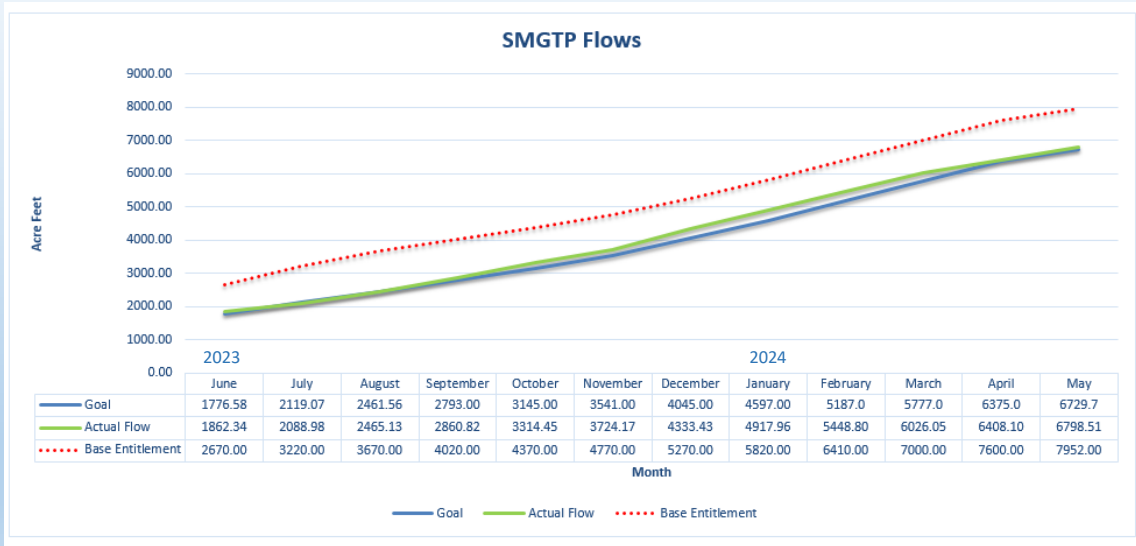
9

Water System PMs



10

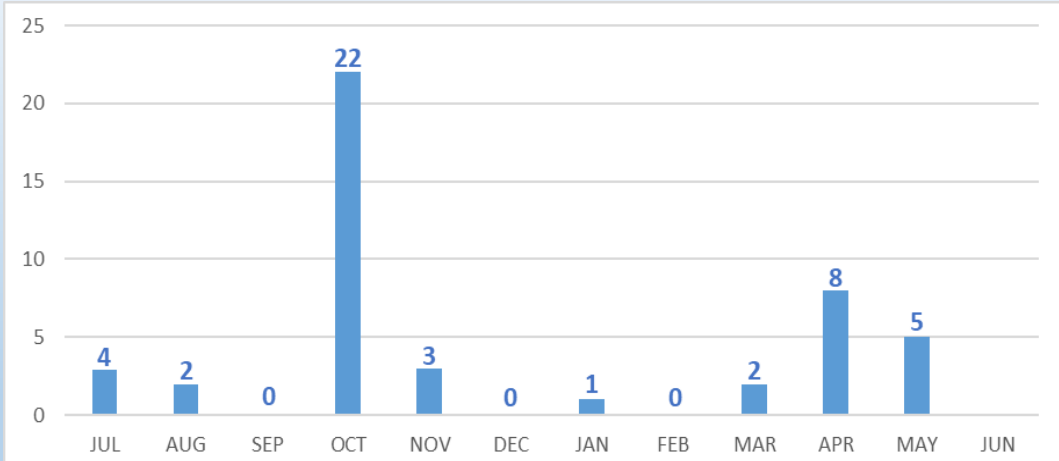
SMGTP Flows



Meter Services

Meter Testing
Valve Exercising

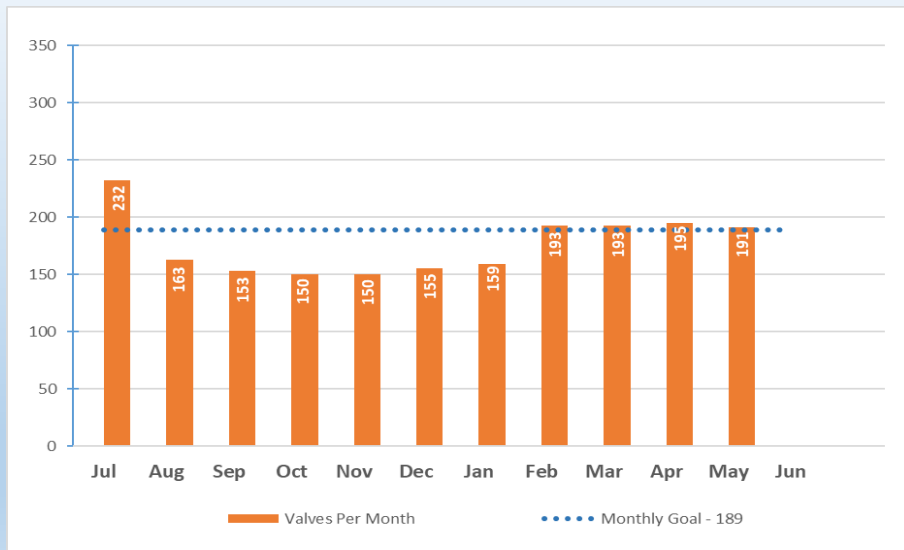
Meter Testing by Month



13

Main Line Valve Exercise Program

- Improve reliability
- Reduce impact of planned and emergency shutdowns
- **Total valves exercised FY23: 2,554**



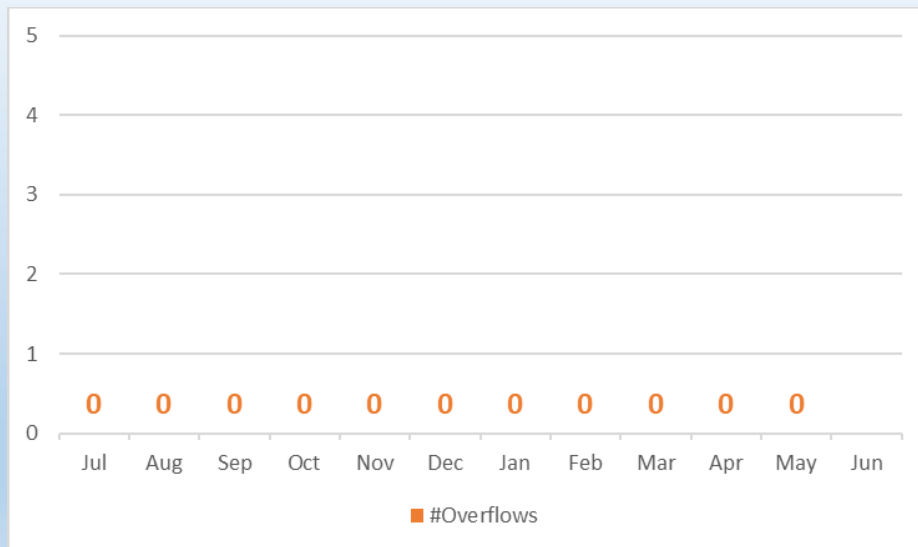
14

Wastewater Collections

Total Wastewater Spilled
Non-Recovered Wastewater Spilled
Odor Complaints

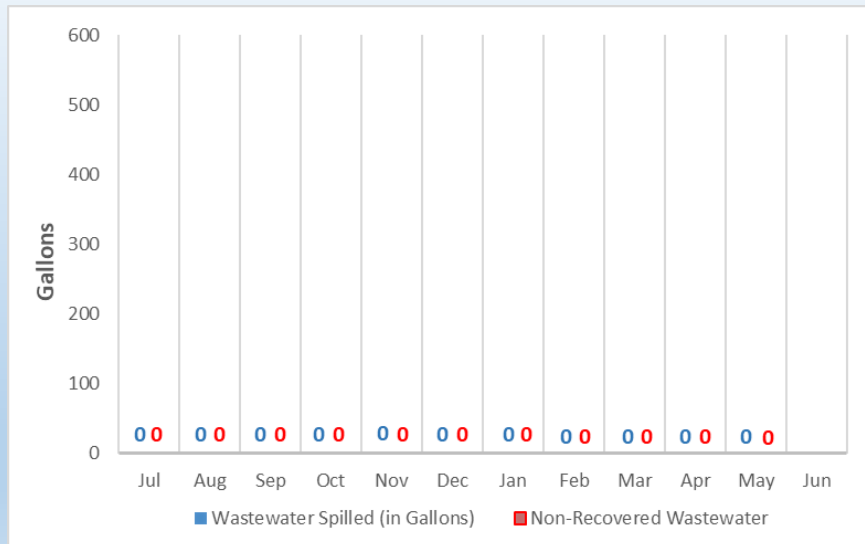
15

Wastewater Collections - Sewer Overflows



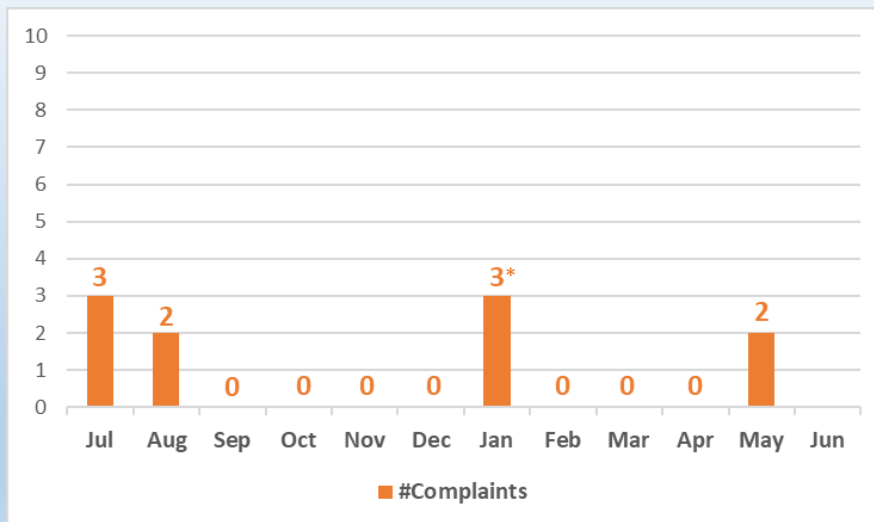
16

Wastewater Collections - Wastewater Spilled



17

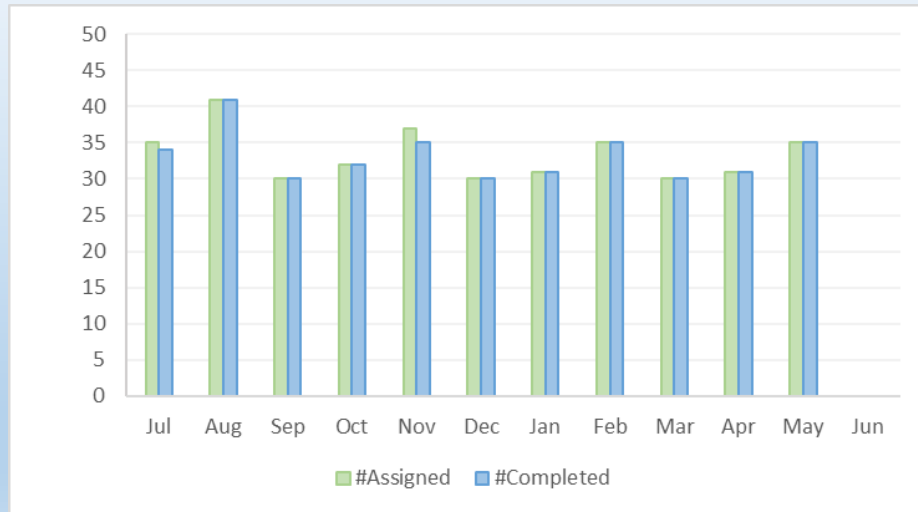
Reclamation Plant & Wastewater Collections Odor Complaints



* Determined to be on customer side

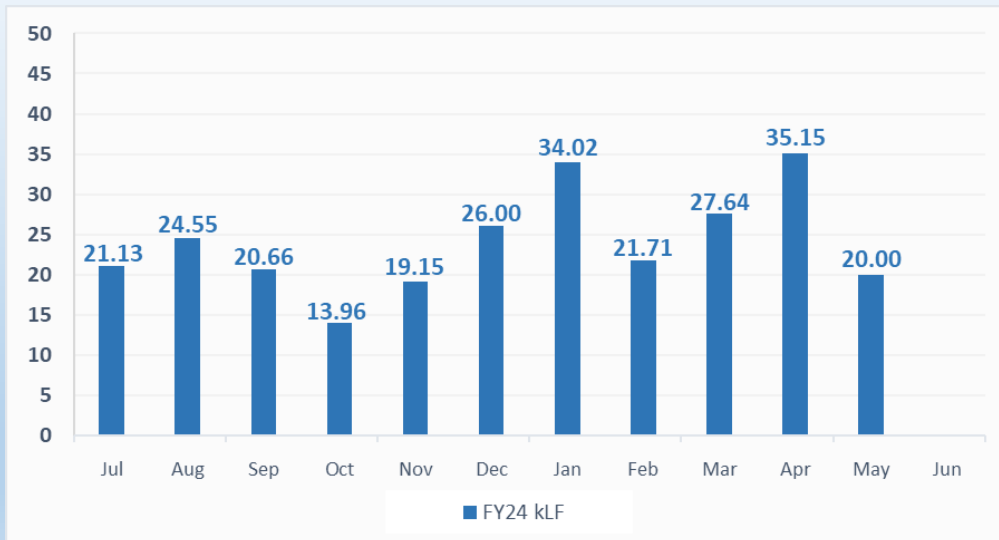
18

Wastewater - Collections PMs



19

Wastewater - Collections Flushing in kLF



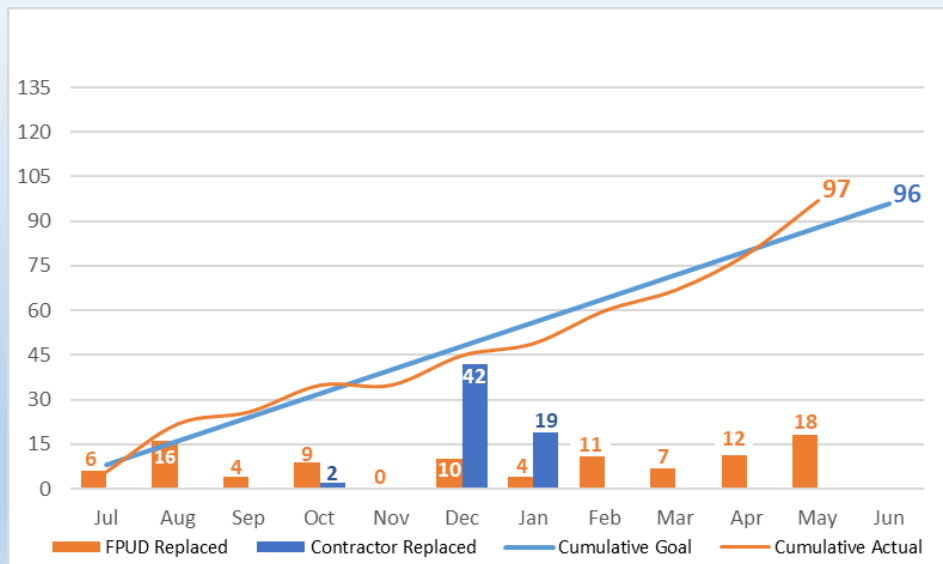
20

Construction/Maintenance

- Efforts continue in replacing valves with the greatest impact on water loss and customer outages during large main breaks.
- With new valves, crews will be capable of shutting down smaller controlled areas faster, impacting fewer customers while losing less water and completing repairs sooner.
- Our goal is to replace 100 valves per year. FY23, 109 valves were replaced. FY24, 123 valves have been replaced to date. We currently have 6821 valves in the system with 411 known to be broken.
- We have a goal to perform maintenance on 3,000 linear feet of easement roads. Year to date, we have completed 2,765 linear feet.

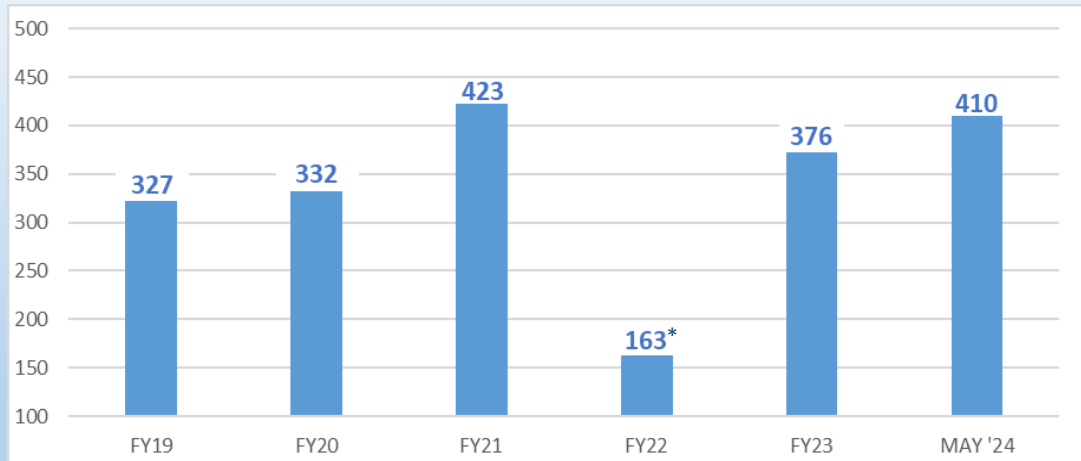
21

Main Line Valves Replaced by FPUD Crew



22

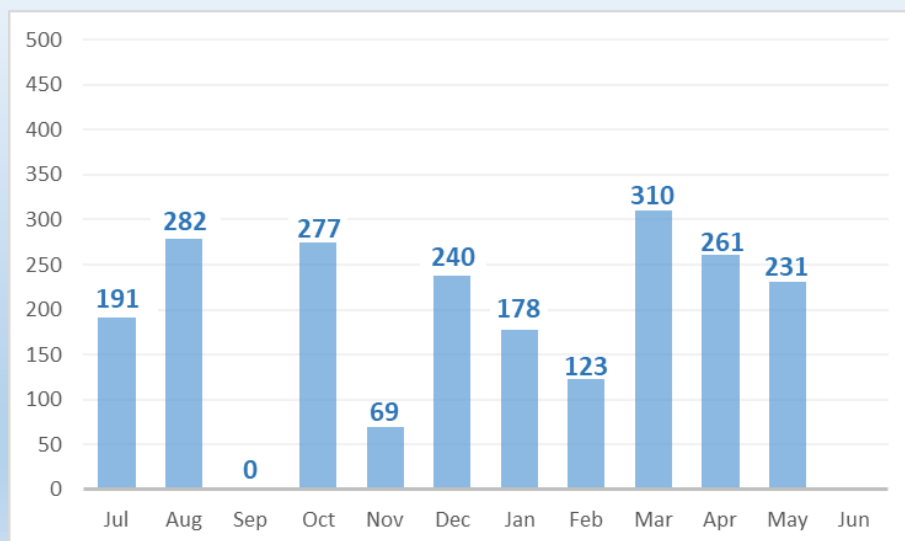
Rolling Total Broken Valves



*4" and larger - does not include Leak By or Poor Counts

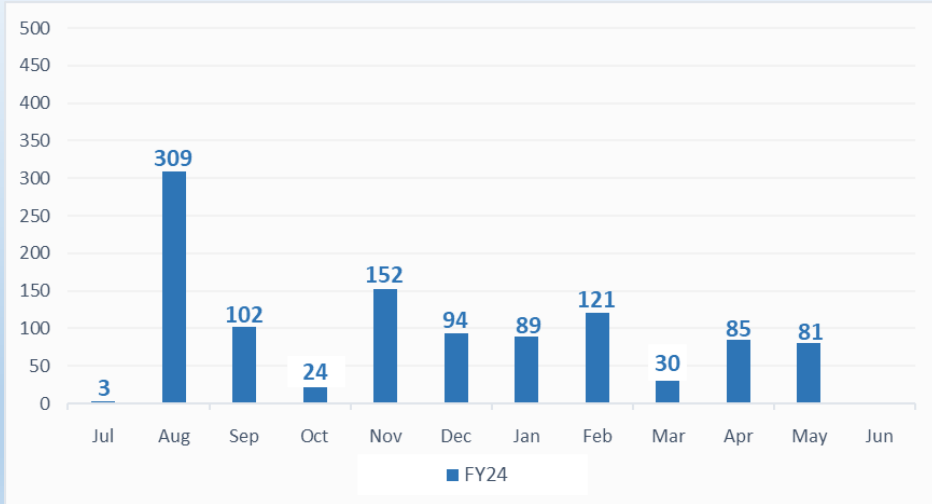
23

Planned Outages > 4 Hours Customers Affected



24

Unplanned Outages > 4 Hours Customers Affected



M E M O

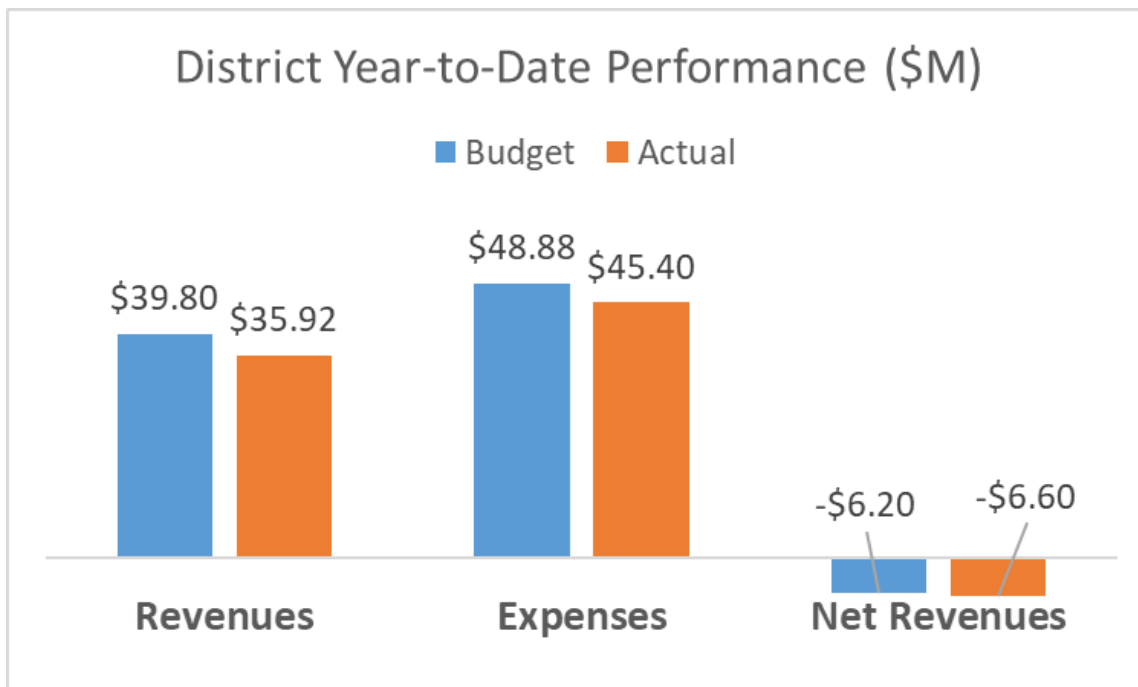
TO: Board of Directors
FROM: David Shank, Assistant General Manager/CFO
DATE: June 24, 2024
SUBJECT: Financial Summary Report – May

Purpose

Provide an overview of changes in the District’s financial position.

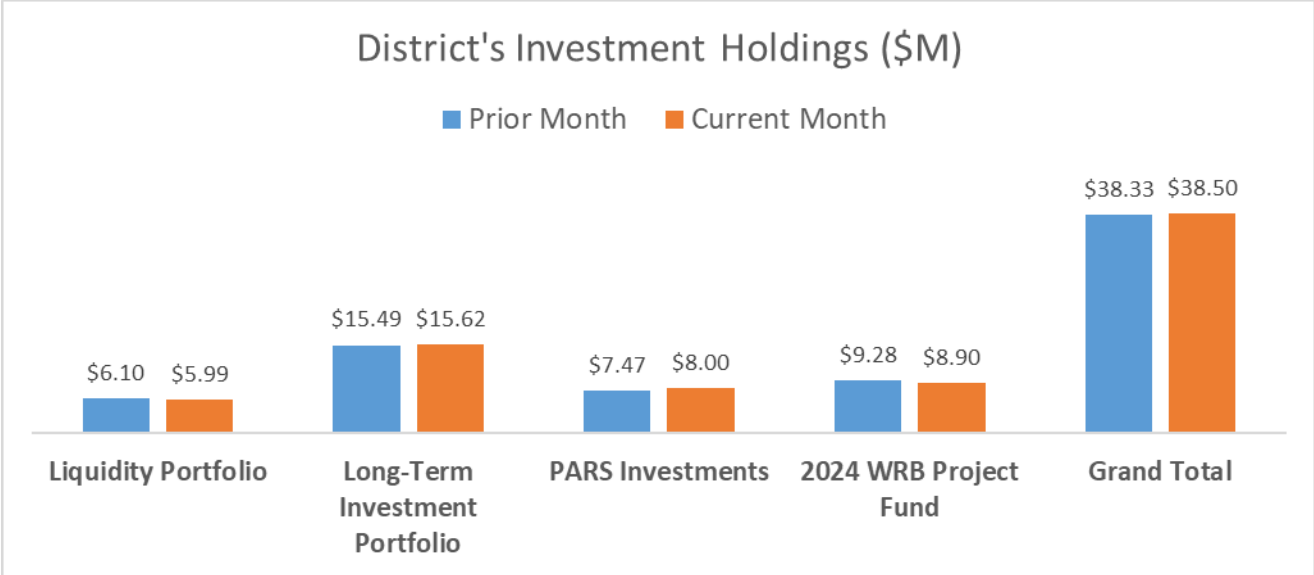
Summary

The graph below shows the District’s year-to-date Revenues, Expenditures and Net revenues.



Revenues and expenditures are under Amended Budget levels. Revenues are below Amended Budget levels due to the persistent low level of water sales. Expenditures are slightly under the Amended Budget levels. Net Revenues are adjusted for the use of the 2024 Water Revenue Bond proceeds to fund Water Capital Projects. Staff are carefully tracking the District’s financial position to identify any budget shortfalls early.

The graph below shows the District’s bank holdings reported in the Treasurer’s Report at the end of the current and prior month.



Overall the District's financial holdings increased slightly this month. The remaining proceeds from the 2024 Revenue Bond issuance are shown in the Project Fund balance. Overall the Long-term Portfolio and PARS investments continue to perform in line with the capital markets.

Recommended Action

This item is for discussion only. No action is required.

M E M O

TO: Board of Directors
FROM: David Shank, Assistant General Manager/CFO
DATE: June 24, 2024
SUBJECT: Treasurer's Report

Purpose

Provide the May, 2024 Treasurer's Report. Confirm that the District's investment portfolio is in compliance with the Investment Policy and that the District is able to meet the expenditure requirements for the next 6-months.

Notes

Overall the District's financial holdings increased slightly this month. The increase in balance was driven by District's PARS reflecting recent market volatility. Overall the Long-term Portfolio and PARS investments continue to perform in line with the capital markets. The District continues to carefully manage its working capital to ensure its ability to meet its financial commitments.

Summary

Treasurer's Report May' 2024

| Account | Beginning Balance | Ending Balance |
|--|--------------------------|-----------------------|
| Operating Fund | \$ 5,085 | \$ 5,287 |
| Money Market* | \$ 759,814 | \$ 248,225 |
| CAMP Account | \$ 5,335,493 | \$ 5,740,305 |
| <i>District's Liquidity Portfolio</i> | \$ 6,100,392 | \$ 5,993,817 |
| | | |
| PFM Managed Long-term Investment Portfolio** | \$ 15,480,194 | \$ 15,609,284 |
| LAIF (Long-term Reserves) | \$ 6,923 | \$ 6,923 |
| PARS (OPEB & Pension Trust)*** | \$ 7,465,416 | \$ 7,995,327 |
| Revenue Bonds 2024 Project Fund | \$ 9,275,243 | \$ 8,899,071 |
| <i>District Accounts Total</i> | \$ 38,328,168 | \$ 38,504,422 |

*The beginning balance is updated to reflect corrected April, 2024 ending balance

**\$6.21M of funds are from the sale of the Santa Margarita properties.

***\$3.78M of funds are from the sale of the Santa Margarita Properties.



David Shank
June 24, 2024



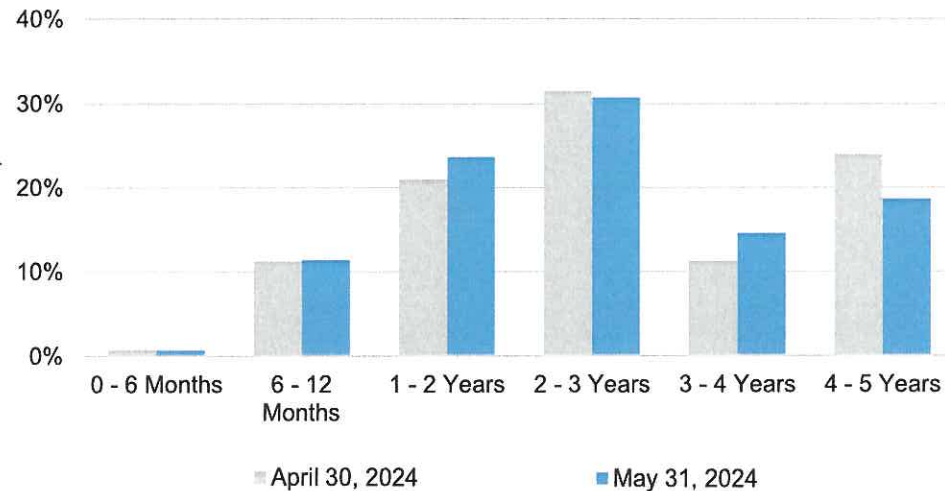
Fallbrook Public Utilities District - Holdings Summary

| Security Type | April 30, 2024 | May 31, 2024 | Change (\$) | Change (%) |
|--------------------------|------------------------|------------------------|---------------------|-------------|
| U.S. Treasury | \$6,789,976.64 | \$6,832,297.63 | \$42,320.99 | 0.6% |
| Municipal | \$205,788.65 | \$206,266.00 | \$477.35 | 0.2% |
| Federal Agency CMBS | \$2,552,653.76 | \$2,559,692.10 | \$7,038.34 | 0.3% |
| Corporate Note | \$3,574,721.04 | \$3,599,432.34 | \$24,711.30 | 0.7% |
| Negotiable CD | \$100,469.00 | \$100,885.00 | \$416.00 | 0.4% |
| Asset-Backed Security | \$1,931,296.84 | \$1,918,996.39 | (\$12,300.45) | -0.6% |
| Securities Total | \$15,154,905.93 | \$15,217,569.46 | \$62,663.53 | 0.4% |
| Money Market Fund | \$325,288.41 | \$391,714.19 | \$66,425.78 | 20.4% |
| Total Investments | \$15,480,194.34 | \$15,609,283.65 | \$129,089.31 | 0.8% |

Summary

| | |
|-----------------------------------|--------------|
| FY 23-24 Accrual Earnings | \$300,400.38 |
| Yield to Maturity at Cost | 3.52% |
| Weighted Average Maturity (Years) | 2.49 |

Maturity Distribution



Security market values, excluding accrued interest, as on last day of month.



Account Statement - Transaction Summary

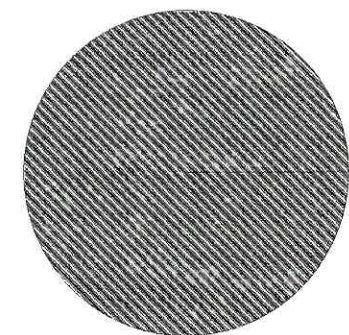
For the Month Ending **May 31, 2024**

Fallbrook Public Utility District - Liquidity - 6050-004

| CAMP Pool | |
|-----------------------------|-----------------------|
| Opening Market Value | 5,335,493.19 |
| Purchases | 624,811.55 |
| Redemptions | (220,000.00) |
| Unsettled Trades | 0.00 |
| Change in Value | 0.00 |
| Closing Market Value | \$5,740,304.74 |
| Cash Dividends and Income | 24,811.55 |

| Asset Summary | | |
|------------------|-----------------------|-----------------------|
| | May 31, 2024 | April 30, 2024 |
| CAMP Pool | 5,740,304.74 | 5,335,493.19 |
| Total | \$5,740,304.74 | \$5,335,493.19 |

| Asset Allocation | |
|------------------|---------|
| CAMP Pool | 100.00% |



CAMP Pool
100.00%



Account Statement

For the Month Ending **May 31, 2024**

Fallbrook Public Utility District - Liquidity - 6050-004

| Trade Date | Settlement Date | Transaction Description | Share or Unit Price | Dollar Amount of Transaction | Total Shares Owned |
|------------------------|-----------------|---|---------------------|------------------------------|---------------------|
| CAMP Pool | | | | | |
| Opening Balance | | | | | 5,335,493.19 |
| 05/02/24 | 05/02/24 | Redemption - Outgoing Wires | 1.00 | (220,000.00) | 5,115,493.19 |
| 05/09/24 | 05/09/24 | Purchase - Incoming Wires | 1.00 | 250,000.00 | 5,365,493.19 |
| 05/16/24 | 05/16/24 | Purchase - Incoming Wires | 1.00 | 150,000.00 | 5,515,493.19 |
| 05/31/24 | 05/31/24 | Purchase - Incoming Wires | 1.00 | 200,000.00 | 5,715,493.19 |
| 05/31/24 | 06/03/24 | Accrual Income Div Reinvestment - Distributions | 1.00 | 24,811.55 | 5,740,304.74 |
| Closing Balance | | | | | 5,740,304.74 |

| | Month of May | Fiscal YTD July-May | | |
|-----------------------------------|---------------------|---------------------|-----------------------------------|--------------|
| Opening Balance | 5,335,493.19 | 7,939,116.69 | Closing Balance | 5,740,304.74 |
| Purchases | 624,811.55 | 10,916,257.49 | Average Monthly Balance | 5,392,745.18 |
| Redemptions (Excl. Checks) | (220,000.00) | (13,115,069.44) | Monthly Distribution Yield | 5.43% |
| Check Disbursements | 0.00 | 0.00 | | |
| Closing Balance | 5,740,304.74 | 5,740,304.74 | | |
| Cash Dividends and Income | 24,811.55 | 366,520.49 | | |

Managed Account Security Transactions & Interest

For the Month Ending **May 31, 2024**

FPUD - INVESTMENT PORTFOLIO - 28710100

| Transaction Type | | Security Description | CUSIP | Par | Principal Proceeds | Accrued Interest | Total | Realized G/L | Realized G/L | Sale |
|------------------|----------|---|-----------|------------|--------------------|------------------|----------|--------------|--------------|--------|
| Trade | Settle | | | | | | | Cost | Amort Cost | Method |
| INTEREST | | | | | | | | | | |
| 05/01/24 | 05/01/24 | CA ST UNIV TRUSTEES - MUNICIPAL BONDS DTD 08/09/2023 4.594% 11/01/2027 | 13077DTD4 | 65,000.00 | 0.00 | 2,173.22 | 2,173.22 | | | |
| 05/01/24 | 05/01/24 | MONEY MARKET FUND | MONEY0002 | 0.00 | 0.00 | 1,265.04 | 1,265.04 | | | |
| 05/01/24 | 05/25/24 | FHMS KJ46 A1 DTD 07/01/2023 4.777% 06/01/2028 | 3137HAD45 | 119,401.17 | 0.00 | 475.32 | 475.32 | | | |
| 05/01/24 | 05/25/24 | FHMS K507 A2 DTD 09/01/2023 4.800% 09/01/2028 | 3137HAMS2 | 150,000.00 | 0.00 | 600.00 | 600.00 | | | |
| 05/01/24 | 05/25/24 | FHMS K505 A2 DTD 07/01/2023 4.819% 06/01/2028 | 3137HACX2 | 150,000.00 | 0.00 | 602.38 | 602.38 | | | |
| 05/01/24 | 05/25/24 | FHMS K734 A2 DTD 04/18/2019 3.208% 02/01/2026 | 3137FLN34 | 150,000.00 | 0.00 | 401.00 | 401.00 | | | |
| 05/01/24 | 05/25/24 | FHMS K063 A2 DTD 03/01/2017 3.430% 01/01/2027 | 3137BVZ82 | 145,000.00 | 0.00 | 414.46 | 414.46 | | | |
| 05/01/24 | 05/25/24 | FHMS KJ47 A1 DTD 09/01/2023 5.272% 08/01/2028 | 3137HAMN3 | 84,238.24 | 0.00 | 370.09 | 370.09 | | | |
| 05/01/24 | 05/25/24 | FHMS K506 A2 DTD 09/01/2023 4.650% 08/01/2028 | 3137HAMH6 | 150,000.00 | 0.00 | 581.25 | 581.25 | | | |
| 05/01/24 | 05/25/24 | FHMS K058 A2 DTD 11/09/2016 2.653% 08/01/2026 | 3137BSP72 | 100,000.00 | 0.00 | 221.08 | 221.08 | | | |
| 05/01/24 | 05/25/24 | FHMS K510 A2 DTD 11/01/2023 5.069% 10/01/2028 | 3137HB3D4 | 55,000.00 | 0.00 | 232.33 | 232.33 | | | |
| 05/01/24 | 05/25/24 | FHMS K046 A2 DTD 06/17/2015 3.205% 03/01/2025 | 3137BJP64 | 99,861.84 | 0.00 | 266.71 | 266.71 | | | |
| 05/01/24 | 05/25/24 | FHLMC MULTIFAMILY STRUCTURED P DTD 07/01/2017 3.243% 04/01/2027 | 3137F1G44 | 155,000.00 | 0.00 | 418.89 | 418.89 | | | |
| 05/01/24 | 05/25/24 | FHMS K061 A2 DTD 01/30/2017 3.347% 11/01/2026 | 3137BTUM1 | 99,073.62 | 0.00 | 276.33 | 276.33 | | | |
| 05/01/24 | 05/25/24 | FHMS K511 A2 DTD 12/01/2023 4.860% 10/01/2028 | 3137HB3G7 | 85,000.00 | 0.00 | 344.25 | 344.25 | | | |
| 05/01/24 | 05/25/24 | FHMS K733 A2 DTD 11/09/2018 3.750% 08/01/2025 | 3137FJX07 | 145,244.33 | 0.00 | 453.89 | 453.89 | | | |
| 05/01/24 | 05/25/24 | FHMS K743 A2 DTD 06/30/2021 1.770% 05/01/2028 | 3137H14B9 | 170,000.00 | 0.00 | 250.75 | 250.75 | | | |

Managed Account Security Transactions & Interest

For the Month Ending **May 31, 2024**

FPUD - INVESTMENT PORTFOLIO - 28710100

| Transaction Type | | Security Description | CUSIP | Par | Principal Proceeds | Accrued Interest | Total | Realized G/L | Realized G/L | Sale |
|------------------|----------|---|-----------|------------|--------------------|------------------|----------|--------------|--------------|--------|
| Trade | Settle | | | | | | | Cost | Amort Cost | Method |
| INTEREST | | | | | | | | | | |
| 05/01/24 | 05/25/24 | FHMS K064 A2 DTD 05/15/2017 3.224% 03/01/2027 | 3137BXOY1 | 160,000.00 | 0.00 | 429.87 | 429.87 | | | |
| 05/01/24 | 05/25/24 | FHLMC MULTIFAMILY STRUCTURED POOL DTD 11/01/2017 3.064% 08/01/2024 | 3137FBTA4 | 84,253.22 | 0.00 | 215.13 | 215.13 | | | |
| 05/01/24 | 05/25/24 | FHMS K508 A2 DTD 10/01/2023 4.740% 08/01/2028 | 3137HAQ74 | 150,000.00 | 0.00 | 592.50 | 592.50 | | | |
| 05/01/24 | 05/25/24 | FNA 2023-M6 A2 DTD 07/01/2023 4.190% 07/01/2028 | 3136BQDE6 | 150,000.00 | 0.00 | 523.75 | 523.75 | | | |
| 05/01/24 | 05/25/24 | FHMS K509 A2 DTD 10/01/2023 4.850% 09/01/2028 | 3137HAST4 | 115,000.00 | 0.00 | 464.79 | 464.79 | | | |
| 05/01/24 | 05/25/24 | FHMS KJ48 A1 DTD 12/01/2023 4.858% 05/01/2028 | 3137HBC69 | 124,327.94 | 0.00 | 503.32 | 503.32 | | | |
| 05/04/24 | 05/04/24 | HERSHEY COMPANY CORP NOTES CALLABLE DTD 05/04/2023 4.250% 05/04/2028 | 427866BH0 | 30,000.00 | 0.00 | 637.50 | 637.50 | | | |
| 05/05/24 | 05/05/24 | UNILEVER CAPITAL CORP NOTES (CALLABLE) DTD 05/05/2017 2.900% 05/05/2027 | 904764AY3 | 120,000.00 | 0.00 | 1,740.00 | 1,740.00 | | | |
| 05/10/24 | 05/10/24 | PEPSICO INC CORPORATE NOTES (CALLABLE) DTD 11/10/2023 5.125% 11/10/2026 | 713448FW3 | 20,000.00 | 0.00 | 512.50 | 512.50 | | | |
| 05/10/24 | 05/10/24 | NORTHERN TRUST CORP NOTE (CALLABLE) DTD 05/10/2022 4.000% 05/10/2027 | 665859AW4 | 60,000.00 | 0.00 | 1,200.00 | 1,200.00 | | | |
| 05/13/24 | 05/13/24 | NATIONAL RURAL COOP CORPORATE NOTES (CAL DTD 11/02/2023 5.600% 11/13/2026 | 63743HFK3 | 10,000.00 | 0.00 | 297.11 | 297.11 | | | |
| 05/15/24 | 05/15/24 | WOART 2021-D A3 DTD 11/03/2021 0.810% 10/15/2026 | 98163KAC6 | 17,916.13 | 0.00 | 12.09 | 12.09 | | | |
| 05/15/24 | 05/15/24 | UNITEDHEALTH GROUP INC CORP NOTES (CALLA DTD 05/20/2022 3.700% 05/15/2027 | 91324PEG3 | 145,000.00 | 0.00 | 2,682.50 | 2,682.50 | | | |

Managed Account Security Transactions & Interest

For the Month Ending May 31, 2024

FPUD - INVESTMENT PORTFOLIO - 28710100

| Transaction Type | | Security Description | CUSIP | Par | Principal Proceeds | Accrued Interest | Total | Realized G/L Cost | Realized G/L Amort Cost | Sale Method |
|------------------|----------|--|-----------|------------|--------------------|------------------|----------|-------------------|-------------------------|-------------|
| Trade | Settle | | | | | | | | | |
| INTEREST | | | | | | | | | | |
| 05/15/24 | 05/15/24 | META PLATFORMS INC COPR NOTES (CALLABLE) DTD 05/03/2023 4.600% 05/15/2028 | 30303M8L9 | 110,000.00 | 0.00 | 2,530.00 | 2,530.00 | | | |
| 05/15/24 | 05/15/24 | COMET 2021-A3 A3 DTD 11/30/2021 1.040% 11/15/2026 | 14041NFY2 | 70,000.00 | 0.00 | 60.67 | 60.67 | | | |
| 05/15/24 | 05/15/24 | MBART 2022-1 A3 DTD 11/22/2022 5.210% 08/16/2027 | 58768PAC8 | 105,000.00 | 0.00 | 455.88 | 455.88 | | | |
| 05/15/24 | 05/15/24 | AMERICAN HONDA FINANCE CORPORATE NOTES DTD 11/15/2023 5.650% 11/15/2028 | 02665WEV9 | 60,000.00 | 0.00 | 1,695.00 | 1,695.00 | | | |
| 05/15/24 | 05/15/24 | ALLYA 2023-1 A3 DTD 07/19/2023 5.460% 05/15/2028 | 02007WAC2 | 85,000.00 | 0.00 | 386.75 | 386.75 | | | |
| 05/15/24 | 05/15/24 | DCENT 2021-A1 A1 DTD 09/27/2021 0.580% 09/15/2026 | 254683CP8 | 70,000.00 | 0.00 | 33.83 | 33.83 | | | |
| 05/15/24 | 05/15/24 | DCENT 2022-A3 A3 DTD 08/09/2022 3.560% 07/15/2027 | 254683CW3 | 70,000.00 | 0.00 | 207.67 | 207.67 | | | |
| 05/15/24 | 05/15/24 | FORDO 2022-A A3 DTD 01/24/2022 1.290% 06/15/2026 | 345286AC2 | 21,965.81 | 0.00 | 23.61 | 23.61 | | | |
| 05/15/24 | 05/15/24 | HART 2023-B A3 DTD 07/19/2023 5.480% 04/17/2028 | 44933XAD9 | 50,000.00 | 0.00 | 228.33 | 228.33 | | | |
| 05/15/24 | 05/15/24 | DCENT 2023-A2 A DTD 06/28/2023 4.930% 06/15/2028 | 254683CZ6 | 100,000.00 | 0.00 | 410.83 | 410.83 | | | |
| 05/15/24 | 05/15/24 | US TREASURY NOTES DTD 05/15/2022 2.750% 05/15/2025 | 91282CEO0 | 25,000.00 | 0.00 | 343.75 | 343.75 | | | |
| 05/15/24 | 05/15/24 | ILLINOIS TOOL WORKS INC CORP NOTES (CALL DTD 11/07/2016 2.650% 11/15/2026 | 452308AX7 | 90,000.00 | 0.00 | 1,192.50 | 1,192.50 | | | |
| 05/15/24 | 05/15/24 | NAROT 2023-B A3 DTD 10/25/2023 5.930% 03/15/2028 | 65480MAD5 | 30,000.00 | 0.00 | 148.25 | 148.25 | | | |
| 05/15/24 | 05/15/24 | CONNECTICUT ST-A-TXBL MUNICIPAL BONDS DTD 06/22/2023 4.506% 05/15/2028 | 20772KTK5 | 35,000.00 | 0.00 | 788.55 | 788.55 | | | |
| 05/15/24 | 05/15/24 | HART 2023-C A3 DTD 11/13/2023 5.540% 10/16/2028 | 44918CAD4 | 45,000.00 | 0.00 | 207.75 | 207.75 | | | |

Managed Account Security Transactions & Interest

For the Month Ending **May 31, 2024**

FPUD - INVESTMENT PORTFOLIO - 28710100

| Transaction Type | | Security Description | CUSIP | Par | Principal Proceeds | Accrued Interest | Total | Realized G/L | Realized G/L | Sale |
|------------------|----------|--|-----------|------------|--------------------|------------------|----------|--------------|--------------|--------|
| Trade | Settle | | | | | | | Cost | Amort Cost | Method |
| INTEREST | | | | | | | | | | |
| 05/15/24 | 05/15/24 | HART 2022-A A3 DTD 03/16/2022 2.220% 10/15/2026 | 448977AD0 | 40,822.95 | 0.00 | 75.52 | 75.52 | | | |
| 05/15/24 | 05/15/24 | CARMX 2022-3 A3 DTD 07/20/2022 3.970% 04/15/2027 | 14318MAD1 | 75,000.00 | 0.00 | 248.13 | 248.13 | | | |
| 05/15/24 | 05/15/24 | COMET 2023-A1 A DTD 05/24/2023 4.420% 05/15/2028 | 14041NGD7 | 145,000.00 | 0.00 | 534.08 | 534.08 | | | |
| 05/15/24 | 05/15/24 | DTRT 2023-1 A3 DTD 09/27/2023 5.900% 03/15/2027 | 233868AC2 | 85,000.00 | 0.00 | 417.92 | 417.92 | | | |
| 05/15/24 | 05/15/24 | CARMX 2021-3 A3 DTD 07/28/2021 0.550% 06/15/2026 | 14317DAC4 | 27,554.51 | 0.00 | 12.63 | 12.63 | | | |
| 05/15/24 | 05/15/24 | CHAIT 2023-A1 A DTD 09/15/2023 5.160% 09/15/2028 | 161571HT4 | 120,000.00 | 0.00 | 516.00 | 516.00 | | | |
| 05/15/24 | 05/15/24 | BACCT 2022-A2 A2 DTD 11/23/2022 5.000% 04/15/2028 | 05522RDF2 | 145,000.00 | 0.00 | 604.17 | 604.17 | | | |
| 05/15/24 | 05/15/24 | FITAT 2023-1 A3 DTD 08/23/2023 5.530% 08/15/2028 | 31680EAD3 | 105,000.00 | 0.00 | 483.88 | 483.88 | | | |
| 05/15/24 | 05/15/24 | COPAR 2023-2 A3 DTD 10/11/2023 5.820% 06/15/2028 | 14044EAD0 | 110,000.00 | 0.00 | 533.50 | 533.50 | | | |
| 05/15/24 | 05/15/24 | BACCT 2023-A1 A1 DTD 06/16/2023 4.790% 05/15/2028 | 05522RDG0 | 50,000.00 | 0.00 | 199.58 | 199.58 | | | |
| 05/15/24 | 05/15/24 | LOCKHEED MARTIN CORP NOTES (CALLABLE) DTD 05/25/2023 4.450% 05/15/2028 | 539830BZ1 | 45,000.00 | 0.00 | 1,001.25 | 1,001.25 | | | |
| 05/15/24 | 05/15/24 | FORDO 2023-B A3 DTD 06/26/2023 5.230% 05/15/2028 | 344930AD4 | 45,000.00 | 0.00 | 196.13 | 196.13 | | | |
| 05/16/24 | 05/16/24 | GMCAR 2021-4 A3 DTD 10/21/2021 0.680% 09/16/2026 | 362554AC1 | 16,145.51 | 0.00 | 9.15 | 9.15 | | | |
| 05/16/24 | 05/16/24 | GMCAR 2023-3 A3 DTD 07/19/2023 5.450% 06/16/2028 | 36267KAD9 | 50,000.00 | 0.00 | 227.08 | 227.08 | | | |
| 05/16/24 | 05/16/24 | GMCAR 2023-4 A3 DTD 10/11/2023 5.780% 08/16/2028 | 379930AD2 | 55,000.00 | 0.00 | 264.92 | 264.92 | | | |
| 05/16/24 | 05/16/24 | GMCAR 2022-1 A3 DTD 01/19/2022 1.260% 11/16/2026 | 380146AC4 | 12,697.43 | 0.00 | 13.33 | 13.33 | | | |

Managed Account Security Transactions & Interest

For the Month Ending **May 31, 2024**

FPUD - INVESTMENT PORTFOLIO - 28710100

| Transaction Type | | Security Description | CUSIP | Par | Principal Proceeds | Accrued Interest | Total | Realized G/L | Realized G/L | Sale |
|-----------------------------------|----------|---|-----------|---------------------|--------------------|------------------|------------------|--------------|--------------|--------|
| Trade | Settle | | | | | | | Cost | Amort Cost | Method |
| INTEREST | | | | | | | | | | |
| 05/18/24 | 05/18/24 | HAROT 2023-3 A3 DTD 08/22/2023 5.410% 02/18/2028 | 43815OAC1 | 95,000.00 | 0.00 | 428.29 | 428.29 | | | |
| 05/20/24 | 05/20/24 | TOYOTA MOTOR CREDIT CORP CORPORATE NOTES DTD 11/20/2023 5.400% 11/20/2026 | 89236TLD5 | 70,000.00 | 0.00 | 1,890.00 | 1,890.00 | | | |
| 05/21/24 | 05/21/24 | HAROT 2021-4 A3 DTD 11/24/2021 0.880% 01/21/2026 | 43815GAC3 | 17,303.62 | 0.00 | 12.69 | 12.69 | | | |
| 05/21/24 | 05/21/24 | HAROT 2023-4 A3 DTD 11/08/2023 5.670% 06/21/2028 | 438123AC5 | 25,000.00 | 0.00 | 118.13 | 118.13 | | | |
| 05/25/24 | 05/25/24 | BMWOT 2022-A A3 DTD 05/18/2022 3.210% 08/25/2026 | 05602RAD3 | 22,079.80 | 0.00 | 59.06 | 59.06 | | | |
| 05/25/24 | 05/25/24 | BMWOT 2023-A A3 DTD 07/18/2023 5.470% 02/25/2028 | 05592XAD2 | 40,000.00 | 0.00 | 182.33 | 182.33 | | | |
| 05/28/24 | 05/28/24 | ASTRAZENECA FINANCE LLC (CALLABLE) CORP DTD 05/28/2021 1.200% 05/28/2026 | 04636NAA1 | 100,000.00 | 0.00 | 600.00 | 600.00 | | | |
| 05/31/24 | 05/31/24 | US TREASURY NOTES DTD 11/30/2019 1.500% 11/30/2024 | 912828YV6 | 200,000.00 | 0.00 | 1,500.00 | 1,500.00 | | | |
| 05/31/24 | 05/31/24 | US TREASURY NOTES DTD 11/30/2021 1.250% 11/30/2026 | 91282CDK4 | 250,000.00 | 0.00 | 1,562.50 | 1,562.50 | | | |
| 05/31/24 | 05/31/24 | US TREASURY NOTES DTD 05/31/2021 0.750% 05/31/2026 | 91282CCF6 | 365,000.00 | 0.00 | 1,368.75 | 1,368.75 | | | |
| Transaction Type Sub-Total | | | | 6,387,886.12 | 0.00 | 40,930.44 | 40,930.44 | | | |
| PAYDOWNS | | | | | | | | | | |
| 05/01/24 | 05/25/24 | FHLMC MULTIFAMILY STRUCTURED POOL DTD 11/01/2017 3.064% 08/01/2024 | 3137FBTA4 | 6,990.47 | 6,990.47 | 0.00 | 6,990.47 | (9.28) | 0.00 | |
| 05/01/24 | 05/25/24 | FHMS K046 A2 DTD 06/17/2015 3.205% 03/01/2025 | 3137BJP64 | 189.49 | 189.49 | 0.00 | 189.49 | 1.41 | 0.00 | |
| 05/01/24 | 05/25/24 | FHMS K061 A2 DTD 01/30/2017 3.347% 11/01/2026 | 3137BTUM1 | 201.85 | 201.85 | 0.00 | 201.85 | 6.21 | 0.00 | |
| 05/01/24 | 05/25/24 | FHMS K733 A2 DTD 11/09/2018 3.750% 08/01/2025 | 3137FJXO7 | 855.78 | 855.78 | 0.00 | 855.78 | 23.71 | 0.00 | |

Managed Account Security Transactions & Interest

For the Month Ending **May 31, 2024**

FPUD - INVESTMENT PORTFOLIO - 28710100

| Transaction Type | | Security Description | CUSIP | Par | Principal Proceeds | Accrued Interest | Total | Realized G/L | Realized G/L | Sale |
|------------------------------------|----------|---|-----------|------------------|--------------------|--------------------|--------------------|----------------|---------------|--------|
| Trade | Settle | | | | | | | Cost | Amort Cost | Method |
| PAYDOWNS | | | | | | | | | | |
| 05/01/24 | 05/25/24 | FHMS KJ48 A1 DTD 12/01/2023 4.858% 05/01/2028 | 3137HBC69 | 193.71 | 193.71 | 0.00 | 193.71 | 0.00 | 0.00 | |
| 05/01/24 | 05/25/24 | FHMS KJ46 A1 DTD 07/01/2023 4.777% 06/01/2028 | 3137HAD45 | 76.59 | 76.59 | 0.00 | 76.59 | 0.00 | 0.00 | |
| 05/01/24 | 05/25/24 | FHMS KJ47 A1 DTD 09/01/2023 5.272% 08/01/2028 | 3137HAMN3 | 125.62 | 125.62 | 0.00 | 125.62 | 0.00 | 0.00 | |
| 05/15/24 | 05/15/24 | HART 2022-A A3 DTD 03/16/2022 2.220% 10/15/2026 | 448977AD0 | 3,136.49 | 3,136.49 | 0.00 | 3,136.49 | 0.12 | 0.00 | |
| 05/15/24 | 05/15/24 | CARMX 2021-3 A3 DTD 07/28/2021 0.550% 06/15/2026 | 14317DAC4 | 2,428.63 | 2,428.63 | 0.00 | 2,428.63 | 0.40 | 0.00 | |
| 05/15/24 | 05/15/24 | FORDO 2022-A A3 DTD 01/24/2022 1.290% 06/15/2026 | 345286AC2 | 2,010.53 | 2,010.53 | 0.00 | 2,010.53 | 0.24 | 0.00 | |
| 05/15/24 | 05/15/24 | WOART 2021-D A3 DTD 11/03/2021 0.810% 10/15/2026 | 98163KAC6 | 1,627.12 | 1,627.12 | 0.00 | 1,627.12 | 0.22 | 0.00 | |
| 05/15/24 | 05/15/24 | CARMX 2022-3 A3 DTD 07/20/2022 3.970% 04/15/2027 | 14318MAD1 | 1,932.93 | 1,932.93 | 0.00 | 1,932.93 | 0.05 | 0.00 | |
| 05/16/24 | 05/16/24 | GMCAR 2021-4 A3 DTD 10/21/2021 0.680% 09/16/2026 | 362554AC1 | 1,377.13 | 1,377.13 | 0.00 | 1,377.13 | 0.03 | 0.00 | |
| 05/16/24 | 05/16/24 | GMCAR 2022-1 A3 DTD 01/19/2022 1.260% 11/16/2026 | 380146AC4 | 966.42 | 966.42 | 0.00 | 966.42 | 0.08 | 0.00 | |
| 05/21/24 | 05/21/24 | HAROT 2021-4 A3 DTD 11/24/2021 0.880% 01/21/2026 | 43815GAC3 | 1,679.30 | 1,679.30 | 0.00 | 1,679.30 | 0.35 | 0.00 | |
| 05/25/24 | 05/25/24 | BMWOT 2022-A A3 DTD 05/18/2022 3.210% 08/25/2026 | 05602RAD3 | 1,703.28 | 1,703.28 | 0.00 | 1,703.28 | 0.09 | 0.00 | |
| Transaction Type Sub-Total | | | | 25,495.34 | 25,495.34 | 0.00 | 25,495.34 | 23.63 | 0.00 | |
| Managed Account Sub-Total | | | | | 25,495.34 | 40,930.44 | 66,425.78 | 23.63 | 0.00 | |
| Total Security Transactions | | | | | \$25,495.34 | \$40,930.44 | \$66,425.78 | \$23.63 | \$0.00 | |

California State Treasurer
Fiona Ma, CPA



Local Agency Investment Fund
P.O. Box 942809
Sacramento, CA 94209-0001
(916) 653-3001

June 06, 2024

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FALLBROOK PUBLIC UTILITY DISTRICT

TREASURER
990 E MISSION ROAD
FALLBROOK, CA 92028

[Tran Type Definitions](#)

Account Number: 85-37-001

May 2024 Statement

Account Summary

| | | | |
|-------------------|------|--------------------|----------|
| Total Deposit: | 0.00 | Beginning Balance: | 6,922.64 |
| Total Withdrawal: | 0.00 | Ending Balance: | 6,922.64 |

FALLBROOK PUBLIC UTILITY DISTRICT
PARS Post-Employment Benefits Trust

Account Report for the Period
5/1/2024 to 5/31/2024

David Shank
Assistant General Manager/CFO
Fallbrook Public Utility District
990 East Mission Road
Fallbrook, CA 92028

Account Summary

| Source | Balance as of 5/1/2024 | Contributions | Earnings | Expenses | Distributions | Transfers | Balance as of 5/31/2024 |
|---------------|---------------------------|---------------------|---------------------|-------------------|---------------|---------------|----------------------------|
| OPEB | \$1,124,604.79 | \$0.00 | \$34,515.55 | \$528.66 | \$0.00 | \$0.00 | \$1,158,591.68 |
| PENSION | \$6,340,811.03 | \$300,000.00 | \$198,878.70 | \$2,954.53 | \$0.00 | \$0.00 | \$6,836,735.20 |
| Totals | \$7,465,415.82 | \$300,000.00 | \$233,394.25 | \$3,483.19 | \$0.00 | \$0.00 | \$7,995,326.88 |

Investment Selection

Source

OPEB **Moderate - Strategic Blend**
PENSION **Moderate - Strategic Blend**

Investment Objective

Source

OPEB The dual goals of the Moderate Strategy are growth of principal and income. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important. The portfolio will be allocated between equity and fixed income investments.

PENSION The dual goals of the Moderate Strategy are growth of principal and income. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important. The portfolio will be allocated between equity and fixed income investments.

Investment Return

| Source | 1-Month | 3-Months | 1-Year | Annualized Return | | | Plan's Inception Date |
|---------|---------|----------|--------|-------------------|---------|----------|-----------------------|
| | | | | 3-Years | 5-Years | 10-Years | |
| OPEB | 3.07% | 2.07% | 13.78% | 1.50% | 6.40% | - | 2/16/2017 |
| PENSION | 3.07% | 2.08% | 13.82% | 1.51% | 6.40% | - | 2/16/2017 |

Information as provided by US Bank, Trustee for PARS; Not FDIC Insured; No Bank Guarantee; May Lose Value

Past performance does not guarantee future results. Performance returns may not reflect the deduction of applicable fees, which could reduce returns. Information is deemed reliable but may be subject to change.
Investment Return: Annualized rate of return is the return on an investment over a period other than one year multiplied or divided to give a comparable one-year return.
Account balances are inclusive of Trust Administration, Trustee and Investment Management fees



000638726130560
 359
 058129834- 2-N-01
 708869867-240601-4913--058129232- 01

Account Name: Fallbrook Public Utility District Wastewater Revenue Refunding Bonds 2024 Project Fund
 Account Number: 219614005

Page 2 of 11
 May 1, 2024 to May 31, 2024

MARKET VALUE SUMMARY

| | Current Period 05/01/24 to 05/31/24 |
|--------------------------------------|--|
| Beginning Market Value | \$9,275,242.60 |
| Cash and Securities Disbursements | -377,742.60 |
| Adjusted Market Value | \$8,897,500.00 |
| Investment Results | |
| Interest, Dividends and Other Income | 1,571.43 |
| Total Investment Results | \$1,571.43 |
| Ending Market Value | \$8,899,071.43 |

M E M O

TO: Board of Directors
FROM: David Shank, Assistant General Manager/CFO
DATE: June 24, 2024
SUBJECT: Budget Status Report for Fiscal Year 2023-2024

Purpose

Provide a Budget Status Report (BSR) to the Board.

Summary

The BSR shows the District's financial performance compared to the amended budget for the month of May, Year-to-Date and the annual budgeted amount.

Total revenues are 9.8% under budget largely due to lower water sales driven by wet/cool weather. Year-to-date water sales are 32% under the budget water sales level. With sales well under budgeted levels, it is no surprise that water sales revenues are 23.7% below budget levels. Wastewater revenues are slightly higher than the budgeted levels. Recycled water sales are 15.7% under budget, likely due to wet weather.

Non-operating revenues are over budget due largely to the gain on sale of property and investment earnings. Other non-operating revenues is also trending over budget. As the year progresses, non-operating revenues are expected to remain over budget.

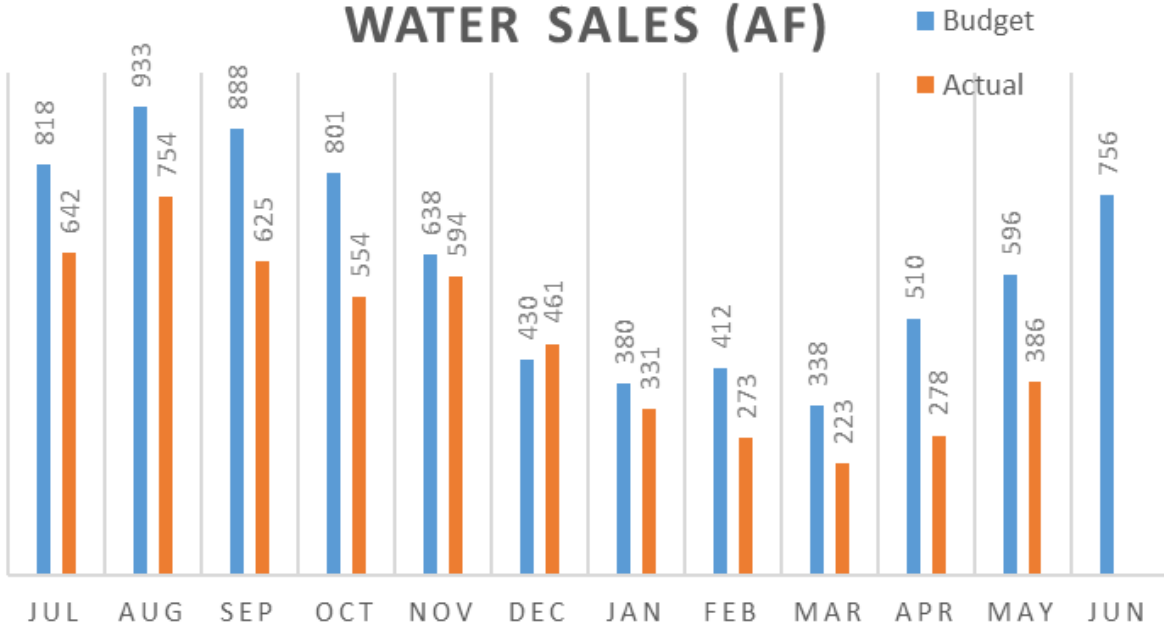
The District's monthly and year-to-date total expenditures are 7.9% under the Amended Budget due to reduced purchased water expenditures. The overall the District's operating costs, excluding cost of water and the Community Benefit Program, are in line with the Amended Budget. The Community Benefit Program has issued several Board approved grants.

Total revenue is \$35,918,502 or 9.8% under budget and total expenditures are \$38,246,911 or 5.2% under the Amended Budget. PAYGO CIP expenditures are under budget for the year-to-date. After adjusting for the PAYGO expenditures year-to-date net revenues are lower than Budgeted.

Recommended Action

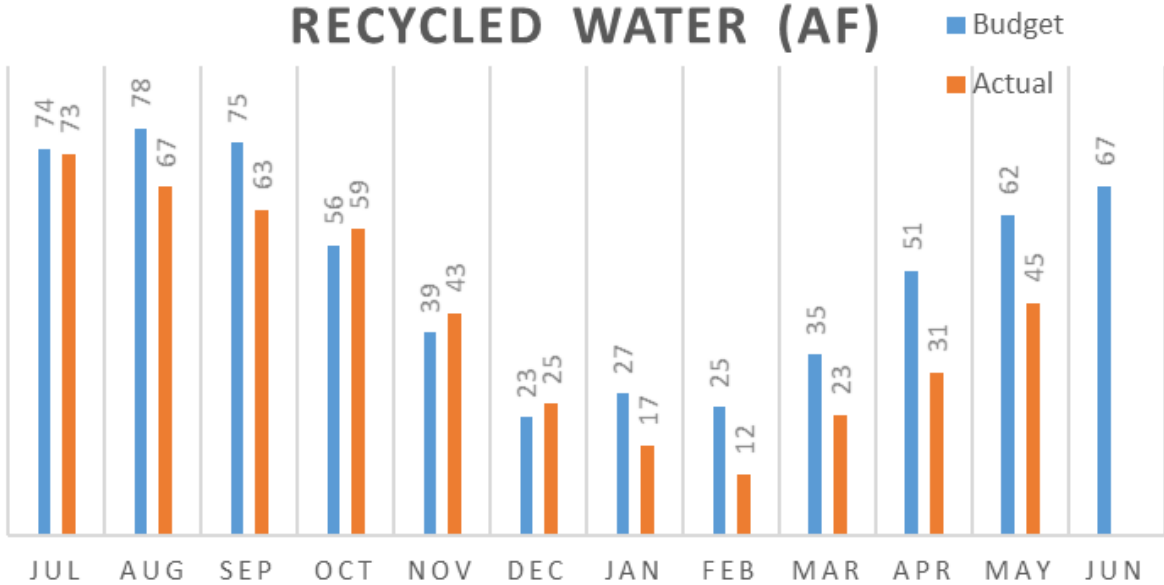
This item is for discussion only. No action is required.

WATER SALES (AF)



Year-to-Date Actual 5,119 AF Year-to-Date Budget 6,744 AF

RECYCLED WATER (AF)



Year-to-Date Actual 457 AF Year-to-Date Budget 543 AF

Monthly Budget Report for May

Favorable Variance Shown as a positive number

| | Current Month | | Year-To-Date | | | | Annual Budget | | |
|--|------------------|------------------|--------------------|-------------------------------|--------------------|---------------|-------------------------------|-------------------|---------------|
| | Actual | Budget | Actual | Amended Budget ⁽⁴⁾ | Variance | % | Amended Budget ⁽⁴⁾ | Remaining Balance | % |
| Operating Revenues: | | | | | | | | Year remaining | 8.3% |
| Water Sales ⁽¹⁾ | 910,494 | 1,607,227 | 13,172,855 | 17,274,943 | (4,102,088) | -23.7% | 19,297,736 | 6,124,881 | 31.7% |
| Water Meter Service Charges | 699,829 | 791,978 | 7,955,144 | 8,421,734 | (466,590) | -5.5% | 9,213,712 | 1,258,568 | 13.7% |
| Wastewater Service Charges | 603,084 | 548,084 | 6,719,825 | 6,423,255 | 296,570 | 4.6% | 6,971,339 | 251,514 | 3.6% |
| Recycled Water Revenues | 94,114 | 131,996 | 974,591 | 1,156,460 | (181,869) | -15.7% | 1,299,770 | 325,179 | 25.0% |
| Other Operating Revenue | - | - | - | - | - | NA | - | - | NA |
| Total Operating Revenue | 2,307,522 | 3,079,285 | 28,822,414 | 33,276,393 | (4,453,978) | -13.4% | 36,782,557 | 7,960,143 | 21.6% |
| Non Operating Revenues: | | | | | | | | | |
| Water Capital Improvement Charge | 151,875 | 145,001 | 1,596,902 | 1,595,010 | 1,892 | 0.1% | 1,740,011 | 143,109 | 8.2% |
| Wastewater Capital Improvement Charge | 113,231 | 110,683 | 1,208,415 | 1,217,515 | (9,099) | -0.7% | 1,328,198 | 119,783 | 9.0% |
| Property Taxes | 82,104 | 207,278 | 2,663,761 | 2,616,722 | 47,039 | 1.8% | 2,700,000 | 36,239 | 1.3% |
| Water Standby/Availability Charge | 8,039 | 25,705 | 185,338 | 186,363 | (1,025) | -0.5% | 200,000 | 14,662 | 7.3% |
| Water/Wastewater Capacity Charges | - | 10,833 | 109,369 | 119,167 | (9,798) | -8.2% | 130,000 | 20,631 | 15.9% |
| Portfolio Interest | 66,090 | 33,410 | 583,860 | 367,513 | 216,347 | 58.9% | 400,923 | (182,937) | -45.6% |
| Federal Interest Rate Subsidy | - | 34,428 | 37,902 | 70,261 | (32,359) | -46.1% | 70,261 | 32,359 | 46.1% |
| Gain/(Loss) on Sale of Asset | - | - | 277,952 | - | 277,952 | NA | - | (277,952) | NA |
| Facility Rents | 24,776 | 26,032 | 254,665 | 286,354 | (31,689) | -11.1% | 312,386 | 57,722 | 18.5% |
| Fire Hydrant Service Fees | - | - | 12,530 | - | 12,530 | NA | - | (12,530) | NA |
| Other Non-Operating Revenues | 5,903 | 6,250 | 165,395 | 68,750 | 96,645 | 140.6% | 75,000 | (90,395) | -120.5% |
| Total Non Operating Revenues | 452,018 | 599,621 | 7,096,088 | 6,527,653 | 568,435 | 8.7% | 6,956,779 | (139,309) | -2.0% |
| Total Revenues | 2,759,540 | 3,678,905 | 35,918,502 | 39,804,046 | (3,885,544) | -9.8% | 43,739,336 | 7,820,833 | 17.9% |
| Expenditures | | | | | | | | | |
| Purchased Water Expense | 435,548 | 845,902 | 6,248,146 | 8,444,322 | 2,196,176 | 26.0% | 9,558,078 | 3,309,932 | 34.6% |
| Water Services ⁽²⁾ | 737,962 | 547,363 | 6,481,444 | 5,782,060 | (699,384) | -12.1% | 6,313,145 | (168,299) | -2.7% |
| Wastewater Services ⁽²⁾ | 315,434 | 360,606 | 3,192,898 | 3,508,789 | 315,891 | 9.0% | 3,858,671 | 665,773 | 17.3% |
| Recycled Water Services ⁽²⁾ | 67,037 | 60,186 | 441,505 | 585,625 | 144,120 | 24.6% | 644,021 | 202,516 | 31.4% |
| Administrative Services ⁽²⁾ | 795,240 | 741,466 | 7,646,809 | 7,547,443 | (99,367) | -1.3% | 8,266,858 | 620,049 | 7.5% |
| Community Benefit Program | 41,771 | 51,026 | 266,278 | 496,492 | 230,214 | 46.4% | 546,000 | 279,722 | 51.2% |
| Total Operating Expenses | 2,392,993 | 2,606,549 | 24,277,080 | 26,364,731 | 2,087,651 | 7.9% | 29,186,774 | 4,909,694 | 16.8% |
| Debt Service & Extraordinary Expenses | | | | | | | | | |
| SMCUP SRF | - | - | 2,814,795 | 2,814,795 | - | 0.0% | 2,814,795 | - | 0.0% |
| Red Mountain SRF | - | - | 395,851 | 395,851 | - | 0.0% | 395,851 | - | 0.0% |
| WW Rev Refunding Bonds | - | - | 1,730,746 | 1,730,746 | - | 0.0% | 1,730,746 | - | 0.0% |
| QCEB Solar Debt | - | - | 521,690 | 521,690 | - | 0.0% | 521,690 | - | 0.0% |
| Total Debt Service | - | - | 5,463,081 | 5,463,081 | - | 0.0% | 5,463,081 | - | 0.0% |
| Detachment Fee Payment | - | - | 8,506,750 | 8,506,750 | - | 0.0% | 8,506,750 | - | 0.0% |
| Total Expenses | 2,392,993 | 2,606,549 | 38,246,911 | 40,334,562 | 2,087,651 | 5.2% | 43,156,605 | 4,909,694 | 11.4% |
| Net Revenue/(loss) From Operations and Debt Service | 366,548 | 1,072,356 | (2,328,409) | (530,516) | (1,797,893) | 338.9% | 582,731 | 2,911,140 | 499.6% |
| Capital Investment | | | | | | | | | |
| Capital Investment⁽³⁾ | | | | | | | | | |
| Construction Expenditures-Admin | 24,361 | 142,500 | 690,731 | 823,500 | 132,769 | 16.1% | 966,000 | 275,269 | 28.5% |
| Construction Expenditures-Water | 288,139 | 671,542 | 5,834,063 | 5,948,090 | 114,027 | 1.9% | 6,590,632 | 756,569 | 11.5% |
| Construction Expenditures-Recycled | - | 1,250 | 124,449 | 117,750 | (6,699) | -5.7% | 119,000 | (5,449) | -4.6% |
| Construction Expenditures-Wastewater | 48,529 | 615,833 | 499,420 | 1,660,833 | 1,161,413 | 69.9% | 1,765,000 | 1,265,580 | 71.7% |
| Construction Expenditures-PAYGO TOTAL | 361,029 | 1,431,125 | 7,148,664 | 8,550,174 | 1,401,510 | 16.4% | 9,440,632 | 2,291,968 | 24.3% |
| Capital Expenditures Funded by Water Bond Proceeds | 377,743 | 377,743 | (2,877,480) | (2,877,480) | - | 0.0% | (2,877,480) | - | 0.0% |
| Net Revenue/(Loss) | 383,262 | 18,974 | (6,599,592) | (6,203,210) | (396,383) | 6.4% | (5,980,421) | (619,171) | -10.4% |

(1) Includes Local Resource Credit of \$686,463.50

(2) Includes share of \$400,000 PARS transfer

(3) Detailed CIP Summary Table attached

(4) Per Board meeting on March 25, 2024 \$788,868 of Water CIP appropriations were transferred to Water Services and Administrative Services. Appropriations of \$8,506,750 were added for the Detachment Fee

CIP Summary Table

FY24 PAYGO CIP Summary Table

| Water Capital Projects | Annual Budget | May Expenditures | Year-to-Date |
|--|--------------------------|-----------------------------|---------------------|
| Pipelines and Valve Replacement Projects by District | \$ 680,000 | \$ 152,769 | \$ 1,161,903 |
| Pipeline Replacement Projects by Contractors | \$ 4,971,132 | \$ 14,572 | \$ 3,861,625 |
| Deluz ID Projects | \$ 100,000 | \$ 36,396 | \$ 90,000 |
| Pump Stations | \$ 100,000 | \$ 56,057 | \$ 59,167 |
| Meter Replacement | \$ 20,000 | \$ 6,799 | \$ 143,220 |
| Pressure Reducing Stations | \$ 40,000 | \$ 250 | \$ 607 |
| Red Mountain Reservoir Improvements | \$ 24,000 | \$ - | \$ 19,350 |
| Steel Reservoir Improvements | \$ 162,000 | \$ 526 | \$ 112,707 |
| Treatment Plant R&R | \$ 200,000 | \$ 4,329 | \$ 119,906 |
| SCADA Upgrades/ Security/Telemetry | \$ 150,000 | \$ 16,440 | \$ 126,531 |
| Vehicles and Heavy Equipment | \$ 143,500 | \$ - | \$ 138,546 |
| Total Water Capital Projects | \$ 6,590,632 | \$ 288,139 | \$ 5,833,563 |

Recycled Water Capital Projects

| | | | |
|-----------------------------|------------|------|------------|
| Recycled Water Improvements | \$ 119,000 | \$ - | \$ 124,449 |
|-----------------------------|------------|------|------------|

Wastewater Capital Projects

| | | | |
|-----------------------------------|--------------|-----------|------------|
| WRP Improvements | \$ 855,000 | \$ 7,084 | \$ 229,614 |
| Collection System Improvements | \$ 390,000 | \$ 41,445 | \$ 197,864 |
| Outfall Improvements | \$ 25,000 | \$ - | \$ 35,255 |
| Vehicles and Heavy Equipment | \$ 495,000 | \$ - | \$ 36,687 |
| Total Wastewater Capital Projects | \$ 1,765,000 | \$ 48,529 | \$ 499,420 |

Administrative Capital Projects

| | | | |
|--|------------|-----------|------------|
| Administrative Upgrades | \$ 50,000 | \$ 6,373 | \$ 49,683 |
| Engineering and Operations Information Systems | \$ - | \$ - | \$ - |
| Facility Improvements/Upgrades/Security | \$ 460,000 | \$ 17,988 | \$ 531,925 |
| District Yard Improvements | \$ 420,000 | \$ - | \$ 53,144 |
| Total Administrative Capital Projects | \$ 930,000 | \$ 24,361 | \$ 634,752 |

| | | | |
|-------------------------------|--------------|------------|--------------|
| Capital Projects Total | \$ 9,404,632 | \$ 361,029 | \$ 7,092,184 |
|-------------------------------|--------------|------------|--------------|

05/31/2024

Treasurer Warrant No. May

TO: Treasurer of the Fallbrook Public Utility District

The bills and claims listed below are approved as authorized by resolution no. 3538 of the Board of Directors dated July 8, 1985. You are hereby authorized and directed to pay said prospective claims for the amounts stated (less discounts in instances where discounts are allowed).

Payroll - 05/2024

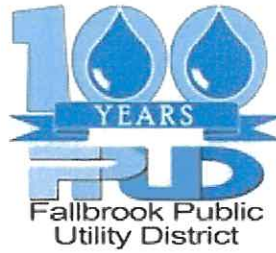
Computer Check Register

| | |
|------------|----------------------|
| Payroll #1 | \$ 193,098.91 |
| Payroll #2 | \$ 188,965.21 |
| Payroll #3 | <u>\$ 189,341.45</u> |
| | <u>\$ 571,405.57</u> |

Accounts Payable

Checks by Date - Summary by Check Date

User: annaleceb
 Printed: 6/13/2024 9:08 AM



| Check No | Vendor No | Vendor Name | Check Date | Check Amount |
|----------|-----------|--------------------------------|------------|--------------|
| ACH | 00152 | FPUD EMPL ASSOCIATION | 05/02/2024 | 764.00 |
| ACH | 00718 | NATIONWIDE RETIREMENT SOLUTIO | 05/02/2024 | 21,091.38 |
| ACH | 06758 | UNITED STATES TREASURY | 05/02/2024 | 75,457.89 |
| ACH | 06759 | STATE OF CA - PR TAXES | 05/02/2024 | 11,686.13 |
| ACH | 06760 | STATE OF CA - SDI | 05/02/2024 | 3,328.68 |
| ACH | 06763 | PERS - PAYROLL | 05/02/2024 | 53,416.73 |
| 94187 | 01460 | AFLAC | 05/02/2024 | 446.72 |
| 94188 | 91286 | AMAZON CAPITAL SERVICES, INC. | 05/02/2024 | 2,432.08 |
| 94189 | 02743 | BEST BEST & KRIEGER | 05/02/2024 | 20,867.62 |
| 94190 | 91908 | BISHOP, INC. | 05/02/2024 | 155,102.46 |
| 94191 | 03134 | CALIFORNIA WATER ENVIRONMENT . | 05/02/2024 | 864.00 |
| 94192 | 03978 | CAMERON WELDING SUPPLY | 05/02/2024 | 366.68 |
| 94193 | 06115 | CDW GOVERNMENT INC. | 05/02/2024 | 1,428.09 |
| 94194 | 91883 | COMPLETE ACCESS SOLUTIONS INC. | 05/02/2024 | 500.00 |
| 94195 | 91915 | COURT-ORDERED DEBT COLLECTION | 05/02/2024 | 30.00 |
| 94196 | 91239 | CUMMINS PACIFIC, LLC | 05/02/2024 | 8,690.75 |
| 94197 | 06422 | DHK ENGINEERS, INC | 05/02/2024 | 15,385.00 |
| 94198 | 05192 | DIAMOND ENVIRONMENTAL SERVIC | 05/02/2024 | 917.11 |
| 94199 | 91902 | DICKINSON FAMILY FARMS, INC | 05/02/2024 | 144.00 |
| 94200 | 06303 | EXECUTIVE LANDSCAPE INC. | 05/02/2024 | 102.00 |
| 94201 | 01155 | FALLBROOK WASTE/RECYCLING | 05/02/2024 | 180.00 |
| 94202 | 91833 | FAMILY SUPPORT REGISTRY | 05/02/2024 | 100.15 |
| 94203 | 06497 | FASTENAL COMPANY | 05/02/2024 | 1,407.28 |
| 94204 | 01432 | FERGUSON WATERWORKS #1083 | 05/02/2024 | 9,165.90 |
| 94205 | 91620 | FIRST BANKCARD | 05/02/2024 | 681.29 |
| 94206 | 91895 | FIRST BANKCARD | 05/02/2024 | 80.00 |
| 94207 | 05560 | FRANCHISE TAX BOARD | 05/02/2024 | 50.00 |
| 94208 | 05140 | GMC ELECTRICAL, INC. | 05/02/2024 | 4,225.00 |
| 94209 | 02170 | GRAINGER, INC. | 05/02/2024 | 398.65 |
| 94210 | 02767 | GRANGETTO FARM & GARDEN SUPPI | 05/02/2024 | 434.38 |
| 94211 | 05970 | GRISWOLD INDUSTRIES | 05/02/2024 | 3,730.06 |
| 94212 | 03174 | HAAKER EQUIPMENT COMPANY | 05/02/2024 | 1,478.46 |
| 94213 | 05380 | HACH CO | 05/02/2024 | 2,911.24 |
| 94214 | UB*00538 | JOSE JUAN HERRERA | 05/02/2024 | 167.77 |
| 94215 | 06329 | HILL BROTHERS CHEMICAL COMPAN | 05/02/2024 | 1,673.37 |
| 94216 | 06577 | INFOSEND INC | 05/02/2024 | 1,469.44 |
| 94217 | 06479 | KNOCKOUT PEST CONTROL & TERMI | 05/02/2024 | 100.00 |
| 94218 | 90887 | LLOYD PEST CONTROL | 05/02/2024 | 368.00 |
| 94219 | 02618 | MC MASTER-CARR | 05/02/2024 | 1,380.98 |
| 94220 | 91730 | MHS LOMACK HEATING AND AIR COI | 05/02/2024 | 525.00 |
| 94221 | 91661 | MUNICIPAL MAINTENANCE EQUIPMI | 05/02/2024 | 1,935.41 |
| 94222 | 91886 | P2S LP | 05/02/2024 | 22,747.00 |
| 94223 | 01267 | PACIFIC PIPELINE | 05/02/2024 | 2,773.26 |
| 94224 | UB*00537 | LORENA PEREZ | 05/02/2024 | 205.15 |
| 94225 | 91007 | PFM ASSET MANGEMENT LLC | 05/02/2024 | 1,347.13 |
| 94226 | 91887 | POLYDYNE, INC. | 05/02/2024 | 11,821.26 |
| 94227 | 91546 | QUADIENT FINANCE USA, INC. | 05/02/2024 | 300.00 |

| Check No | Vendor No | Vendor Name | Check Date | Check Amount |
|----------|-----------|---------------------------------|------------|--------------|
| 94228 | 91077 | RED WING BUSINESS ADVANTAGE AC | 05/02/2024 | 638.30 |
| 94229 | 91779 | RINGCENTRAL, INC. | 05/02/2024 | 1,105.60 |
| 94230 | 91826 | RS AMERICAS, INC. | 05/02/2024 | 1,416.30 |
| 94231 | 00232 | SAN DIEGO GAS & ELECTRIC | 05/02/2024 | 69,123.78 |
| 94232 | 91636 | SOLV - BUSINESS SOLUTIONS, CONN | 05/02/2024 | 547.51 |
| 94233 | 90929 | SOUTHWEST ANSWERING SERVICE, I | 05/02/2024 | 859.00 |
| 94234 | 05415 | STATE WATER RESOURCE CONTROL I | 05/02/2024 | 150.00 |
| 94235 | 91468 | SULZER ELECTRO-MECHANICAL SER | 05/02/2024 | 9,326.84 |
| 94236 | 00159 | SUPERIOR READY MIX | 05/02/2024 | 4,140.31 |
| 94237 | 91385 | VERONICA TAMZIL | 05/02/2024 | 60.00 |
| 94238 | 06512 | ULINE SHIPPING SUPPLIES | 05/02/2024 | 520.31 |
| 94239 | 00724 | UNDERGROUND SERVICE ALERT | 05/02/2024 | 493.93 |
| 94240 | 91703 | UNIVAR SOLUTIONS | 05/02/2024 | 10,868.99 |
| 94241 | 06231 | WESTERN WATER WORKS SUPPLY CC | 05/02/2024 | 8,181.88 |
| 94242 | 91276 | WOLFE DOOR INDUSTRIES, INC. | 05/02/2024 | 10,385.91 |
| 94243 | 90934 | CHARLIE WOLK | 05/02/2024 | 47.03 |

Total for 5/2/2024:

562,543.19

| | | | | |
|-------|-------|----------------------------------|------------|------------|
| ACH | 02582 | EMPLOYMENT DEVELOPMENT DEPT | 05/09/2024 | 1,169.00 |
| 94244 | 91286 | AMAZON CAPITAL SERVICES, INC. | 05/09/2024 | 193.92 |
| 94245 | 05088 | AT&T | 05/09/2024 | 598.42 |
| 94246 | 91608 | AT&T MOBILITY LLC | 05/09/2024 | 4,181.34 |
| 94247 | 91708 | B2B SECURITY | 05/09/2024 | 3,000.00 |
| 94248 | 06020 | BABCOCK LABORATORIES, INC | 05/09/2024 | 7,153.35 |
| 94249 | 06235 | JACK BEBEE | 05/09/2024 | 288.60 |
| 94250 | 91440 | BP BATTERY INC | 05/09/2024 | 122.18 |
| 94251 | 03978 | CAMERON WELDING SUPPLY | 05/09/2024 | 746.30 |
| 94252 | 06115 | CDW GOVERNMENT INC. | 05/09/2024 | 1,798.14 |
| 94253 | 91819 | COMPLETE OFFICE OF CALIFORNIA, | 05/09/2024 | 425.35 |
| 94254 | 02176 | CORELOGIC SOLUTIONS, LLC | 05/09/2024 | 206.00 |
| 94255 | 04944 | DLT SOLUTIONS LLC | 05/09/2024 | 2,730.78 |
| 94256 | 91882 | EASTERN MUNICIPAL WATER DISTRI | 05/09/2024 | 50,806.70 |
| 94257 | 91401 | KENNETH ENDTER | 05/09/2024 | 63.72 |
| 94258 | 91569 | EUROFINS ENVIRONMENT TESTING & | 05/09/2024 | 2,235.00 |
| 94259 | 04122 | EVOQUA WATER TECHNOLOGIES LLC | 05/09/2024 | 396.52 |
| 94260 | 06303 | EXECUTIVE LANDSCAPE INC. | 05/09/2024 | 4,977.78 |
| 94261 | 91611 | FALLBROOK ACE HARDWARE | 05/09/2024 | 1,559.26 |
| 94262 | 00169 | FALLBROOK OIL COMPANY | 05/09/2024 | 5,148.13 |
| 94263 | 00170 | FALLBROOK WASTE & RECYCLING | 05/09/2024 | 1,055.30 |
| 94264 | 04494 | FEDERAL EXPRESS CORPORATION | 05/09/2024 | 103.68 |
| 94265 | 01432 | FERGUSON WATERWORKS #1083 | 05/09/2024 | 10,267.59 |
| 94266 | 91025 | FRITTS FORD | 05/09/2024 | 26,487.83 |
| 94267 | 91837 | GEOTAB USA, INC. | 05/09/2024 | 900.01 |
| 94268 | 02767 | GRANGETTO FARM & GARDEN SUPPI | 05/09/2024 | 7.15 |
| 94269 | 05970 | GRISWOLD INDUSTRIES | 05/09/2024 | 8,181.37 |
| 94270 | 06561 | HOWELLS GOVERNMENT RELATIONE | 05/09/2024 | 7,500.00 |
| 94271 | 06577 | INFOSEND INC | 05/09/2024 | 2,424.04 |
| 94272 | 90953 | JR FILANC CONSTRUCTION CO., INC. | 05/09/2024 | 224,650.63 |
| 94273 | 91897 | KAY CONSTRUCTION COMPANY, INC | 05/09/2024 | 38,000.00 |
| 94274 | 06479 | KNOCKOUT PEST CONTROL & TERMI | 05/09/2024 | 100.00 |
| 94275 | 91907 | LANCE PICOTTE SAFETY CONSULTIN | 05/09/2024 | 1,600.00 |
| 94276 | 91751 | MANAGED MOBILE INC | 05/09/2024 | 4,358.20 |
| 94277 | 91192 | MISSION LINEN SUPPLY | 05/09/2024 | 1,028.96 |
| 94278 | 91734 | MITCHELL I | 05/09/2024 | 1,788.00 |
| 94279 | 90932 | NAPA AUTO PARTS | 05/09/2024 | 16.14 |
| 94280 | 03201 | NATIONAL SAFETY COMPLIANCE INC | 05/09/2024 | 245.35 |

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| 94281 | 91854 | NU LINE TECHNOLOGIES LLC | 05/09/2024 | 47,840.10 |
| 94282 | 00370 | NUTRIEN AG SOLUTIONS, INC. | 05/09/2024 | 692.12 |
| 94283 | 91674 | O'REILLY AUTO ENTERPRISES, LLC | 05/09/2024 | 383.33 |
| 94284 | 00216 | PINE TREE LUMBER | 05/09/2024 | 115.22 |
| 94285 | 91077 | RED WING BUSINESS ADVANTAGE AC | 05/09/2024 | 350.00 |
| 94286 | 91839 | RENEWABLE ENERGY & DRIVES US, I | 05/09/2024 | 9,185.68 |
| 94287 | 06666 | SAGINAW CONTROL & ENGINEERING | 05/09/2024 | 2,069.28 |
| 94288 | 00232 | SAN DIEGO GAS & ELECTRIC | 05/09/2024 | 33,768.41 |
| 94289 | 03197 | SWRCB ACCOUNTING OFFICE | 05/09/2024 | 1,818.00 |
| 94290 | 06735 | TCN, INC. | 05/09/2024 | 106.39 |
| 94291 | 05731 | TEMECULA VALLEY POWDER COATIN | 05/09/2024 | 1,000.00 |
| 94292 | 06512 | ULINE SHIPPING SUPPLIES | 05/09/2024 | 596.81 |
| 94293 | 91703 | UNIVAR SOLUTIONS | 05/09/2024 | 1,362.04 |
| 94294 | 03358 | US BANK TRUST NA | 05/09/2024 | 1,556.00 |
| 94295 | 04290 | VILLAGE NEWS, INC. | 05/09/2024 | 545.00 |
| 94296 | 91659 | WEST COAST SAFETY SUPPLY INC. | 05/09/2024 | 208.63 |
| 94297 | 90934 | CHARLIE WOLK | 05/09/2024 | 30.82 |
| 94298 | 04995 | AMERICAN MESSAGING | 05/09/2024 | 128.80 |
| 94299 | 01719 | MICKEY M. CASE | 05/09/2024 | 60.00 |
| 94300 | 06303 | EXECUTIVE LANDSCAPE INC. | 05/09/2024 | 1,260.00 |
| 94301 | 04494 | FEDERAL EXPRESS CORPORATION | 05/09/2024 | 103.68 |
| 94302 | 91167 | NORTH COUNTY FORD | 05/09/2024 | 674.65 |
| 94303 | 91486 | SATELLITE PHONE STORE | 05/09/2024 | 78.28 |
| 94304 | 91860 | SPECTRUM ENTERPRISE | 05/09/2024 | 2,639.21 |
| Total for 5/9/2024: | | | | 523,087.19 |
| ACH | 00718 | NATIONWIDE RETIREMENT SOLUTIO | 05/10/2024 | 85.26 |
| ACH | 06758 | UNITED STATES TREASURY | 05/10/2024 | 389.34 |
| ACH | 06760 | STATE OF CA - SDI | 05/10/2024 | 27.96 |
| ACH | 06763 | PERS - PAYROLL | 05/10/2024 | 338.97 |
| ACH | 06758 | UNITED STATES TREASURY | 05/10/2024 | 123.04 |
| ACH | 06760 | STATE OF CA - SDI | 05/10/2024 | 8.85 |
| Total for 5/10/2024: | | | | 973.42 |
| ACH | 00152 | FPUD EMPL ASSOCIATION | 05/16/2024 | 764.00 |
| ACH | 00718 | NATIONWIDE RETIREMENT SOLUTIO | 05/16/2024 | 21,006.12 |
| ACH | 06758 | UNITED STATES TREASURY | 05/16/2024 | 72,881.74 |
| ACH | 06759 | STATE OF CA - PR TAXES | 05/16/2024 | 11,117.05 |
| ACH | 06760 | STATE OF CA - SDI | 05/16/2024 | 3,223.82 |
| ACH | 06763 | PERS - PAYROLL | 05/16/2024 | 52,736.94 |
| ACH | 06758 | UNITED STATES TREASURY | 05/16/2024 | 536.52 |
| ACH | 06759 | STATE OF CA - PR TAXES | 05/16/2024 | 189.92 |
| ACH | 06760 | STATE OF CA - SDI | 05/16/2024 | 38.57 |
| ACH | 91223 | STERLING ADMINISTRATION | 05/16/2024 | 125.00 |
| 94307 | 91490 | AMAZON WEB SERVICES, INC. | 05/16/2024 | 1,092.16 |
| 94308 | 06536 | ARCADIS U.S., INC | 05/16/2024 | 41,532.50 |
| 94309 | 91866 | ATS COMMUNICATIONS | 05/16/2024 | 980.00 |
| 94310 | 06020 | BABCOCK LABORATORIES, INC | 05/16/2024 | 1,910.77 |
| 94311 | 02743 | BEST BEST & KRIEGER | 05/16/2024 | 8,564.56 |
| 94312 | 03978 | CAMERON WELDING SUPPLY | 05/16/2024 | 958.66 |
| 94313 | 05915 | CHEM ONE LTD | 05/16/2024 | 8,394.90 |
| 94314 | 91594 | CONCENTRA MEDICAL CENTERS | 05/16/2024 | 136.00 |
| 94315 | 91330 | AARON COOK | 05/16/2024 | 65.42 |
| 94316 | 05953 | CORODATA RECORDS MANAGEMENT | 05/16/2024 | 945.15 |
| 94317 | 02925 | DATA NET SOLUTIONS | 05/16/2024 | 9,069.00 |

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| 94318 | 03391 | ELECTRICAL SALES INC | 05/16/2024 | 490.77 |
| 94319 | 05588 | ESCONDIDO METAL SUPPLY | 05/16/2024 | 179.94 |
| 94320 | 09523 | FALLBROOK EQUIP RENTALS | 05/16/2024 | 1,864.80 |
| 94321 | 01099 | FALLBROOK IRRIGATION INC | 05/16/2024 | 129.30 |
| 94322 | 91889 | FINAL SOLUTIONS | 05/16/2024 | 5,064.00 |
| 94323 | 02767 | GRANGETTO FARM & GARDEN SUPPI | 05/16/2024 | 4.77 |
| 94324 | 03276 | HOME DEPOT CREDIT SERVICES | 05/16/2024 | 359.89 |
| 94325 | 06688 | ANDO PILVE | 05/16/2024 | 4,050.00 |
| 94326 | 05403 | SAN DIEGO UNION-TRIBUNE CO. | 05/16/2024 | 386.38 |
| 94327 | 91621 | SOUTH BAY FOUNDRY, INC | 05/16/2024 | 1,810.20 |
| 94328 | 91871 | WALTERS WHOLESALE ELECTRIC CO | 05/16/2024 | 4,613.19 |
| 94329 | 90979 | ABABA BOLT | 05/16/2024 | 550.81 |
| 94330 | 91286 | AMAZON CAPITAL SERVICES, INC. | 05/16/2024 | 1,949.89 |
| 94331 | 05778 | AQUATIC BIOASSAY AND CONSULTIN | 05/16/2024 | 500.00 |
| 94332 | 91814 | AURORA POWER SERVICES | 05/16/2024 | 8,750.00 |
| 94333 | 06374 | BOOT BARN INC. | 05/16/2024 | 508.93 |
| 94334 | 91069 | BRENNTAG PACIFIC INC. | 05/16/2024 | 4,278.61 |
| 94335 | 03134 | CALIFORNIA WATER ENVIRONMENT. | 05/16/2024 | 555.00 |
| 94336 | 91915 | COURT-ORDERED DEBT COLLECTION | 05/16/2024 | 30.00 |
| 94337 | 06299 | D & H WATER SYSTEMS, INC | 05/16/2024 | 3,173.59 |
| 94338 | UB*00539 | HORNE LLP DBA CA LIHWAP | 05/16/2024 | 198.23 |
| 94339 | 05192 | DIAMOND ENVIRONMENTAL SERVIC | 05/16/2024 | 1,018.61 |
| 94340 | 91833 | FAMILY SUPPORT REGISTRY | 05/16/2024 | 100.15 |
| 94341 | 01432 | FERGUSON WATERWORKS #1083 | 05/16/2024 | 4,660.20 |
| 94342 | 91848 | FERNANDEZ GOVERNMENT SOLUTIC | 05/16/2024 | 8,000.00 |
| 94343 | 05560 | FRANCHISE TAX BOARD | 05/16/2024 | 50.00 |
| 94344 | 02170 | GRAINGER, INC. | 05/16/2024 | 429.38 |
| 94345 | 05380 | HACH CO | 05/16/2024 | 488.11 |
| 94346 | UB*00540 | JOSE HERNANDEZ | 05/16/2024 | 54.89 |
| 94347 | 06577 | INFOSEND INC | 05/16/2024 | 1,597.34 |
| 94348 | 91494 | INTEGRITY PRESSURE WASH | 05/16/2024 | 900.00 |
| 94349 | UB*00518 | LAURA IRVINE | 05/16/2024 | 145.24 |
| 94350 | 06380 | JANI-KING OF CALIFORNIA, INC - SA | 05/16/2024 | 3,440.56 |
| 94351 | 91648 | KING LEE CHEMICAL COMPANY | 05/16/2024 | 3,369.22 |
| 94352 | 06479 | KNOCKOUT PEST CONTROL & TERMI | 05/16/2024 | 100.00 |
| 94353 | 91730 | MHS LOMACK HEATING AND AIR COI | 05/16/2024 | 1,284.00 |
| 94354 | 01267 | PACIFIC PIPELINE | 05/16/2024 | 2,615.27 |
| 94355 | 04075 | RAYNE WATER SYSTEMS | 05/16/2024 | 195.00 |
| 94356 | 91923 | RED EYE SALOON | 05/16/2024 | 1,603.00 |
| 94357 | 91077 | RED WING BUSINESS ADVANTAGE AC | 05/16/2024 | 350.00 |
| 94358 | UB*00541 | JUSTIN ROBINSON | 05/16/2024 | 12.40 |
| 94359 | 91806 | SAN DIEGO CHAPTER CSDA TREASUI | 05/16/2024 | 320.00 |
| 94360 | 91616 | SCHNEIDER ELECTRIC SYSTEMS USA | 05/16/2024 | 7,725.68 |
| 94361 | 06605 | SOUTHLAND PIPE CORP. | 05/16/2024 | 10,471.62 |
| 94362 | 91723 | SPECIALTY MOWING SERVICES, INC | 05/16/2024 | 9,436.00 |
| 94363 | 91107 | SPECTRUM BUSINESS | 05/16/2024 | 161.42 |
| 94364 | 91860 | SPECTRUM ENTERPRISE | 05/16/2024 | 90.00 |
| 94365 | 02927 | TIM STERGER | 05/16/2024 | 60.00 |
| 94366 | 00159 | SUPERIOR READY MIX | 05/16/2024 | 6,511.19 |
| 94367 | 91082 | TELETRAC, INC | 05/16/2024 | 2,248.76 |
| 94368 | 00724 | UNDERGROUND SERVICE ALERT | 05/16/2024 | 705.68 |
| 94369 | 91703 | UNIVAR SOLUTIONS | 05/16/2024 | 7,493.78 |
| 94370 | 05528 | WATER ENVIRONMENT FEDERATION | 05/16/2024 | 361.00 |
| 94371 | 06231 | WESTERN WATER WORKS SUPPLY CC | 05/16/2024 | 292.22 |

Total for 5/16/2024:

352,007.82

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| 94372 | 00101 | ACWA JPIA | 05/23/2024 | 135,490.60 |
| 94373 | 91286 | AMAZON CAPITAL SERVICES, INC. | 05/23/2024 | 2,457.88 |
| 94374 | 91925 | GABRIEL & IRMA ARIAS | 05/23/2024 | 3,268.00 |
| 94375 | 02805 | ASBURY ENVIRONMENTAL SERVICES | 05/23/2024 | 8,186.55 |
| 94376 | 91708 | B2B SECURITY | 05/23/2024 | 3,000.00 |
| 94377 | 06235 | JACK BEBEE | 05/23/2024 | 188.76 |
| 94378 | 06374 | BOOT BARN INC. | 05/23/2024 | 283.83 |
| 94379 | 91069 | BRENNTAG PACIFIC INC. | 05/23/2024 | 1,847.11 |
| 94380 | 91926 | CAUSEY DEMGEN & MOORE P C | 05/23/2024 | 2,000.00 |
| 94381 | 06675 | CORODATA SHREDDING, INC | 05/23/2024 | 131.69 |
| 94382 | 91008 | MICHAEL COTHRAN | 05/23/2024 | 690.46 |
| 94383 | 91239 | CUMMINS PACIFIC, LLC | 05/23/2024 | 4,527.50 |
| 94384 | 06762 | DENALI WATER SOLUTIONS LLC | 05/23/2024 | 14,515.76 |
| 94385 | 05192 | DIAMOND ENVIRONMENTAL SERVIC | 05/23/2024 | 950.20 |
| 94386 | 91920 | ELITE CONSTRUCTION & RESTORATI | 05/23/2024 | 3,757.90 |
| 94387 | 01099 | FALLBROOK IRRIGATION INC | 05/23/2024 | 10.95 |
| 94388 | 00169 | FALLBROOK OIL COMPANY | 05/23/2024 | 12,488.05 |
| 94389 | 04494 | FEDERAL EXPRESS CORPORATION | 05/23/2024 | 55.77 |
| 94390 | 91201 | FIRST BANKCARD | 05/23/2024 | 1,415.18 |
| 94391 | 91313 | FIRST BANKCARD | 05/23/2024 | 19.99 |
| 94392 | 91895 | FIRST BANKCARD | 05/23/2024 | 4,400.00 |
| 94393 | 04958 | GOSCH FORD TEMECULA | 05/23/2024 | 18,876.62 |
| 94394 | 02170 | GRAINGER, INC. | 05/23/2024 | 212.03 |
| 94395 | 05380 | HACH CO | 05/23/2024 | 2,713.09 |
| 94396 | 06561 | HOWELLS GOVERNMENT RELATIONS | 05/23/2024 | 7,500.00 |
| 94397 | 06577 | INFOSEND INC | 05/23/2024 | 53.57 |
| 94398 | 00190 | JCI JONES CHEMICALS INC. | 05/23/2024 | 8,739.00 |
| 94399 | 06479 | KNOCKOUT PEST CONTROL & TERMI | 05/23/2024 | 150.00 |
| 94400 | 04926 | KONICA MINOLTA PREMIER FINANCE | 05/23/2024 | 2,082.37 |
| 94401 | 06555 | LIEBERT CASSIDY WHITMORE | 05/23/2024 | 2,675.50 |
| 94402 | 91130 | LINCOLN NATIONAL LIFE INSURANC | 05/23/2024 | 4,172.48 |
| 94403 | 01267 | PACIFIC PIPELINE | 05/23/2024 | 5,818.50 |
| 94404 | 91535 | PAYMENTUS CORPORATION | 05/23/2024 | 4,491.62 |
| 94405 | 05442 | QUEXION, LLC | 05/23/2024 | 35.75 |
| 94406 | 91093 | RANCHO CALIFORNIA WATER DISTRI | 05/23/2024 | 2,209.00 |
| 94407 | 91482 | S & R TOWING | 05/23/2024 | 450.00 |
| 94408 | 00236 | SCRAPPYS | 05/23/2024 | 1,677.06 |
| 94409 | 05656 | SLOAN ELECTROMECHANICAL SERV | 05/23/2024 | 19,232.60 |
| 94410 | 04434 | SNAP ON TOOLS | 05/23/2024 | 275.84 |
| 94411 | 91860 | SPECTRUM ENTERPRISE | 05/23/2024 | 1,440.02 |
| 94412 | 05319 | T.S. INDUSTRIAL SUPPLY | 05/23/2024 | 370.39 |
| 94413 | 06512 | ULINE SHIPPING SUPPLIES | 05/23/2024 | 547.25 |
| 94414 | 91703 | UNIVAR SOLUTIONS | 05/23/2024 | 11,910.19 |
| 94415 | 91871 | WALTERS WHOLESALE ELECTRIC CO | 05/23/2024 | 1,434.46 |
| 94416 | 00865 | WATER EDUCATION FOUNDATION | 05/23/2024 | 1,800.00 |
| 94417 | 00233 | WAXIE SANITARY SUPPLY | 05/23/2024 | 1,079.35 |
| Total for 5/23/2024: | | | | 299,632.87 |
| ACH | 00152 | FPUD EMPL ASSOCIATION | 05/30/2024 | 764.00 |
| ACH | 00718 | NATIONWIDE RETIREMENT SOLUTIO | 05/30/2024 | 20,801.14 |
| ACH | 06758 | UNITED STATES TREASURY | 05/30/2024 | 75,051.76 |
| ACH | 06759 | STATE OF CA - PR TAXES | 05/30/2024 | 11,716.71 |
| ACH | 06760 | STATE OF CA - SDI | 05/30/2024 | 3,274.04 |
| ACH | 06763 | PERS - PAYROLL | 05/30/2024 | 52,535.60 |
| ACH | 06758 | UNITED STATES TREASURY | 05/30/2024 | 108.45 |
| ACH | 06760 | STATE OF CA - SDI | 05/30/2024 | 7.16 |

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| 94420 | 91286 | AMAZON CAPITAL SERVICES, INC. | 05/30/2024 | 532.54 |
| 94421 | 06536 | ARCADIS U.S., INC | 05/30/2024 | 3,731.50 |
| 94422 | 91724 | ASPHALT & CONCRETE ENTERPRISES | 05/30/2024 | 78,678.00 |
| 94423 | 91456 | AZTECA SYSTEMS LLC | 05/30/2024 | 22,048.00 |
| 94424 | 91465 | BRAX COMPANY, INC. | 05/30/2024 | 4,700.10 |
| 94425 | 04178 | CALOLYMPIC SAFETY CO., INC. | 05/30/2024 | 425.98 |
| 94426 | 02925 | DATA NET SOLUTIONS | 05/30/2024 | 1,685.18 |
| 94427 | 91129 | JENNIFER DEMEO | 05/30/2024 | 139.31 |
| 94428 | 91906 | FALLBROOK VILLAGE ASSOCIATION | 05/30/2024 | 41,500.00 |
| 94429 | 91833 | FAMILY SUPPORT REGISTRY | 05/30/2024 | 100.15 |
| 94430 | 06497 | FASTENAL COMPANY | 05/30/2024 | 814.59 |
| 94431 | 01432 | FERGUSON WATERWORKS #1083 | 05/30/2024 | 3,724.11 |
| 94432 | 91200 | FIRST BANKCARD | 05/30/2024 | 2,063.39 |
| 94433 | 91202 | FIRST BANKCARD | 05/30/2024 | 1,266.54 |
| 94434 | 91225 | FIRST BANKCARD | 05/30/2024 | 318.34 |
| 94435 | 91323 | FIRST BANKCARD | 05/30/2024 | 2,561.08 |
| 94436 | 91540 | FIRST BANKCARD | 05/30/2024 | 4,950.39 |
| 94437 | 91620 | FIRST BANKCARD | 05/30/2024 | 343.65 |
| 94438 | 91678 | FIRST BANKCARD | 05/30/2024 | 2,519.93 |
| 94439 | 91744 | FIRST BANKCARD | 05/30/2024 | 3,068.82 |
| 94440 | 05560 | FRANCHISE TAX BOARD | 05/30/2024 | 50.00 |
| 94441 | 02170 | GRAINGER, INC. | 05/30/2024 | 1,080.03 |
| 94442 | 06329 | HILL BROTHERS CHEMICAL COMPAN | 05/30/2024 | 1,521.12 |
| 94443 | 05505 | TODD JESTER | 05/30/2024 | 2,333.43 |
| 94444 | 90902 | MATTHEW LIAN | 05/30/2024 | 50.91 |
| 94445 | 91029 | MALLORY SAFETY AND SUPPLY CO | 05/30/2024 | 398.68 |
| 94446 | 02618 | MC MASTER-CARR | 05/30/2024 | 177.29 |
| 94447 | 91730 | MHS LOMACK HEATING AND AIR COI | 05/30/2024 | 225.00 |
| 94448 | 91780 | OSTS INC | 05/30/2024 | 3,070.00 |
| 94449 | 01267 | PACIFIC PIPELINE | 05/30/2024 | 1,292.29 |
| 94450 | 00232 | SAN DIEGO GAS & ELECTRIC | 05/30/2024 | 70,005.16 |
| 94451 | 05403 | SAN DIEGO UNION-TRIBUNE CO. | 05/30/2024 | 235.91 |
| 94452 | 06228 | TECHNOLOGY UNLIMITED INC. | 05/30/2024 | 4,600.00 |
| 94453 | 91703 | UNIVAR SOLUTIONS | 05/30/2024 | 9,989.40 |
| 94454 | 91928 | BRIAN WEST | 05/30/2024 | 1,507.69 |
| 94455 | 06231 | WESTERN WATER WORKS SUPPLY CC | 05/30/2024 | 609.87 |
| 94456 | 02773 | WHITE CAP L.P | 05/30/2024 | 1,823.13 |
| Total for 5/30/2024: | | | | 438,400.37 |
| Report Total (297 checks): | | | | 2,176,644.86 |

A handwritten signature in black ink, appearing to read 'J. Bebee', is written over a solid horizontal line.

Jack Bebee

General Manager