

**SALARY SCHEDULE**  
Effective July 1, 2024

| <b>Classification</b>                                  | <b>Positions</b> | <b>Salary Range</b>   |
|--|------------------|-----------------------|
| Accounting Technician I/II                             | 2                | 12 / 16               |
| Collection Supervisor                                  | 1                | 32                    |
| Construction Supervisor                                | 1                | 32                    |
| Crew Leader (Water and Wastewater)                     | 4                | 23-25                 |
| Customer Service Representative I/II                   | 2                | 7 / 11                |
| Customer Service Specialist                            | 1                | 17                    |
| Engineering Technician I/II/III                        | 4                | 16-17 / 20-21 / 26-27 |
| Environmental Compliance Technician                    | 1                | 26 / 28               |
| Equipment Mechanic                                     | 1                | 18                    |
| Executive Assistant/ Board Secretary                   | 1                | 34                    |
| Geographical Information Systems (GIS) Coordinator     | 1                | 27                    |
| Human Resources Technician                             | 1                | 16                    |
| Instrumentation, Electrical & Controls Technician I/II | 2                | 20-21 / 25-28         |
| Laboratory Technician I/II                             | 1                | 20-21 / 24-25         |
| Lead Plant Operator                                    | 1                | 27-28                 |
| Maintenance Technician I/II                            | 2                | 18-20 / 21-24         |
| Management Analyst                                     | 1                | 26                    |
| Operations Specialist                                  | 1                | 16-17                 |
| Plant Operator OIT/I/II                                | 2                | 11-12 / 17-18 / 21-22 |
| Public Information Officer                             | 1                | 25                    |
| Purchasing/Warehouse/Fleet Supervisor                  | 1                | 34-35                 |
| Safety & Risk Officer                                  | 1                | 36-38                 |
| Senior Maintenance Technician                          | 1                | 29-32                 |
| System Services Supervisor                             | 1                | 32                    |
| Systems Operator I/II/III                              | 4                | 18 / 22 / 26          |
| Utility Worker I/II/III (Water and Wastewater)         | 18               | 10-11 / 14-15 / 18-19 |
| Warehouse/Purchasing Specialist                        | 1                | 15-16                 |
| Water/Wastewater Operator I/II/III                     | 1                | 12 / 19 / 26          |
| <b><u>Management (Exempt)</u></b>                      |                  |                       |
| General Manager  | 1                | \$276,551             |
| Assistant General Manager/CFO                          | 1                | 60                    |
| Chief Plant Operator                                   | 1                | 35-36                 |
| Engineering Manager                                    | 1                | 54                    |
| Field Services Manager                                 | 1                | 49 & 51               |
| Human Resources Manager                                | 1                | 47                    |
| Information Technician Manager                         | 1                | 36-37                 |
| Operations Manager                                     | 1                | 53                    |
| SCADA, Electrical & Maintenance Supervisor             | 1                | 34-35                 |
| Supervising Accountant                                 | 1                | 35-36                 |
| System Operations Supervisor                           | 1                | 35                    |
| Systems Technician                                     | 1                | 29                    |

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Board Approved. Effective July 1, 2024

| Range # | FY 24-25 Hourly Salary Range |          |          |          |          |          |          |          |          |          |
|---------|------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|         | Step A                       | Step B   | Step C   | Step D   | Step E   | Step F   | Step G   | Step H   | Step I   | Step J   |
| 1       | \$24.37                      | \$24.98  | \$25.61  | \$26.25  | \$26.90  | \$27.58  | \$28.26  | \$28.97  | \$29.70  | \$30.44  |
| 2       | \$24.98                      | \$25.61  | \$26.25  | \$26.90  | \$27.58  | \$28.26  | \$28.97  | \$29.70  | \$30.44  | \$31.19  |
| 3       | \$25.61                      | \$26.25  | \$26.90  | \$27.58  | \$28.26  | \$28.97  | \$29.70  | \$30.44  | \$31.19  | \$31.98  |
| 4       | \$26.25                      | \$26.90  | \$27.58  | \$28.26  | \$28.97  | \$29.70  | \$30.44  | \$31.19  | \$31.98  | \$32.78  |
| 5       | \$26.90                      | \$27.58  | \$28.26  | \$28.97  | \$29.70  | \$30.44  | \$31.19  | \$31.98  | \$32.78  | \$33.60  |
| 6       | \$27.58                      | \$28.26  | \$28.97  | \$29.70  | \$30.44  | \$31.19  | \$31.98  | \$32.78  | \$33.60  | \$34.44  |
| 7       | \$28.26                      | \$28.97  | \$29.70  | \$30.44  | \$31.19  | \$31.98  | \$32.78  | \$33.60  | \$34.44  | \$35.30  |
| 8       | \$28.97                      | \$29.70  | \$30.44  | \$31.19  | \$31.98  | \$32.78  | \$33.60  | \$34.44  | \$35.30  | \$36.18  |
| 9       | \$29.70                      | \$30.44  | \$31.19  | \$31.98  | \$32.78  | \$33.60  | \$34.44  | \$35.30  | \$36.18  | \$37.08  |
| 10      | \$30.44                      | \$31.19  | \$31.98  | \$32.78  | \$33.60  | \$34.44  | \$35.30  | \$36.18  | \$37.08  | \$38.01  |
| 11      | \$31.19                      | \$31.98  | \$32.78  | \$33.60  | \$34.44  | \$35.30  | \$36.18  | \$37.08  | \$38.01  | \$38.96  |
| 12      | \$31.98                      | \$32.78  | \$33.60  | \$34.44  | \$35.30  | \$36.18  | \$37.08  | \$38.01  | \$38.96  | \$39.94  |
| 13      | \$32.78                      | \$33.60  | \$34.44  | \$35.30  | \$36.18  | \$37.08  | \$38.01  | \$38.96  | \$39.94  | \$40.93  |
| 14      | \$33.60                      | \$34.44  | \$35.30  | \$36.18  | \$37.08  | \$38.01  | \$38.96  | \$39.94  | \$40.93  | \$41.96  |
| 15      | \$34.44                      | \$35.30  | \$36.18  | \$37.08  | \$38.01  | \$38.96  | \$39.94  | \$40.93  | \$41.96  | \$43.01  |
| 16      | \$35.30                      | \$36.18  | \$37.08  | \$38.01  | \$38.96  | \$39.94  | \$40.93  | \$41.96  | \$43.01  | \$44.08  |
| 17      | \$36.18                      | \$37.08  | \$38.01  | \$38.96  | \$39.94  | \$40.93  | \$41.96  | \$43.01  | \$44.08  | \$45.19  |
| 18      | \$37.08                      | \$38.01  | \$38.96  | \$39.94  | \$40.93  | \$41.96  | \$43.01  | \$44.08  | \$45.19  | \$46.32  |
| 19      | \$38.01                      | \$38.96  | \$39.94  | \$40.93  | \$41.96  | \$43.01  | \$44.08  | \$45.19  | \$46.32  | \$47.47  |
| 20      | \$38.96                      | \$39.94  | \$40.93  | \$41.96  | \$43.01  | \$44.08  | \$45.19  | \$46.32  | \$47.47  | \$48.66  |
| 21      | \$39.94                      | \$40.93  | \$41.96  | \$43.01  | \$44.08  | \$45.19  | \$46.32  | \$47.47  | \$48.66  | \$49.87  |
| 22      | \$40.93                      | \$41.96  | \$43.01  | \$44.08  | \$45.19  | \$46.32  | \$47.47  | \$48.66  | \$49.87  | \$51.13  |
| 23      | \$41.96                      | \$43.01  | \$44.08  | \$45.19  | \$46.32  | \$47.47  | \$48.66  | \$49.87  | \$51.13  | \$52.40  |
| 24      | \$43.01                      | \$44.08  | \$45.19  | \$46.32  | \$47.47  | \$48.66  | \$49.87  | \$51.13  | \$52.40  | \$53.71  |
| 25      | \$44.08                      | \$45.19  | \$46.32  | \$47.47  | \$48.66  | \$49.87  | \$51.13  | \$52.40  | \$53.71  | \$55.05  |
| 26      | \$45.19                      | \$46.32  | \$47.47  | \$48.66  | \$49.87  | \$51.13  | \$52.40  | \$53.71  | \$55.05  | \$56.42  |
| 27      | \$46.32                      | \$47.47  | \$48.66  | \$49.87  | \$51.13  | \$52.40  | \$53.71  | \$55.05  | \$56.42  | \$57.84  |
| 28      | \$47.47                      | \$48.66  | \$49.87  | \$51.13  | \$52.40  | \$53.71  | \$55.05  | \$56.42  | \$57.84  | \$59.29  |
| 29      | \$48.66                      | \$49.87  | \$51.13  | \$52.40  | \$53.71  | \$55.05  | \$56.42  | \$57.84  | \$59.29  | \$60.76  |
| 30      | \$49.87                      | \$51.13  | \$52.40  | \$53.71  | \$55.05  | \$56.42  | \$57.84  | \$59.29  | \$60.76  | \$62.28  |
| 31      | \$51.13                      | \$52.40  | \$53.71  | \$55.05  | \$56.42  | \$57.84  | \$59.29  | \$60.76  | \$62.28  | \$63.84  |
| 32      | \$52.40                      | \$53.71  | \$55.05  | \$56.42  | \$57.84  | \$59.29  | \$60.76  | \$62.28  | \$63.84  | \$65.44  |
| 33      | \$53.71                      | \$55.05  | \$56.42  | \$57.84  | \$59.29  | \$60.76  | \$62.28  | \$63.84  | \$65.44  | \$67.07  |
| 34      | \$55.05                      | \$56.42  | \$57.84  | \$59.29  | \$60.76  | \$62.28  | \$63.84  | \$65.44  | \$67.07  | \$68.75  |
| 35      | \$56.42                      | \$57.84  | \$59.29  | \$60.76  | \$62.28  | \$63.84  | \$65.44  | \$67.07  | \$68.75  | \$70.47  |
| 36      | \$57.84                      | \$59.29  | \$60.76  | \$62.28  | \$63.84  | \$65.44  | \$67.07  | \$68.75  | \$70.47  | \$72.23  |
| 37      | \$59.29                      | \$60.76  | \$62.28  | \$63.84  | \$65.44  | \$67.07  | \$68.75  | \$70.47  | \$72.23  | \$74.03  |
| 38      | \$60.76                      | \$62.28  | \$63.84  | \$65.44  | \$67.07  | \$68.75  | \$70.47  | \$72.23  | \$74.03  | \$75.90  |
| 39      | \$62.28                      | \$63.84  | \$65.44  | \$67.07  | \$68.75  | \$70.47  | \$72.23  | \$74.03  | \$75.90  | \$77.79  |
| 40      | \$63.84                      | \$65.44  | \$67.07  | \$68.75  | \$70.47  | \$72.23  | \$74.03  | \$75.90  | \$77.79  | \$79.74  |
| 41      | \$65.44                      | \$67.07  | \$68.75  | \$70.47  | \$72.23  | \$74.03  | \$75.90  | \$77.79  | \$79.74  | \$81.73  |
| 42      | \$67.07                      | \$68.75  | \$70.47  | \$72.23  | \$74.03  | \$75.90  | \$77.79  | \$79.74  | \$81.73  | \$83.77  |
| 43      | \$68.75                      | \$70.47  | \$72.23  | \$74.03  | \$75.90  | \$77.79  | \$79.74  | \$81.73  | \$83.77  | \$85.86  |
| 44      | \$70.47                      | \$72.23  | \$74.03  | \$75.90  | \$77.79  | \$79.74  | \$81.73  | \$83.77  | \$85.86  | \$88.02  |
| 45      | \$72.23                      | \$74.03  | \$75.90  | \$77.79  | \$79.74  | \$81.73  | \$83.77  | \$85.86  | \$88.02  | \$90.21  |
| 46      | \$74.03                      | \$75.90  | \$77.79  | \$79.74  | \$81.73  | \$83.77  | \$85.86  | \$88.02  | \$90.21  | \$92.46  |
| 47      | \$75.90                      | \$77.79  | \$79.74  | \$81.73  | \$83.77  | \$85.86  | \$88.02  | \$90.21  | \$92.46  | \$94.78  |
| 48      | \$77.79                      | \$79.74  | \$81.73  | \$83.77  | \$85.86  | \$88.02  | \$90.21  | \$92.46  | \$94.78  | \$97.16  |
| 49      | \$79.74                      | \$81.73  | \$83.77  | \$85.86  | \$88.02  | \$90.21  | \$92.46  | \$94.78  | \$97.16  | \$99.58  |
| 50      | \$81.73                      | \$83.77  | \$85.86  | \$88.02  | \$90.21  | \$92.46  | \$94.78  | \$97.16  | \$99.58  | \$102.07 |
| 51      | \$83.77                      | \$85.86  | \$88.02  | \$90.21  | \$92.46  | \$94.78  | \$97.16  | \$99.58  | \$102.07 | \$104.62 |
| 52      | \$85.86                      | \$88.02  | \$90.21  | \$92.46  | \$94.78  | \$97.16  | \$99.58  | \$102.07 | \$104.62 | \$107.24 |
| 53      | \$88.02                      | \$90.21  | \$92.46  | \$94.78  | \$97.16  | \$99.58  | \$102.07 | \$104.62 | \$107.24 | \$109.91 |
| 54      | \$90.21                      | \$92.46  | \$94.78  | \$97.16  | \$99.58  | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 |
| 55      | \$92.46                      | \$94.78  | \$97.16  | \$99.58  | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 |
| 56      | \$94.78                      | \$97.16  | \$99.58  | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 |
| 57      | \$97.16                      | \$99.58  | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 |
| 58      | \$99.58                      | \$102.07 | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 |
| 59      | \$102.07                     | \$104.62 | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 |
| 60      | \$104.62                     | \$107.24 | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 |
| 61      | \$107.24                     | \$109.91 | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 |
| 62      | \$109.91                     | \$112.67 | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 |
| 63      | \$112.67                     | \$115.48 | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 |
| 64      | \$115.48                     | \$118.36 | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 |
| 65      | \$118.36                     | \$121.33 | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 |
| 66      | \$121.33                     | \$124.36 | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 |
| 67      | \$124.36                     | \$127.47 | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 |
| 68      | \$127.47                     | \$130.66 | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 |
| 69      | \$130.66                     | \$133.92 | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 |
| 70      | \$133.92                     | \$137.27 | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 |
| 71      | \$137.27                     | \$140.70 | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 |
| 72      | \$140.70                     | \$144.21 | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 |
| 73      | \$144.21                     | \$147.82 | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 | \$180.11 |
| 74      | \$147.82                     | \$151.52 | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 | \$180.11 | \$184.62 |
| 75      | \$151.52                     | \$155.31 | \$159.19 | \$163.17 | \$167.25 | \$171.43 | \$175.72 | \$180.11 | \$184.62 | \$189.23 |

| Range # | FY 24-25 Bi-Weekly Salary Range |          |          |          |          |          |          |          |          |          |
|---------|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|         | Step A                          | Step B   | Step C   | Step D   | Step E   | Step F   | Step G   | Step H   | Step I   | Step J   |
| 1       | \$1,950                         | \$1,998  | \$2,049  | \$2,100  | \$2,152  | \$2,206  | \$2,261  | \$2,318  | \$2,376  | \$2,435  |
| 2       | \$1,998                         | \$2,049  | \$2,100  | \$2,152  | \$2,206  | \$2,261  | \$2,318  | \$2,376  | \$2,435  | \$2,495  |
| 3       | \$2,049                         | \$2,100  | \$2,152  | \$2,206  | \$2,261  | \$2,318  | \$2,376  | \$2,435  | \$2,495  | \$2,558  |
| 4       | \$2,100                         | \$2,152  | \$2,206  | \$2,261  | \$2,318  | \$2,376  | \$2,435  | \$2,495  | \$2,558  | \$2,622  |
| 5       | \$2,152                         | \$2,206  | \$2,261  | \$2,318  | \$2,376  | \$2,435  | \$2,495  | \$2,558  | \$2,622  | \$2,688  |
| 6       | \$2,206                         | \$2,261  | \$2,318  | \$2,376  | \$2,435  | \$2,495  | \$2,558  | \$2,622  | \$2,688  | \$2,755  |
| 7       | \$2,261                         | \$2,318  | \$2,376  | \$2,435  | \$2,495  | \$2,558  | \$2,622  | \$2,688  | \$2,755  | \$2,824  |
| 8       | \$2,318                         | \$2,376  | \$2,435  | \$2,495  | \$2,558  | \$2,622  | \$2,688  | \$2,755  | \$2,824  | \$2,894  |
| 9       | \$2,376                         | \$2,435  | \$2,495  | \$2,558  | \$2,622  | \$2,688  | \$2,755  | \$2,824  | \$2,894  | \$2,966  |
| 10      | \$2,435                         | \$2,495  | \$2,558  | \$2,622  | \$2,688  | \$2,755  | \$2,824  | \$2,894  | \$2,966  | \$3,041  |
| 11      | \$2,495                         | \$2,558  | \$2,622  | \$2,688  | \$2,755  | \$2,824  | \$2,894  | \$2,966  | \$3,041  | \$3,117  |
| 12      | \$2,558                         | \$2,622  | \$2,688  | \$2,755  | \$2,824  | \$2,894  | \$2,966  | \$3,041  | \$3,117  | \$3,195  |
| 13      | \$2,622                         | \$2,688  | \$2,755  | \$2,824  | \$2,894  | \$2,966  | \$3,041  | \$3,117  | \$3,195  | \$3,274  |
| 14      | \$2,688                         | \$2,755  | \$2,824  | \$2,894  | \$2,966  | \$3,041  | \$3,117  | \$3,195  | \$3,274  | \$3,357  |
| 15      | \$2,755                         | \$2,824  | \$2,894  | \$2,966  | \$3,041  | \$3,117  | \$3,195  | \$3,274  | \$3,357  | \$3,441  |
| 16      | \$2,824                         | \$2,894  | \$2,966  | \$3,041  | \$3,117  | \$3,195  | \$3,274  | \$3,357  | \$3,441  | \$3,526  |
| 17      | \$2,894                         | \$2,966  | \$3,041  | \$3,117  | \$3,195  | \$3,274  | \$3,357  | \$3,441  | \$3,526  | \$3,615  |
| 18      | \$2,966                         | \$3,041  | \$3,117  | \$3,195  | \$3,274  | \$3,357  | \$3,441  | \$3,526  | \$3,615  | \$3,706  |
| 19      | \$3,041                         | \$3,117  | \$3,195  | \$3,274  | \$3,357  | \$3,441  | \$3,526  | \$3,615  | \$3,706  | \$3,798  |
| 20      | \$3,117                         | \$3,195  | \$3,274  | \$3,357  | \$3,441  | \$3,526  | \$3,615  | \$3,706  | \$3,798  | \$3,893  |
| 21      | \$3,195                         | \$3,274  | \$3,357  | \$3,441  | \$3,526  | \$3,615  | \$3,706  | \$3,798  | \$3,893  | \$3,990  |
| 22      | \$3,274                         | \$3,357  | \$3,441  | \$3,526  | \$3,615  | \$3,706  | \$3,798  | \$3,893  | \$3,990  | \$4,090  |
| 23      | \$3,357                         | \$3,441  | \$3,526  | \$3,615  | \$3,706  | \$3,798  | \$3,893  | \$3,990  | \$4,090  | \$4,192  |
| 24      | \$3,441                         | \$3,526  | \$3,615  | \$3,706  | \$3,798  | \$3,893  | \$3,990  | \$4,090  | \$4,192  | \$4,297  |
| 25      | \$3,526                         | \$3,615  | \$3,706  | \$3,798  | \$3,893  | \$3,990  | \$4,090  | \$4,192  | \$4,297  | \$4,404  |
| 26      | \$3,615                         | \$3,706  | \$3,798  | \$3,893  | \$3,990  | \$4,090  | \$4,192  | \$4,297  | \$4,404  | \$4,514  |
| 27      | \$3,706                         | \$3,798  | \$3,893  | \$3,990  | \$4,090  | \$4,192  | \$4,297  | \$4,404  | \$4,514  | \$4,627  |
| 28      | \$3,798                         | \$3,893  | \$3,990  | \$4,090  | \$4,192  | \$4,297  | \$4,404  | \$4,514  | \$4,627  | \$4,743  |
| 29      | \$3,893                         | \$3,990  | \$4,090  | \$4,192  | \$4,297  | \$4,404  | \$4,514  | \$4,627  | \$4,743  | \$4,861  |
| 30      | \$3,990                         | \$4,090  | \$4,192  | \$4,297  | \$4,404  | \$4,514  | \$4,627  | \$4,743  | \$4,861  | \$4,982  |
| 31      | \$4,090                         | \$4,192  | \$4,297  | \$4,404  | \$4,514  | \$4,627  | \$4,743  | \$4,861  | \$4,982  | \$5,107  |
| 32      | \$4,192                         | \$4,297  | \$4,404  | \$4,514  | \$4,627  | \$4,743  | \$4,861  | \$4,982  | \$5,107  | \$5,235  |
| 33      | \$4,297                         | \$4,404  | \$4,514  | \$4,627  | \$4,743  | \$4,861  | \$4,982  | \$5,107  | \$5,235  | \$5,366  |
| 34      | \$4,404                         | \$4,514  | \$4,627  | \$4,743  | \$4,861  | \$4,982  | \$5,107  | \$5,235  | \$5,366  | \$5,500  |
| 35      | \$4,514                         | \$4,627  | \$4,743  | \$4,861  | \$4,982  | \$5,107  | \$5,235  | \$5,366  | \$5,500  | \$5,638  |
| 36      | \$4,627                         | \$4,743  | \$4,861  | \$4,982  | \$5,107  | \$5,235  | \$5,366  | \$5,500  | \$5,638  | \$5,778  |
| 37      | \$4,743                         | \$4,861  | \$4,982  | \$5,107  | \$5,235  | \$5,366  | \$5,500  | \$5,638  | \$5,778  | \$5,922  |
| 38      | \$4,861                         | \$4,982  | \$5,107  | \$5,235  | \$5,366  | \$5,500  | \$5,638  | \$5,778  | \$5,922  | \$6,072  |
| 39      | \$4,982                         | \$5,107  | \$5,235  | \$5,366  | \$5,500  | \$5,638  | \$5,778  | \$5,922  | \$6,072  | \$6,223  |
| 40      | \$5,107                         | \$5,235  | \$5,366  | \$5,500  | \$5,638  | \$5,778  | \$5,922  | \$6,072  | \$6,223  | \$6,379  |
| 41      | \$5,235                         | \$5,366  | \$5,500  | \$5,638  | \$5,778  | \$5,922  | \$6,072  | \$6,223  | \$6,379  | \$6,538  |
| 42      | \$5,366                         | \$5,500  | \$5,638  | \$5,778  | \$5,922  | \$6,072  | \$6,223  | \$6,379  | \$6,538  | \$6,702  |
| 43      | \$5,500                         | \$5,638  | \$5,778  | \$5,922  | \$6,072  | \$6,223  | \$6,379  | \$6,538  | \$6,702  | \$6,869  |
| 44      | \$5,638                         | \$5,778  | \$5,922  | \$6,072  | \$6,223  | \$6,379  | \$6,538  | \$6,702  | \$6,869  | \$7,042  |
| 45      | \$5,778                         | \$5,922  | \$6,072  | \$6,223  | \$6,379  | \$6,538  | \$6,702  | \$6,869  | \$7,042  | \$7,217  |
| 46      | \$5,922                         | \$6,072  | \$6,223  | \$6,379  | \$6,538  | \$6,702  | \$6,869  | \$7,042  | \$7,217  | \$7,397  |
| 47      | \$6,072                         | \$6,223  | \$6,379  | \$6,538  | \$6,702  | \$6,869  | \$7,042  | \$7,217  | \$7,397  | \$7,582  |
| 48      | \$6,223                         | \$6,379  | \$6,538  | \$6,702  | \$6,869  | \$7,042  | \$7,217  | \$7,397  | \$7,582  | \$7,773  |
| 49      | \$6,379                         | \$6,538  | \$6,702  | \$6,869  | \$7,042  | \$7,217  | \$7,397  | \$7,582  | \$7,773  | \$7,966  |
| 50      | \$6,538                         | \$6,702  | \$6,869  | \$7,042  | \$7,217  | \$7,397  | \$7,582  | \$7,773  | \$7,966  | \$8,166  |
| 51      | \$6,702                         | \$6,869  | \$7,042  | \$7,217  | \$7,397  | \$7,582  | \$7,773  | \$7,966  | \$8,166  | \$8,370  |
| 52      | \$6,869                         | \$7,042  | \$7,217  | \$7,397  | \$7,582  | \$7,773  | \$7,966  | \$8,166  | \$8,370  | \$8,579  |
| 53      | \$7,042                         | \$7,217  | \$7,397  | \$7,582  | \$7,773  | \$7,966  | \$8,166  | \$8,370  | \$8,579  | \$8,793  |
| 54      | \$7,217                         | \$7,397  | \$7,582  | \$7,773  | \$7,966  | \$8,166  | \$8,370  | \$8,579  | \$8,793  | \$9,014  |
| 55      | \$7,397                         | \$7,582  | \$7,773  | \$7,966  | \$8,166  | \$8,370  | \$8,579  | \$8,793  | \$9,014  | \$9,238  |
| 56      | \$7,582                         | \$7,773  | \$7,966  | \$8,166  | \$8,370  | \$8,579  | \$8,793  | \$9,014  | \$9,238  | \$9,469  |
| 57      | \$7,773                         | \$7,966  | \$8,166  | \$8,370  | \$8,579  | \$8,793  | \$9,014  | \$9,238  | \$9,469  | \$9,706  |
| 58      | \$7,966                         | \$8,166  | \$8,370  | \$8,579  | \$8,793  | \$9,014  | \$9,238  | \$9,469  | \$9,706  | \$9,949  |
| 59      | \$8,166                         | \$8,370  | \$8,579  | \$8,793  | \$9,014  | \$9,238  | \$9,469  | \$9,706  | \$9,949  | \$10,198 |
| 60      | \$8,370                         | \$8,579  | \$8,793  | \$9,014  | \$9,238  | \$9,469  | \$9,706  | \$9,949  | \$10,198 | \$10,453 |
| 61      | \$8,579                         | \$8,793  | \$9,014  | \$9,238  | \$9,469  | \$9,706  | \$9,949  | \$10,198 | \$10,453 | \$10,714 |
| 62      | \$8,793                         | \$9,014  | \$9,238  | \$9,469  | \$9,706  | \$9,949  | \$10,198 | \$10,453 | \$10,714 | \$10,982 |
| 63      | \$9,014                         | \$9,238  | \$9,469  | \$9,706  | \$9,949  | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 |
| 64      | \$9,238                         | \$9,469  | \$9,706  | \$9,949  | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 |
| 65      | \$9,469                         | \$9,706  | \$9,949  | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 |
| 66      | \$9,706                         | \$9,949  | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 |
| 67      | \$9,949                         | \$10,198 | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 |
| 68      | \$10,198                        | \$10,453 | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 |
| 69      | \$10,453                        | \$10,714 | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 |
| 70      | \$10,714                        | \$10,982 | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 |
| 71      | \$10,982                        | \$11,256 | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 |
| 72      | \$11,256                        | \$11,537 | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 |
| 73      | \$11,537                        | \$11,826 | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 | \$14,409 |
| 74      | \$11,826                        | \$12,122 | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 | \$14,409 | \$14,770 |
| 75      | \$12,122                        | \$12,425 | \$12,735 | \$13,054 | \$13,380 | \$13,714 | \$14,058 | \$14,409 | \$14,770 | \$15,138 |

